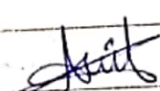


CHIP Training & Consulting (Pvt) Ltd

INTERVIEW ASSESSMENT SHEET

Candidate's Name	Nabeel Ahmad				
Position	TPO - Swabi				
Date of Interview	17 - Mar - 21				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	MA (IR)
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	32	
Overall Remarks	<p><u>Test Marks:</u></p> <p><u>Locality:</u> UC Boqa - Tehsil Swabi</p>				
Interviewer's Signature					
Interviewer's Name	ARIE AHMAD				

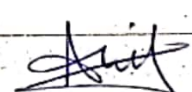
Experience:

UCPW/UCPO:- 1st Sep 2015 - 28 Feb 21

5.5 (5.5 years)

- Familiar with the TORs.
- Family worked in High Risk Area
- Average Communication

Reserved-03


CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Riaz Ahmad				
Position	TPO - Swabi -				
Date of Interview	17 - Mar - 21				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	3	BA
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	Weak
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	47	
Overall Remarks	<p><u>Test Marks:-</u></p> <p><u>Locality:</u> UC: Janda, Tehsil Swabi</p> <p style="text-align: right;">Rejected</p>				
Interviewer's Signature					
Interviewer's Name	ARIE AHMAD KHAN				

Experience

- UCPW - 2015 - 28 Feb - 21 (6 years)
- Not meeting the criteria of Education

CIHP Training & Consulting (Pvt) Ltd

INTERVIEW ASSESSMENT SHEET

Candidate's Name	Iftikhar Ahmad				
Position	TPO - Swabi				
Date of Interview	17-Mar-21				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	MBA (Finance) 2015
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	34	
Overall Remarks	<p><u>Test Marks</u></p> <p><u>Locality:</u> Bankhel - Swabi</p>				
Interviewer's Signature					
Interviewer's Name	ARIF AHMAD				

Experiences

- WCPW 26 Feb 2015 - 28 Feb 21 (6 years)
- Well aware of TORs
- Familiar with the areas
- Master Trainer in PEI Program
- Good communication skills.

CHP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Roll No
1077

Candidate's Name	Hamad Ali				
Position	TPO - Razza - Sarabi				
Date of Interview	25 - Mar - 21				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	LLB (2009)
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	33	
Overall Remarks	<p><u>Locality:</u> AS per CNIC Tehsil Lahore is mentioned. Now Lahore is divided as per Administrative</p> <p>- Belongs to Tehsil Razza.</p> <p>- During Test, he has having temp that is why test was not attempted well.</p>				
Interviewer's Signature	<p>- UC Kalso Khan - UC Dagai</p> <p>ARIF AHMAD KHAN</p>				
Interviewer's Name					

Exp: - Resolve the issues of UC-Dagai.

Jan 2010 - Dec 2010
1 year

BISP (Monitoring officer) (No Certificate provided)
IRCP (Community Response ")
TTM (1.5 year) - WHO (4.5 years).


- Sep 2016 - 28 Feb 21

UCPO / UC PW.
in 2016.

- Appreciation letter

- May be considered

CHP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Candidate's Name	Shoabz Ahmad				
Position	TPO - Swabi				
Date of Interview	17 - Mar - 21				
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification=5, Not Relevant=2	5	4.5	MBA (HR)
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	4	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	35	
Overall Remarks	<p><u>Test Marks:</u></p> <p><u>Locality:</u> UC Marghuz - Tehsil Swabi</p>				
Interviewer's Signature					
Interviewer's Name	ARIF AHMAD KHAN				

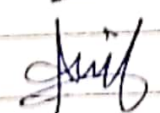
Respected - 07

Experience:

- 26 Jan - 15 - UCPW - UCPO - 28 - Feb - 21
- Familiar with the TORs
- Familiar with the reporting tasks.
- Sobex Personality.
- May be considered

1073

CHP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Candidate's Name		Jeham Afzal			
Position		TPO - Razan - Swabi			
Date of Interview		25-Mar-21			
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview = 2, Not = 0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory = 3, Below = 1, Poor = 0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification = 5, Not Relevant = 2	5	3	BA
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max. 2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	Weak
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	2	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	29	
Overall Remarks	<p><u>Locality:</u> Razan, District Swabi</p> <p><u>Test Marks:</u> 29</p> <p>Rejected</p>				
Interviewer's Signature					
Interviewer's Name					

Exp:

- 2013-2014- TTM - WHO
- 2015- 28 Feb-21 UCPW - UCPO (06 years).
- UC Nazangé worked.
- worked in High Risk Area.
- Not fulfilling the criteria of education as per TORs of TPO.