

Dear Sir

Greetings

I am submitting my resignation to your esteem office for your kind approval, I am officially serving my notice period w.e.f 24th March 2022 till 24th April 2022 with a one-month official notice period as per HR policy.

I have rendered my services for 4 and half years in Peshawar CBV Programme, being a part of this CBV Programme I always performed my duty with uttermost honesty, devotion & dedication, and fulfilled all responsibilities very actively, and completed all assigned tasks with professionalism, but instead of this enthusiasm and passions, our services were never recognized, and we were discouraged at every stage of job, similarly, it was never acknowledged neither appreciated, and I faced challenges and hurdles, which were created in the line of our duty, where is the living example is my Shuffling from U/C Deh Bahadar to U/C Sheikh Junaid Abad, this was the decision and recommendations of ERU core team or UCPO Mr Khalid wasem, but obviously, it was very unnatural decision and totally based on business attitude with me. Currently, it has been observed for a long time in the Programme that Corruption, exchanges of gifts, and nepotism are prevailing at the U/C level, and when someone talks or discusses this issue, he is targeting and calling him problem creator, which is obviously misappropriation with the duty and with the job. There are also certain indications when a person has approached or has any reference in Programme management team, No one has the ability to take action against him, but giving punishment to innocent people. So the program does not set criteria for performance management, that's why I always called this, propaganda based Programme instead of a performance-based program, thus for successful propaganda you need to invest in U/C officers like exchanges of gifts e.g LED, SAMSUNG Galaxy mobile phones, etc, which was admitted fact at Deh Bahadar, and every human being does not have this standard of sense of Corruption and gifts to supervisors, because he has been hired on merit-based and without any reference, and will deliver based on his capabilities and abilities. Besides this during the shuffling decision we also faced injustice from seniors, I was blamed that there were coordination gaps, so we transferred staff from one UC to another UC for the development of liaison and coordination among teams, but later on this was revealed, that these decisions were made on biases and prejudices, which was observed by everyone after failing three consecutive LQAS with NTs and TVBMCs in Deh Bahadar, which was completely operation failure, furthermore suspension & termination of UCPO on fake clusters is daylight truth, and on same moment UCPO Khalid wasem called me for support in his showcase notice response submission, and also flagellation on all his false statements and admitted the fact, that I was liar to senior ups about you, as a result of this false statement now I have been punished and received rewards as nemeses, which is a natural phenomenon. Besides this one allegation which was made on me, that I intervene in COMMs team and create an issue with UCCO Tariq Zaman, but they forget about my personnel and professional friendship with him, as I have 3 years of relationship with him on mutual respect and cooperation, and another ALSM Mr Rooh Ullah was also my friend, and we have also good family terms. but as I stated in the start, this is just

propaganda-based programs, and performance has no more values, so there was NO evidence of interference in the COMMs team, but I was punished for sins, which was I had never done in my life.

Similarly, these staff members were also involved in fake reporting of attendance and Intra campaign monitoring activities, where fake VBNFM was reported by UCDO, but when AS complaint about this fake reporting, as a result, I was blamed by endear UCDO that Zahid instigated AS against me, but NO one investigated the same issue, that why fake reporting send to ERU against innocent AIC when she called them for support in Refusals coverages. Another issue was submissions of fake attendance to ERU and HR department of People Organization, where CHW was present on duty along with AS and they swear, but they were send Absent from duty, and HR team also called explanation from them, and response were submitted accordingly, but NO action initiated against endears, like wise AS Salma was also influenced and intimidated, when UCDO Mr Sajid marked two CHWS Ms Beena and Ms Basela absent from duty on 29th Jun, when HR team issued Explanation from both CHWs, then UCDO used his influence on AS and offer them do not wrote about my role, that I send two CHWs Ms Beena and Basela absent, as I did not receive applications on my table in 5 minutes, although one CHW Ms Beena also complaint against this issue, and reported to HR departments and also bring in UCPO notice, but NO action has been initiated as usual, both from ERU and HR department.

All staff was totally in mental stress due to this situation and they were shouting and using abuse languages to all team members specially AICs.

First they bring all Borden on me during campaigns including DATA analysis, Data submission to DSC, Catchup file Updation, zero dose file Updation and other task of DSC, when we asked about the role of other UCDO and requested for support, we were called to do all jobs as one team approached, but once campaign finished, all the one team approached would be finished immediately, recently even in DSC data team don't aware about UCDO of Deh Bahadar, because he bother to send a single data file to DSC in one year. It was also noticed that they started intervene in my assigned 4 areas of block. when I had finished my task, I never intervene to other areas, but every one asked me for support, and they have always lamented excuses with every one, that I have stomach problem, body pain, and I cannot complete this tasks, so UCPO called me for support and asked for finishing this task as ERU time-line is very near. After these injustices and allegations about my roles and contribution to the program, despite ignoring the ground realities and facts, so this situation is very embarrassing for me, and bring me mental and psychological stress, I have been compelled to submit my resignation to your office, and relieve my position.

I am hopeful for the program for developing a conducive learning environment for all teams, and for my colleague.

I hope that I will also become a part of this organization in the future, (Insha Allah). And our ALLAH accepted our all Good deeds which were performed in the line of duty for eradication cripple virus disease of Poliovirus.