Inquiry Report On Violation of media policy by Mr. Arsalan

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Submitted to: WHO PO-KP

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### 1. Background of the inquiry:

On 23<sup>rd</sup> July 2020, a complaint received from Area Coordinator Dr. Junaid Khan which was initiated by Tehsil Communication Officer Mr. Muhammad Sarir Khan dated 22<sup>nd</sup> July 2020 that UCPO Mr. Arsalan - UC Landi Arbab (before transformation UCPO of UC Kakshal 2) contacted UCCO Mr. Fawad - UC Kakshal-2 to facilitate a media team of 92 News channel. The recorded video has been reported by Provincial EOC concerning violation of media policy and vaccination SOPs. The said activity was not approved by PEOC and neither Mr. Arsalan nor Mr. Fawad informed their supervisors and concerned authorities. Both of them were recommended for strict disciplinary action for not taking prior approval and displaying a negligent approach towards their responsibilities. (Complaint copy is attached as Annex-A)

## 2. Methodology:

The following methodology was adopted to investigate the case against Mr. Arsalan - UCPO.

- 2.1 CTC contacted TCO Mr. Sarir Khan and received evidences that show the involvement of Mr. Arsalan Khan in the said activity. Mr. Sarir shared the evidence of a telephonic conversation between UCCO and UCPO regarding the said activity and also a voice clip of Mr. Arsalan Khan. (Evidences is attached as Annex-B and C).
- 2.2 On 18<sup>th</sup> August 2020 a show cause notice was issued to Mr. Arsalan Khan on account of violation of media policy. In response, he denied the allegations levelled against him. (Response of UCPO Mr. Arsalan is attached as Annex-D)
- 2.3 On 5<sup>th</sup> September 2020, Mr. Arsalan Khan was invited to CTC Office- Peshawar to probe the matter further and a written statement of UCPO Mr. Arsalan Khan was also acquired (attached as Annex-E).
- 2.4 The following written statements were also acquired:
  - 2.4.1 Written statement of Ulfat Ara EPI Technician attached as Annex-F
  - 2.4.2 Written statement of Fawad UCO COMNet attached as Annex-G

### 3. Key findings:

Following are the key findings of the inquiry.

- On 20<sup>th</sup> July 2020, Mr. Zeeshan (media person from 92 News) asked UCPO Mr. Arsalan to
  facilitate him in making a video. In response, he informed that I am out of BHU/center (Landi
  Arbab) and directed him to UC Kakshal-2 BHU and called UCCO Fawad and Ulfat (EPI) to
  support the media person.
- During the inquiry, Mr. Arsalan denied the allegations levelled against him and notified that
  neither he know the media person nor had asked Mr. Fawad to facilitate them. However, the
  voice clip shows an acquaintance between Mr. Arsalan and Mr. Zeeshan. Mr. Arsalan directed
  him to UC Kakshal-2 BHU and also requested to Kakshal-2 team to extend their support to the
  media team.
- It is also evident from the voice clip that initially they had planned to conduct this activity in Landi Arbab BHU. However, as UCPO Mr. Arsalan Khan was busy in outreach activity on the same day and he was relatively new to the UC due to recent transformation he has directed the media team to contact Kakshal-2 team.
- During the inquiry it is also confirmed from EPI Technician Ulfat Ara that UCPO Mr. Arsalan called her on 20th July and ask her for extending support to Media team.

- As per Ulfat Ara statement in previous campaigns Rose TV channel team had been facilitated through Mehran EPI technician. Therefore, when Arsalan and Fawad called her she thought that it might be the same channel. However, she completed her task and went to home.
- As per written statement of UCO Fawad Khan, the inauguration of polio campaign by TikTok star was organized by UCPO Mr Arsalan Khan to facilitate his friend Mr. Zeeshan (Media reporter 92 news TV channel) to record video clip of inaugurating OPV Campaign.
- As per Mr. Fawad Khan Statement, UCPO Arsalan asked him to facilitate the media team as he could not facilitate them due to his transfer to new UC.
- Additionally, Mr. Fawad Khan has mentioned that UCPO Arsalan asked Ulfat Ara to provide OPV to the media team, However, Ulfat Ara denied this statement.

#### 4. Conclusion:

Based on the findings of the meeting and the written statements, it has been proved that he has violated media policy by referring a media person to UCCSO and EPI technician to support him in making a video without approval and discussing with seniors and concerned authorities. Additionally, during the inquiry and in response to the show cause notice he tried to conceal the facts and have negated the allegations levelled against him.

#### 5. Recommendations:

Keeping in view the key finding, it is suggested to terminate Mr. Arsalan- UCPO contract on account of violation of media policy.

Thanks.