


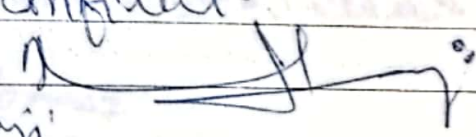
R# 2030

CHIP Training & Consulting (Pvt) Ltd  
 INTERVIEW ASSESSMENT SHEET

Candidate's Name	Kifayat Ullah				
Position	TPO - Tahsil - Nasrati				
Date of Interview	15 <sup>th</sup> March 2020				
Area of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	→ 2	
Conduct during interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	→ 3	
Qualification	Relevant qualification as per ToRs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	→ Masters in Eng. & IT
Experience	Relevant Experience as per ToRs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	⇒ 6 years as 3 TMs, 3 months S.M.
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	2	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Total Score			50		
Overall Remarks	⇒ S. G. K. hel ⇒ Seemed under confident during interview ⇒ ToRs were clear				
Interviewer's Signature					
Interviewer's Name	Saira Nisrat				

⇒ aware of the challenges.  
 ⇒ below average data management skills.  
 ⇒ could be a potential candidate if work on his body language.

Roll 2030

Candidate's Name	Kifayat Ullah				
Position	TPO - Tahsil-e-Nasirki				
Date of Interview	15-Feb-2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	MA Islamiyat
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	6 years Police
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each* 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	2	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Total Score			50	33	
Overall Remarks	Test marks = 25 no disciplining Respond average during interview seems under confident.				
Interviewer's Signature					
Interviewer's Name	Ahsan Tajir				

current type


Locality: local  
 Education: MA Islamiyat  
 Exp: 6 years  
 Police: 6 years  
 TTM, GM, MCPD  
 3 year, 3 year

Coordination: Good  
 Supervision: Good  
 TORs: fair  
 Computer: Below Average

R# 2029

CHP Training & Consulting (Pvt. Ltd)  
 INTERVIEW ASSESSMENT SHEET

Zahid Ullah  
 TPO - Takht-e-Nasrati  
 15<sup>th</sup> March 2024

Date of Interview	Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
	Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview-2, Not-0	2	→ 2	
	Conduct during interview	General conduct/Communication with coordinators and panel members	Satisfactory-1, Normal-1, Poor-0	1	→ 3	
	Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification 1, Not Relevant 0	1	→ 2	BBA (IT) Hons
	Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience and for general experience not relevant to the position total marks will be max 2	5	5 → 8 years → 6 years in post	
	Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	10	6 →	
	Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	4 →	
	Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3 →	
	Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3 →	
	Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	6	6 →	
	Total Score			50	34	
	Overall Remarks	⇒ good & positive attitude. ⇒ Clear idea of the TORs ⇒ UCPoS → Takht-e-Nasrati				
	Interviewer's Signature					
	Interviewer's Name	Saira Nisar				

Reserve

⇒ answered clearly to the questions.  
 ⇒ below average data management skills.  
 ⇒

INTERVIEW ASSESSMENT SHEET

Zahid Ullah  
 TPO - Tallu - Chishti  
 15 - Feb - 2021

RAI 2024

Area of Assessment	Guiding Points	Marking Criteria	Max. Marks	Marks Awarded	Remarks, if any
Appearance	Appearance & Dressing	Interviewee should appear neat & the properly dressed up for the interview. (2 marks)	2	2	
Conduct during interview	Conduct & communication with coordinators and panel members				
Qualification	Relevant qualification as per T.Os or Master level qualification however not relevant	Relevant qualification is not relevant. (2 marks)	3	3	
Experience	Relevant Experience as per T.Os and general experience	Give mark per year for relevant experience while for general experience not relevant to the position total marks will be max 2	4	4	
Competency Assessment	Competency assessment through scenario based questions taken from T.Os	Ask 1 scenario based questions relevant to the position. (2 marks each * 2 questions)	4	5	BBA 8 years IT hrs All. Jais
Computer Proficiency	Competency assessment through scenario based questions taken from T.Os	Ask 1 or 2 questions on MS-Office and T.Os (2 marks each * 2 questions)	4	4	
Personal Attributes	Competencies (ambition, initiative, learning attitude)	Ask 1 or 2 scenario based questions relevant to the position. (2 marks each * 2 questions)	2	2	
Communication Skills	Effectively expressing and conveying ideas in response to questions	As per panel members judgment	3	3	
Total Score				25	
Overall Remarks	Text marks = 25 Respond well during interview. positive attitude and confident Explanation But satisfactory.				
Interviewer's Name	Ahmad Toji				

Current TPO

locality: local  
 Education: BBA IT hrs.  
 Exp: 8 years  
 Polio. Exp 6 years

Coordination: Good.  
 Supervision: Good  
 T.Os: Good  
 Computer: Above Avg.

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Abid Islam (Abid Islam)				
Position	TPO - Takht-e-Nasrati				
Date of Interview	15 <sup>th</sup> March 2020				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	→ 2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	→ 3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	→ 5	→ M.Phil education MBA
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	→ 5	7 years
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	→ 6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	→ 3	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	→ 2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	→ 3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	→ 6	
Total Score			50	35	
Overall Remarks	Total Exp ⇒ Ucpo 6.4 months currently. ⇒ 1 year as Supervisor.				
Interviewer's Signature	Saira Nisay UC ⇒ warana ahmedabad				
Interviewer's Name	Saira Nisay				

⇒ answer were not good for data management.

⇒ TORs were clear.

⇒

CHIP Training & Consulting (Pvt) Ltd

INTERVIEW ASSESSMENT SHEET

Roll: 2020

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Candidate's Name	Abdul Islam				
Position	TPO - Takht-e-Nasri				
Date of Interview	15-Feb-2021				
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MPhil Educated MBA
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	7.5 yrs 6.4 yrs
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	34	
Overall Remarks	Test marks = 26      Age = No discipline (Explanation but satisfactory) Respond good during interview but not clear the TORs Interviewer's Signature: <u>Ahmad Toji</u> Interviewer's Name: Ahmad Toji				

current ucpo

locality: local (Ukran-Ahmad Abad)

Coordination: Good

Education: MPhil Education

Supervision: Fair

Exp: 7.5 years.

TORs: Good

Police Exp: 6.4 years (current ucpo)

Computer: Below Avg.