From: SOHAIL, Kamran [mailto:sohailk@who.int]
Sent: Tuesday, September 24, 2019 2:35 PM
To: Imran Ali
Cc: Dr.Qazi Abdul Basit
Subject: Re: Harrasment complain against DHCSO SHAHZAIB QAZI

Dear Imran,

I have called upon a meeting of both UCCSOs and DHCSO with Ms Kausar and discussed the issue thoroughly. It seems some lack of trust and poor communication that raised the conflict between both partner staff. FLWs need be handled wisely and without any favouritism. Interpersonal skills and bilateral communication is highly required. Both were agreed to work under one team concept and to avoid such issues in future.

Dr Kamran Sohail PEO-WHO/ NKHI Cell # +92 333 3584683 Cell # +92 0301 2341468



From: Imran Ali <imran.ali@ctc.org.pk>
Sent: Tuesday, September 24, 2019 1:55 PM
To: SOHAIL, Kamran <sohailk@who.int>
Cc: Dr.Qazi Abdul Basit <qazibasit@gmail.com>
Subject: FW: Harrasment complain against DHCSO SHAHZAIB QAZI

Dear Dr.Kamran,

As discussed the reported matter was resolved in a town level meeting as you shared. Kindly share me your feedback on that meeting.

Regards, Imran

From: Kauserrehman Khan [mailto:kauserrehmankhan@gmail.com]
Sent: Monday, September 23, 2019 1:43 PM
To: imran.ali@ctc.org.pk
Subject: Re: Harrasment complain against DHCSO SHAHZAIB QAZI

Anzar ul Hassan( UCCSO) Abdul Shakoor (UCCSO) Hina Siddiqui (UCMO) On Fri, Sep 13, 2019, 11:54 PM <<u>imran.ali@ctc.org.pk</u>> wrote: Dear Kausar, I will visit field on Monday and will meet you while also share me Names of UCCSO's and UCMO.

Regards Imran Ali Regional Coordinator CTC Sindh Friday, 13 September 2019, 11:47PM +05:00 from Kauserrehman Khan kauserrehmankhan@gmail.com:

Respected sir,

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It is to inform you that I am working as a UCPO in UC-01 KALYANA.

I would like to inform you about an incident I have faced on Thursday(29-8-2019). I am back from acceleration activity to my TSC. DHCSO SHAHZAIB QAZI was also there at TSC and he was shouting and misbehaving with me in front of all staff, UCCSO & UCMO.

Kindly look into the matter and do the needful.



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