

From: ABBAS, Waseem [<mailto:wabbas@who.int>]

Sent: Friday, February 10, 2023 7:13 PM

To: muhammadmuslehuddin@chipconsulting.org

Cc: naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org; Sabeen.khan@chipconsulting.org

Subject: Re: [EXT] RE: Investigation Hassan Ghari-2

Dear Muslehuddin,

Thank you, would appreciate if you share a compiled report for future reference as well.

Regards

Waseem Abbas

On Feb 10, 2023, at 1:20 PM, muhammadmuslehuddin@chipconsulting.org wrote:

Dear Waseem Abbas,

I hope you will be doing well. Reference to the Email Below no action has been recommended against UCPO Mr. Sahib Ullah (UC Hassan Ghari-2) due to the following reasons.

1. No substantial evidence was found to support the allegation reported by UCDO except that Ms. Shumaila is UCPO's sister.
2. Ms. Shumaila is not hired by UCPO but had been working as AS for the last 3 years in UC Hassan Ghari -2 and she disclosed it in the kinship form at the time of joining.(Peoples teams have endorsed).
3. No staff reported that UCPO is giving favor to others/ or to his sister / or involved in immoral activities.
4. Since AS Ms. Shumaila has already resigned so there is no need of any shuffling of UCPO or AS to another UC as suggested earlier.

Your kind feedback is required in this regard to close this case. If you have any other query kindly let me know.

Best Regards,

MUHAMMAD MUSLEHUDDIN
SENIOR HR OFFICER
CHIP Training & Consulting (Pvt) Ltd
PESHAWAR OFFICE
Contact: +92-333-9224883
Whatsapp: +971-55-3867238

From: KHAN, Saifullah [<mailto:skhan@who.int>]

Sent: Wednesday, February 1, 2023 4:54 PM

To: muhammadmuslehuddin@chipconsulting.org

Cc: IQBAL, Ahsan <iqbalah@who.int>; ABBAS, Waseem <wabbas@who.int>;

naila.nizam@chipconsulting.org; sundas.tariq@chipconsulting.org; sabeen.khan@chipconsulting.org

Subject: Re: [EXT] RE: Investigation Hassan Ghari-2

Dear Mr Muhammad Muslehuddin

Said case has already been discussed with Mat Sundas.

Since AS Mst Shumaila has already resigned so there is no need of any shuffling

Since

Regards

Dr Saifullah Khan

Deputy District Polio Officer

PEI, WHO Peshawar

On 1 Feb 2023 15:59, muhhammadmuslehuddin@chipconsulting.org wrote:

Dear Mr. Saifullah Khan,

I hope you will be doing well. Your kind remarks are requested on the mentioned issue.

Best Regards,

MUHAMMAD MUSLEHUDDIN

SENIOR HR OFFICER

CHIP Training & Consulting (Pvt) Ltd

PESHAWAR OFFICE

+92-333-9224883 / +971-55-3867238

From: sundas.tariq@chipconsulting.org [<mailto:sundas.tariq@chipconsulting.org>]

Sent: Tuesday, January 10, 2023 5:36 PM

To: KHAN, Saifullah <skhan@who.int>; 'KHURSHID, Muhammad Naveed' <khurshidm@who.int>

Cc: 'iqbalah@who.int' <iqbalah@who.int>; naila.nizam@chipconsulting.org

Subject: RE: Investigation Hassan Ghari-2

Dear Dr Saifullah,

Greeting from CTC,

Your feedback is requested in this regard.

Regards,

Sundas Tariq

HR Officer
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

From: sundas.tariq@chipconsulting.org [<mailto:sundas.tariq@chipconsulting.org>]
Sent: Monday, January 2, 2023 12:45 PM
To: KHAN, Saifullah <skhan@who.int>
Cc: 'iqbalah@who.int' <iqbalah@who.int>; naila.nizam@chipconsulting.org
Subject: RE: Investigation Hassan Ghari-2

Dear Dr Saifullah,

Greeting from CTC,
Your feedback is requested in this regard.

Regards,
Sundas Tariq
HR Officer
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

From: sundas.tariq@chipconsulting.org [<mailto:sundas.tariq@chipconsulting.org>]
Sent: Monday, December 19, 2022 2:19 PM
To: KHAN, Saifullah <skhan@who.int>
Cc: 'iqbalah@who.int' <iqbalah@who.int>; naila.nizam@chipconsulting.org
Subject: Investigation Hassan Ghari-2

Dear Dr Saifullah,

Greeting from CTC,

It is to inform you that the UCDO Mr. Mehir Tab Ali reported the unprofessional behavior of UCPO Mr. Sahib Ullah (UC Hassan Ghari-2

According to the complaint below mentioned the allegations:

- UCPO Mr. Sahib Ullah has zero level of coordination with UC staff and several times the credit for Mr. Mehir Tab's work is given to other team members.
- UCPO Mr. Sahib Ullah gave unofficial favor to his favorite three female staff members.

- UCPO Mr. Sahib Ullah hired his sister Ms. SHUMAILA as an area supervisor in the UC.

- UCPO Mr. Sahib Ullah is involved in immoral activities.

In order to probe the matter, the CTC team along with the PE team visited UC Hassan Ghari-2 on the 14th and 15th of December and held individual meetings with staff members.

Conclusion:

We haven't found any substantial evidence to support the allegation reported by UCDO except that Ms. Shumaila is UCPO's sister. Ms. Shumaila is not hired by UCPO but has been working as AS for the last 3 years in UC Hassan Ghari -2 and she disclosed it in the kinship form at the time of joining. (Peoples teams have endorsed)

No staff reported that UCPO is giving favor to others/ or to his sister/ or involved in immoral activities.

Suggestion:

It is suggested that to transfer UCPO or AS to another UC to avoid any future inconvenience.

Regards,

Sundas Tariq

HR Officer

CHIP Training & Consulting (Pvt) Ltd.

Plot 1, Street 9, G-8/2, Islamabad, Pakistan.

Cell:[0349-7760580](tel:0349-7760580)