

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, January 3, 2023 8:11 PM
To: sundas.tariq@chipconsulting.org; Naila Nizam
Cc: AURANGZEB KHAN, Mazhar
Subject: FW: [EXT] FW: The complaint UC shahi bala

Kindly proceed.

From: AFRIDI, Sarfaraz Khan <afridis@who.int>
Sent: Tuesday, 3 January 2023 8:07 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: RE: [EXT] FW: The complaint UC shahi bala

Approved at my end

Best Regards

Dr. Sarfaraz Khan Afridi
MBBS (Pesh), M.Trop. Paeds (UK), DTCH (UK)
D.T.M & H (Lond), D. Clin.Paeds (Lond)
Team Leader – WHO - PEI
World Health Organization – Pakistan
Khyber Pakhtunkhwa - Peshawar
Mb. Cont: +92 - 300-590-8373
E-Mail Office: afridis@who.int
E-Mail Personal: drskafриди@gmail.com

From: ABBAS, Waseem <wabbas@who.int>
Sent: Tuesday, 3 January 2023 7:44 PM
To: AFRIDI, Sarfaraz Khan <afridis@who.int>
Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>
Subject: FW: [EXT] FW: The complaint UC shahi bala

Dear Sir,

CTC has received complaint from a female worker working in Shahi Bala against Mr. Muhammad Rabbi as UCPO Shah Alam-Shahi Bala, Peshawar. A joint investigation request is shared by CTC along with PEOPLE (UNICEF Vender).

After completing the investigation, a comprehensive report along with Findings and recommendations will be shared by both the venders for your review and approval.

Your **approval** is requested to proceed with the Joint investigation.

Thank you

Waseem Abbas

From: sundas.tariq@chipconsulting.org <sundas.tariq@chipconsulting.org>
Sent: Monday, 2 January 2023 5:04 PM
To: ABBAS, Waseem <wabbas@who.int>
Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>;
naila.nizam@chipconsulting.org
Subject: RE: [EXT] FW: The complaint UC shahi bala

Dear Mr Waseem,

Greeting from CTC!

With reference to the below email, the complainant has shared evidence and also disclosed identity in the attached messages.
According to the complaint most of the staff are doing dual job and UCPO is aware about this matter but he is not doing anything because he is close friend of UCDO.
The Screenshots of the messages are attached here for your reference.

Your kind approval is required in this regard.

If you need any further information regarding the same, please let us know.

Regards,
Sundas Tariq
HR Officer
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

From: ABBAS, Waseem [<mailto:wabbas@who.int>]
Sent: Wednesday, December 28, 2022 6:07 PM
To: sundas.tariq@chipconsulting.org
Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>;
naila.nizam@chipconsulting.org; javeria.khattak@chipconsulting.org
Subject: Re: [EXT] FW: The complaint UC shahi bala

Dear Sundas,

Thank you for sharing the information. Please ask the complainant to share a proper complaint with her identification by giving her confidence that confidentiality of the matter will be maintained; sending complaint from fake email Id cannot be entertained.

Thank you

Waseem Abbas

On Dec 28, 2022, at 4:56 PM, sundas.tariq@chipconsulting.org wrote:

Dear Mr Waseem,

Greeting from CTC!

With the reference to the below email, the email ID was fake but she called Ms. Naila and disclosed her identification.

The complaint is generic that why we want to investigate this matter because the female has raised two main issues that they are forced to pay rent, secondly regarding the high level of discrimination in the UC. She has requested to meet her and other staff so she can provide the evidence.

If you need any further information regarding the same, please let us know.

Regards,
Sundas Tariq
HR Officer
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

From: ABBAS, Waseem [<mailto:wabbas@who.int>]
Sent: Wednesday, December 28, 2022 1:17 PM
To: sundas.tariq@chipconsulting.org
Cc: KAMRAN, Waheed <kamranw@who.int>; AURANGZEB KHAN, Mazhar <zebma@who.int>; naila.nizam@chipconsulting.org; javeria.khattak@chipconsulting.org
Subject: Re: [EXT] FW: The complaint UC shahi bala

Dear Sundas,

Your response is required as per below queries;

1. Did complainant disclosed the identity

2. On what specific event, the UCPO shown non-professional attitude? The compliant seems generic; what aspects needs to be investigated.
3. Kindly ask the complainant to share all relevant materials and share it with us to see if this

Thank you

Waseem Abbas

On Dec 28, 2022, at 1:01 PM, sundas.tariq@chipconsulting.org wrote:

Dear Mr Waseem,

Greeting from CTC!

CTC has received an email regarding a professional misconduct complaint against Mr. Muhammad Rabbi as UCPO-KPK-Peshawar-Shah Alam-Shahi Bala.

CTC team will investigate this matter with PE teams. Your kind approval is required in this regard.

If you need any further information regarding the same, please let us know.

Regards,
Sundas Tariq
HR Officer
CHIP Training & Consulting (Pvt) Ltd.
Plot 1, Street 9, G-8/2, Islamabad, Pakistan.
Cell:[0349-7760580](tel:0349-7760580)

From: Naila Nizam [<mailto:naila.nizam@chipconsulting.org>]

Sent: Tuesday, December 27, 2022 2:17 PM

To: sundas.tariq@chipconsulting.org

Subject: FW: The complaint UC shahi bala

From: naila.nizam@chipconsulting.org
[<mailto:naila.nizam@chipconsulting.org>]

Sent: Monday, 26 December 2022 12:34 am

To: salahud din <salludin101@gmail.com>

Subject: Re: The complaint UC shahi bala

03458566181

Dear plx call me around 10 am and will discuss this.. hopefully will resolve this issue don't worry

Sent from myMail for iOS

Monday, 26 December 2022 at 12:30 AM +0500 from salludin101@gmail.com <salludin101@gmail.com>:

Assalam Alaikum ,

Madam we hope you are well now madam CHW from UC Shahi Bala is sending you this important email.

Madam, there are many problems going on in our UC which are as follows, our seniors abuse us a lot

You call someone else and say that you take out your bag and tell me the details of the last three or four campaigns, nothing will come to them because they want our seniors. Everything is with one servant, Salma, and it is said that everyone goes and writes to him UCDOO Kamran and Mohammad Rabi B have a good relationship because they cook for each other and do everything. This is Ahmed and he lives with them and there are many people who They want to be the ones with whom they have a relationship, if they want to have a relationship with them, then no one should be made and they should do their work honestly. A group of Kamran Muhammad Saleh and Muhammad Rabi is formed and that is what they want and whoever raises his head, then they create various problems for him and expel him under any pretext. They have scared all the workers. You may remember earlier that there was a complaint to you that we are renting the center. Then he said to all the workers that you have to pay a little bit of money and we have to rent it after hearing this. But the sad thing is that our seniors already know about your coming, that's why they threaten us workers and make us lose everything that everything is going well. In our center there is only love and affection, which should be kept above a relationship, if not kept right, for that. There are some people in our center among our seniors who do devil jobs and I have some proof that I can show you if you come tomorrow. Likewise, madam, there are many other things that I want to do but it is a bit difficult to do in one email. If you come tomorrow, I will tell you everything. The rest is up to you to decide. Ma'am I don't understand any email I am writing to someone or you send me your contact number then I will call you.