

جناب سبیل پروفیشنل آرگنائزیشن لیسٹن لیتاؤرز SMT

ذرا سنا لیں۔ کہ جب سے UCPO شہنشاہ صاحب
 ہمارے UCPO پر فوائی 2 میں آئے تو ہمیں CBV سٹاف
 کے رویے میں کافی تبدیلی نظر آ رہی تھی۔
 یہی بات جب میں نے لوٹ آئی، تو UCPO نے
 CBV سٹاف سے کہا کہ میرا آپ کو 1 دن لے میں نے آپ لوگوں
 کو منیڈ میں بھی نہیں دیکھا۔

دوسرا یہ کہ جب AS اور ALS کا پری ٹریننگ
 تھا تو مجھ بتایا گیا کہ ٹریننگ شروع ہے اور بیٹھ جاؤ تو میں
 بیٹھو نہ ٹریننگ کا انتظار کر رہا تھا جب 15 منٹ
 گزرے تو میں نے پوچھا ٹریننگ اب ہے، تو بتایا کہ یہ ٹریننگ
 شروع ہے جو کہ سب AS اور باقی دو ALS بھی سمجھنے چھو اور
 ساتھ میں UCDO سدرہ اور رفعت بھی ٹریننگ کے
 سبیل پر بیٹھ کے ٹریننگ دے رہے تھے اس دوران
 UCPO اور UCDO بھی آ گئے۔ ان کے آتے وقت
 UCDO سدرہ اور رفعت کی Refusal Reported پر
 کافی بحث چاری تھی اور اسی دوران AS زیبائی
 سے دوسری AS کے ساتھ بیٹھنے کے بارے میں بات
 چوری تھی۔ تو UCPO نے کہا کہ جب
 آپ لوگوں کے مسئلے ختم ہو جائے تو

دوبارہ 2 بجے ٹریسنگ کے لئے آجائے۔

اسلئے کچھ دن بعد میں نیٹز میں موجود تمام UCPO

کی فال اور یہاں تک جمع الیریا 11 تک لیجاڑ میں بنایا ہوا

الیریا نہیں مطلوب ویاں پر میں اسکو آؤٹ ریچ Out Reach

پر لے گیا اور ویاں موجود الیریا (11) کی AS اور رغبت UCDO

پہلے سے موجود تھا۔ تو جسے ہم سمجھے تو UCPO نے AS سے یہاں

آپ تک سے یہاں آئی ہو ابھی تک نیٹز میں لائی تقریباً ان

کھٹے اور فیس ویاں لگا TV بند کر کے zero ہے اور

Default list مانگا جو ان تمام الیریا سٹاف کے پاس نہیں تھا

پھر ان کو منیڈ جانے کو کہا۔ اسلئے بعد ایک اور واقعہ پیش

آیا کہ صبح میں BHU میں موجود تھا کہ کھینچنے کا آواز آئی

جب میں نے پوچھا کہ کیا ہوا تو سٹاف والوں نے یہاں نہ نائیک AS

کیر کے بیہوش ہوئی۔ پھر سدرہ UCDO نے اسلئے چہرے

پر پانی چھڑکا وہ اٹھوٹھی اور اس کو سادھو والے

Neutrality کے مکرے میں لے گئے میں ڈائٹرز کے پاس جانے

والا تھا مگر ڈائٹرز منسلک ہو گئے۔ اس دوران جب

باہر نکلا تو EPI قتل نوار نے کہا کہ Rescue 1122

کی گاڑی آرہی ہے وہاں آئے تو مجھے بتانا

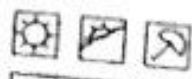


Mo Tu We Th Fr Sa Su

Memo No. _____
Date / /

3-4 صنف بعد Rescue والے آئے ہیں نے BHU
میا آکر سدرہ UCDO اور قمل نواز EPI کو آوردی
کہ 1122 ٹیم آئے تو پھر سدرہ، اس کے ساتھ حسینہ
اور AS نائلہ خود چل کر Rescue کی ماری میں بیوی
ہوئی۔ جب وہ ٹوٹ گئی تو سدرہ تو میں نے کال کیا کہ
نائلہ کی طبیعت کیسی ہے تو کہا کہ وہ بیہوش ہے جب
میں بہانہ بنا دیاں آ جاؤں اگر ضرورت ہے تو انہوں نے
صنع کر کے کہا کہ نہیں اسکو کھرنے کے جاتے ہیں۔

ALSM, Khayams



Mo	Tu	We	Th	Fr	Sa	Su
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29/5/23

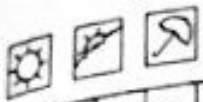
Memo No. _____
Date _____

Incident Statement from Asstn SALMAN AHMED.

- * No issues from UCEO & Ucpo.
- * Everything is ok from UCEO & Ucpo side.
- * ^{PL} Report Misbehave with ~~PL~~ HTH in Area.
- * Some issue from AS Area 6 Basmeena Misbehave with HTHms in local Transport.
- * UCEO Sidera do misbehave ^{Shooting} with HTHms in field.

AS Area 6 when starting updation activity they didn't visit properly in concern area. That's why operational teams miss or skip, House hold record or they haven't any idea about their concern Area. So that they maintain the record then they have doubt so they argued neighbour family. If the data requested common team so operational team did not accept.





Mo Tu We Th Fr Sa Su

Memo No. _____

Date / /

Comms team data. So data why
we have conflict with each
other because of comms
teams properly probing
in raise issue because comms
team engaged. ~~in~~ Stock
holders data why House Hold.
~~and~~ provide proper data
with comms team

خدمت صواب People Organization

عموماً بارہ گزادش ہے کہ بھارے BHL
 میں کچھ ٹائٹل ملے ہیں اور وقت رفتہ UCCO نے ایک CHW
 Shouting کی جیسی وجہ سے ایک AS ڈیڑھ گھنٹے کے بعد
 یو بی جی کے مختلف لوگوں نے اسے مختلف رنگ دیا ہے۔
 UCCO اسے Shouting کی ٹیکٹ میں بھی دیا ہے جو وقت
 CHW پر حاضر رہنے کی وجہ سے دیا گیا ہے۔ UCCO کا
 کام ہے سمجھانے کا طریقہ ہے۔ اس کے ساتھ ہی
 اور اسے جذباتی بھی اور کام کے لئے اسے
 اور یہ بہت مسدود ہے۔ اس کی وجہ سے اسے
 مسالہ Personal ہو جاتی ہے اور اس کی طرف
 اور اسے مسالہ سے لگتی ہے اور اس وقت
 اور اسے بار بار میں بائیں کرتی ہیں اور
 UCCO اور AS کی پریشانی ہے۔ اسے اور CHW
 رفتہ سے اس کی تکرار کی ہے کہ رفتہ سے اسے
 اسے تاکہ رفتہ سے جان چھوڑ جائے۔

29-11-23
 29-11-23

Respect Sir,

Wave some issues in training in our Union.
council regarding the operational
team between Uepo because. I had
observed and also discussed Uepo
with U C Officers etc.!

1-→ Area Supervisors marked their
concerns with attendance rather than
UHW, NOT allowed trial time.

2-→ During As^s and ALM^s training
Uepo, Miss Sidra and Nita Refat
working with each other in front of
Staff also not arranged properly training
Method, and Materials. So Uepo
tells us it is better if we can start
training before 20'clock because you people
Should to discuss your
Important discussion.

3 -> Ucpo assigned attendance task to Ucpo, Miss Rizat from tomorrow onwards you take care attendance responsibility. At 10 some other day one of crew. She came and put but took attendance. Register suddenly miss Rizat shouting at her. Because there one of AS, Miss Naila slipped down. Then we had to Dr. Faisal and a female medical technician. They examined Dr. Faisal and told us better we referred her to city hospital through 1122. She went along with Miss Kamal AS. and then Uco mosque and shops at Ucpo visited towards hospital to facilitate her if they needed medication etc.

4 -> During campaign whenever report any misuse or incident Uco immediately inform

In Superior, to engage a DPGR,
to contact local concerns. Uma, to
take sort out said issues through
local ~~press~~, police.

Best Regards
Mukul Chandra

Uco, H2R-II

Date 26-5-2023.

To

The CTC,

HR Peshawar.

Subject: Statement

Respected Sir/Madam,

I am writing this official correspondence to categorically reject each and every accusation that has been levied against me. I maintain my integrity and emphasize that I have conducted myself in accordance with the ethical standards and professionalism expected in my position. It is important to note that these allegations hold no factual basis and are unsubstantiated. I hereby provide an official written statement regarding the allegations made against me:

Attendance Issue:

It has come to my attention that there have been concerns raised regarding attendance. It is alleged that the Area Supervisor marked attendance in the Attendance Register of the Community Health Worker (CHW). I would like to clarify that a coordination meeting was conducted with UC Officers, during which a task was assigned to Riffat ucdo. Riffat ucdo arrived early to the UC. This matter is currently under investigation. Two Area Supervisor arrived late but falsely marked their attendance early. Additionally, one Community Health Worker (CHW) arrived at 10:15 am, yet falsely recorded their attendance at 9:40 am. The written statement addressing this matter was enclosed in the email earlier.

On 16 May 2023 , while conducting morning discussions at BHU, an unfortunate incident occurred involving Naila, the Area Supervisor. She fell down before the morning assembly, requiring immediate medical attention. The incident was promptly reported to the Dr Faisal Javed (UPEC), who subsequently notified the appropriate authorities.

Emergency services were contacted, and Naila was swiftly transported to the hospital by the 1122 helpline. A visit was made to City Hospital to follow up on Naila's condition, accompanied by UCO Mushahid Ullah. At the hospital, AS Haseena, Ishrat, Kainat, Irum Bilal, and Shaheen, along with the People HR team, were present.

In light of the situation, all the Area Supervisors (AS) were informed to proceed to the field. They acknowledged the instructions and expressed their compliance. UCDO Sidra and Haseena remained at the hospital to provide support to Naila during her stay.nUCDO Sidra and UCPO held meetings with Mehreen from the EPI City Hospital to seek assistance in the hospital. They also met with Himayat PTP worker to request additional support in this matter.

Additionally, there was a requirement for Afghan data on the same day. UCDO Riffat and I personally attempted to contact the Area Supervisor via phone. Unfortunately, the calls went unanswered. UCDO Sidra was also contacted but was unable to respond at that time.

Following this, another visit was made to the hospital, where UCDO Sidra, AS, and I were present. I, telephonically contacted Sir Arbab Bilal, Sir Co-ERU, and

discussed the issue with him. During the conversation, UCDO Sidra informed us that the Area Supervisors were considering resigning from their positions. Regrettably, due to this situation, the data for Hazar Khuwani 2 was late on the same day.

AS and ALSM Training:

Regarding the AS and ALSM training, I would like to address the concerns raised. It is alleged that proper training was not conducted and that the session was merely a formality. During the training, a table discussion began, but an issue arose between UCDO Riffat and Sidra, leading to an argument. The training was temporarily paused and the individuals were instructed to resolve their arguments. Additionally, it was brought to my attention that money was being collected for refreshments, which caused further disruption. The training was eventually resumed after the refreshment break.

Allegations of Team Restriction:

I categorically reject the allegation that I restricted any team or hindered their work. It has been claimed that I denied permission to a team member, resulting in her miscarage. I firmly deny this allegation and assert that I did not take any such action which would result in such a mishap.

Alleged Uncomfortable Behavior:

I also reject the accusation that I engaged in behavior that is 'staring' which made teams feel uncomfortable. I firmly deny any action that could be interpreted as such.

Allegation of Physical Contact:

Lastly, I refute the claim that I touched a team member's arm. I strongly deny this allegation and affirm that I did not engage in any such behavior.

I request a thorough investigation into these allegations. I am fully committed to cooperating with any inquiries or procedures that may be conducted in order to resolve this matter effectively. Thank you for your attention to this matter. I kindly request that this official rejection of the allegations be duly noted and taken into consideration during any further proceedings.

Yours sincerely,

Shafqat Ullah,

UCPO,

____Peshawar