



Assistant Registrar

FEDERAL OMBUDSMAN SECRETARIAT
FOR PROTECTION AGAINST HARASSMENT OF WOMEN AT THE WORKPLACE
Local Government and Ruler Development Complex, First Floor, Near
State Bank of Pakistan, G-5/2, Islamabad

No. FOH-ONL/0000010/2023 | 157

Dated, 12th January 2023

To

Coordinator

National Emergency Operation Center
Prime Minister's Health Complex,
Park Road,
Islamabad

Subject: - **COMPLAINT FILED BY MS. AQSA**

Find enclosed herewith a complaint of Ms. Aqsa for your disposal/ further necessary action in accordance with law, please.


(Tasmiyah Khan)
Assistant Registrar

Copy to:

Ms. Aqsa, Polio Worker, Hazara Khwani-2, U/C SMT Circle, Peshawar.

Complaint Number: FOH-ONL/0000010/23

Registration Date

01/2023 09:09:27 PM

Complainant Name

QSA

Address

POLIO WORKERS OF HAZAR KHWANI-2 U/C SMT CIRCLE PESHAWAR

CNIC. No.

17301-9234543-0

Previous Result (0). Search by CNIC No

District

PESHAWAR

Tehsil

PESHAWAR

City/Town/Vill

PESHAWAR

Mobile No.

03456575421

Previous Result (0). Search by Mobile No

Phone No.

03456575421

Agency/Ministry/Division:

WAFaqI MOHTASIB (OMBUDSMAN)'S SECRETARIAT

Department/Corporation/Company

WAFaqI MOHTASIB SECTT

Dept/Agency Sub Office

Agency Ref. No

03456575421

Subject

INVOLVEMENT IN GROUPING, HARASSMENT, AND MISS USE OF AUTHORITY

55
17/01/23

TO Honorable Coordinator National Emergency Operation Center Islam Abad Pakista. Subject: Miss uses of Authority and Involvement in Grouping by Mr. Tahir UCPO of U/C Hazar Khwani-2 SMT Circle Peshawar District. It has been noticed and observed that Mr. Tahir UCPO of Hazar Khwani-2 is involved in grouping and lobbies to pressurize female AICs and other coworkers, Performing duty in PEI programme under CBV Project. And it has been inquired by management, but not any disciplinary action has been initiated against him, because ERU (Emergency Response Unite) Deputy coordinator, and I.O (immunization Officer) are fully support him in this fake cases. 1- It has been observed that Tahir recently became engaged to Ms. Sumbal AIC of Area No. 3 in Dir Colony, where the two had been having an illicit relationship for a long time. The management was also aware of these relationships, and evidence of these relationships was given to personnel HR executives and to the ERU in order to end and close such illicit activities in the U/C. However, no action was taken against these individuals because Tahir is a UCPO, and W.H.O is always supporting such man always. We always hear that Ms. Sumbal will resigned from job, immediately after receiving this November Month Salary. Although she did not submit any written noticed period to HR department. She filed a harassment complaint against the UCCO, Mr. Mushahid, just two months earlier when he revealed that Sumbal AIC was having close affair and contact with a former UC officer. She is now contacting him for interfering with our U/C matters, and this issue was discussed in a local hotel, situated at Ring road, but later on Sumbal was informed by Tahir UCPO, and he instigated Sumbal against Mushahid UCCO, this issue was also inquired by HR Department. But NO ONE asked from Sumbal AIC that how you were aware about this discussion, when all male staff was there in a local hotel for Lunch. Because she is the most endear and close girl friend of Mr, Tahir UCPO. She also nominated a HR official Mr Khayam, also in this issue. Another proof is that, NO ONE was ready to submit written statement to HR department, except Tahir UCPO, later on Naeem UCDO was forced, and he submitted written. Above case is living example and solid proof of their illicit relation. Where she also intimidated for dare consequences. It has been noticed that Tahir also granted most of the amount

...al and her family during MR campaign, and a detailed inquiry also conducted about this n issue, proof is that, Sumbal brother
...is bahar Ali, submitted his CNIC copy for DDM, but later on name was found incorrect, and it was written as Babar ali, and
...nt has been expired, when inquiry teams came for investigation, and they Tahir became afraid, and he did not ask DHO office for
...ection. Above all case is real and living example of Tahir UCPO for involvement in relation and grouping and lobbies against
...colleagues and subordinated staff. Ms Sumbal AIC and Uzra CHW, sister of Sumbal , never visiting to field for working, because she
...too much close with UCPO, and he intimidated UCDO and ASICs, never report both. When our Parent hear about all these loving
...stories, all male staff are talking in betak, & Hujras, where our community peoples are passing comments, and calling us Loving birds,
...and Couples etc. Some parents are reluctant to send their female staff for duty, and they are feeling that environment is very vicious
...for females. Therefore, we are requested to all senior Ups and HR Department kindly investigate all such staff, involved in unethical
...activities with Male staff, and also transfer Mr Tahir UCPO from Hazar Khwsani-2 for development of conducive and protective
...environment for female staff. Aqsa Polio workers of Hazar Khwani-2 U/C Smt Circle Peshawar