

From: Raazia Rehman [<mailto:raazia.rehman@chipconsulting.org>]
Sent: Wednesday, June 29, 2022 9:48 AM
To: 'ABBAS, Waseem'
Cc: 'naila.nizam@chipconsulting.org'; 'KHAN, Faizan'; 'AURANGZEB KHAN, Mazhar'; 'NADEEM, Kamran'
Subject: RE: RE: Re[2]: [EXT] mISS USE OF aUTHORITY

Dear Waseem,

No, there is no relevance between the two issues and neither this case was reported to us.

Regards,

Syeda Raazia Rehman
Project Associate
CHIP Training & Consulting

From: ABBAS, Waseem [<mailto:wabbas@who.int>]
Sent: Wednesday, June 29, 2022 9:15 AM
To: Raazia Rehman
Cc: naila.nizam@chipconsulting.org; KHAN, Faizan; AURANGZEB KHAN, Mazhar; NADEEM, Kamran
Subject: RE: RE: Re[2]: [EXT] mISS USE OF aUTHORITY

Dear Raazia,

Is there any relevance of the matter highlighted below to this inquiry

However, While investigating the matter we stumbled upon another issue circulating in the UC between UCPO Mr. Tahir and HTH Ms. Ramla but that is entirely another story and PEOPLE's team has already submitted the report on that and if required we will do the same.

Regards

Waseem Abbas

From: Raazia Rehman <raazia.rehman@chipconsulting.org>
Sent: Tuesday, 28 June 2022 5:09 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: naila.nizam@chipconsulting.org
Subject: RE: RE: Re[2]: [EXT] mISS USE OF aUTHORITY

Dear Mr. Waseem,

In reference to your below email. This is to bring in your notice that we held another thorough investigation in UC Hazar Khawani on 15th June, 2022 along with PEOPLE's team and very carefully procured the statements from the staff of the said UC. The complaint enlists the following issues:

1. Staff is facing Harassment by UC level officers.
2. The previous investigation was rigged and favor was given to Tahir as Mr. Shahid (CTC Rep) is a close friend of him.

There was no proof of any harassment. We took statements from a number of staff but not a single AS/CHW/HTH had any complaint regarding any favoritism or harassing behavior of UCPO (statements are attached for your reference). As for the involvement of Shahid, no evidence or statement was found in that regard. Our findings and report submitted by Mr. Shahid are exactly the same. Furthermore, the reason Shahid called the UC was for intimidation that team will be visiting the UC for investigation and to make sure that maximum number of staff is present at the time of investigation.

However, While investigating the matter we stumbled upon another issue circulating in the UC between UCPO Mr. Tahir and HTH Ms. Ramla but that is entirely another story and PEOPLE's team has already submitted the report on that and if required we will do the same.

Regards,

Syeda Raazia Rehman
Project Associate
CHIP Training & Consulting

----- Forwarded message -----

From: ABBAS, Waseem <wabbas@who.int>

To: naila.nizam@chipconsulting.org <naila.nizam@chipconsulting.org>, Naila Nizam <naila@ctc.org.pk>

Cc: MOHAMED, Gedi <mohamedge@who.int>, KAMRAN, Waheed <kamranw@who.int>, AURANGZEB KHAN, Mazhar <zebma@who.int>, KHAN, Faizan <khanfai@who.int>, KHURSHID, Muhammad Naveed <khurshidm@who.int>

Date: Tuesday, 28 June 2022, 3:34 PM +0500

Subject: RE: Re[2]: [EXT] mISS USE OF aUTHORITY

Dear Naila,

Can you let us know about the progress of this case

Regards

Waseem Abbas

From: KHURSHID, Muhammad Naveed <khurshidm@who.int>
Sent: Tuesday, 28 June 2022 3:29 PM
To: ABBAS, Waseem <wabbas@who.int>; naila.nizam@chipconsulting.org
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>;
AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>; Naila
Nizam <naila@ctc.org.pk>
Subject: Re: Re[2]: [EXT] mISS USE OF aUTHORITY

Dear Waseem

Any update on this complaint

Thanks

From: naila.nizam@chipconsulting.org <naila.nizam@chipconsulting.org>
Sent: Sunday, June 12, 2022 9:09 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>;
AURANGZEB KHAN, Mazhar <zebma@who.int>; KHURSHID, Muhammad Naveed
<khurshidm@who.int>; KHAN, Faizan <khanfai@who.int>; Naila Nizam <naila@ctc.org.pk>
Subject: Re[2]: [EXT] mISS USE OF aUTHORITY

Yes waseem, as discussed earlier I have planned it with an activity planned on Tuesday.. I am in coordination with people's team and will update you accordingly

Sent from myMail for iOS

Sunday, 12 June 2022, 7:29 PM +0500 from wabbas@who.int <wabbas@who.int>:

Dear Naila,

As discussed last time, you were planning to visit Peshawar for investigation of the concern matter. Do we have any progress in this case

Thank you

Waseem Abbas

On Jun 11, 2022, at 1:51 PM, KHURSHID, Muhammad Naveed <khurshidm@who.int> wrote:

Dear Waseem

Any update on the subject inquiry

Thanks

From: ABBAS, Waseem <wabbas@who.int>
Sent: Wednesday, May 25, 2022 5:01 PM
To: 'Naila Nizam' <naila@ctc.org.pk>
Cc: KHURSHID, Muhammad Naveed <khurshidm@who.int>; MOHAMED, Gedi <mohamedge@who.int>; KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; KHAN, Faizan <khanfai@who.int>
Subject: FW: [EXT] mISS USE OF aUTHORITY

Dear Naila,

Kindly check the appended email and highlighted text is for your necessary consideration please.

Regards

Waseem Abbas

From: KHURSHID, Muhammad Naveed <khurshidm@who.int>
Sent: Wednesday, 25 May 2022 4:51 PM
To: ABBAS, Waseem <wabbas@who.int>; KHAN, Faizan <khanfai@who.int>
Cc: KHAN, Saifullah <skhan@who.int>
Subject: Re: [EXT] mISS USE OF aUTHORITY

Dear Waseem,

The email forwarded is for your information. However, it is stated that the complainant has shown her reservations on the previous inquiry officer of CTC, as evident from the email ibid.

And Inquiry officer MrSahhid is a close friend of Tahir, and he already show each and every thing, and also informedhim 3 days before.

Regards

Dr Naveed Khurshid

From: KHURSHID, Muhammad Naveed <khurshidm@who.int>
Sent: Wednesday, May 25, 2022 3:17 PM
To: Bushra Saeed <bushra.saeed@people.com.pk>; 'imran.ali' <imran.ali@people.com.pk>

Cc: Tufail Ahmed <tuahmed@unicef.org>; ABBAS, Waseem <wabbas@who.int>
Subject: Fw: [EXT] mISS USE OF aUTHORITY

Dear All

FYI

Regards

Dr Naveed Khurshid

From: Ayesha Zulfiqar <ayeshazulfiqar521@gmail.com>
Sent: Friday, May 13, 2022 8:18 PM
To: bushra.nisar@people.com.pk <bushra.nisar@people.com.pk>; bushra.saeed@people.com.pk <bushra.saeed@people.com.pk>; RIZWAN.AHMAD@people.com.pk <RIZWAN.AHMAD@people.com.pk>; eocpakistan@gmail.com <eocpakistan@gmail.com>
Cc: KHURSHID, Muhammad Naveed <khurshidm@who.int>; cbvhelpline@people.com.pk <cbvhelpline@people.com.pk>; dnayyab@unicef.org <dnayyab@unicef.org>; Hayat Khan <haykhan@unicef.org>; nayyarjamal@hotmail.com <nayyarjamal@hotmail.com>; Tufail Ahmed <tuahmed@unicef.org>; EOCPakhtunkhwa@gmail.com <EOCPakhtunkhwa@gmail.com>; provincialombudsman@gmail.com <provincialombudsman@gmail.com>; complaints.kprti@kp.gov.pk <complaints.kprti@kp.gov.pk>
Subject: [EXT] mISS USE OF aUTHORITY

Respected all Seniors

AssalamAlaikum

We are health worker of Polio CBV programme of Hazar khawani-2, and we are facing issue of different level of harassments e.g calling the Girlfriend of male staff, discernment in execution field duties, financial corruption in MR campaign (Meseals Rubella) and other level of harassing female staff, for this we are submitting our complaint in the honor of your office for your prompt & quick action. But we cannot show our identity due to some issues, like our UC officers will get

personnel with us, and they are strictly mind this if someone found to submit complaint against any UC officer e.g CTC, PEOPLE organization, and they warned staff for dare consequences, as previously they also act like this. Even here One endear AICs group of UCPO strictly discouraging this practice, and they are in search of those workers who are complaining against illicit /immoral activities and relation of UCPO and UCDO.

❖ Previously an inquiry team from CTC and PEOPLE staff visits to investigate the issue of MR (MesealRubela campaign) financial corruption issue of UCPO Tahir Khan, but they give maximum favor to Tahir, because our UCPO Mr Tahir informed all AICs 3 days before that inquiry will be conducted in our UC, and you must give me support.

❖ Proof of above statement is that MsRakhshanda, where she takes short leave on same day, and got an emergency at home, and did not appeared before the inquiry panel.

❖ So endear of UCPO and UCCO was already informed and got emergency leave on same day, this is very UNIQUE COINCIDENCE, that HOW endears got emergency at home.

❖ District Health Office (D.H.O) Peshawar did not investigated this issue, that how many DDM card were given to UCPO of Hazar khwani-2, and how money DDM card disbursed and how many skilled persons received there amounts, similarly there is also a big gape in Team Assistant and Social mobilizer package, where endear fellows among CHWs and HTHT,Ms of Mr Tahir UCPO, and Mushahid UCCO received remuneration, while rest of team was ignored.

❖ Last WIW (World immunization week) from 24th April till 30th April in month of Ramzan, endears AICs of UCPO remain and stayed at home, they never comes out from home for duty, but HCWs and HTH,M were called for field duty, and they were badly suffered in hot weather in holy month of ramzan, but endear AICs were sitting only for snooping to UCPO against innocent female CHWs.

Dear all Senior

Above such practice badly demoralized the courage and hardworking of the dedicated females Polio worker, beside this, it's also badly adversely affected the health facility environment, and negatively affecting environment of the BHU, these also badly deteriorated image of Polio Workers, and Parents, family members of some CHWs and AIC were called to stop working in this health facility, as environment is going very vicious for females, and Boy are taking in Hujras, betaks about BHU stories.

Therefore, kindly take action against above members, (Tahir UCPO, Mushahid UCCORakhshanda ALSM, Waqas ALSM) after which our environment will become clean and neat.

Note:MrWaqas ALSM has been terminated from job, when he was TTM, because he was involved in affairs with females, and also removed from job on female Harassment along with TWO UCPOs, where AICs of H-K 2 complain to PEOC on his behaviors and harassment but how they hired once again, he is also doing same practice here continuously.

We will be obliged for your prompt and quick action.

I am sending a video with email as evidence, but kindly do not circulate to CBV staff, or Management, we do not have any trust on them. And they can create security issue for us and for our family members.

