

Assessment Test
For Selection of Tehsil Polio officer (TPO)

Time: 2 hours

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # _____ 1068 _____

Applied for (Tehsil): TOPI _____

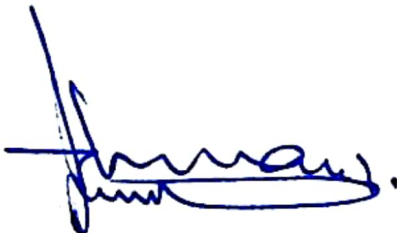
Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 2 hrsto solve that will evaluate your basic knowlede about polio and PEI programme. **The test is to be attempted on the test sheet provided to you by the invigilator.**

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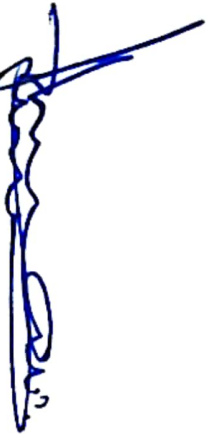
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Section A: True & False & Abbreviations

Q.1-A): Please choose/ highlight best possible answer against the statement mentioned against each question -(10 Marks)

1. Polio is a disease caused by
 - a) Toxin.
 - b) Bacterium.
 - c) Virus
 - d) Fungus.
2. What side effects can occasionally occur after IPV administration?
 - a) Pneumonia
 - b) Paralysis
 - c) Minor side effects like soreness and fever
3. The polio virus affects nerves "
 - a) True
 - b) False
4. Minor symptoms of polio virus include cough
 - a. True
 - b. False
5. While giving polio vaccine, it is important to remember that
 - a) It is stored at room temperature
 - b) Each child gets four drops of polio vaccine
 - c) It is given to the child in sunlight
 - d) None of the above
6. Work load distribution is called rationalization.
 - a. True
 - b. False
7. To enhance the team performance and operational skills is called the team training?
 - a. True
 - b. False
8. Minor symptoms of polio virus include cough
 - a. True
 - b. False
9. Polio Refusal shown as covered are types of fake vaccinations
 - a. True
 - b. False



- a. True
b. False

Q1. B)- Write correct abbreviations of the following (Marks-05)

SNIDS: Sub National Immunization Days
SAGE: Strategic Advisory Group of Experts
RCM: Rapid cluster Monitoring
LQAS : Lot Quality Issuance Survey
NEAP: National Emergency Action Plan

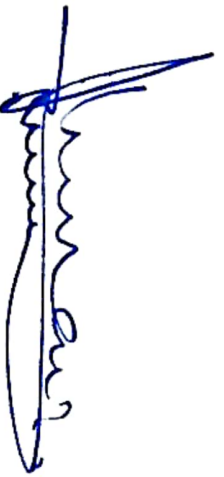
Section B: Analysis and Interpretation

Q. No.2): Each year between May- September nearly approximately 5000 families migrate from the Afghanistan and different districts of Baluchistan, to Quetta. They move back between September – November. Data shows that this population is responsible for transmission of virus between – provinces, and within the province. There is no resistance to immunization amongst these population. They travel to Central districts of Baluchistan for employment as daily wage workers, domestic workers, beggars and for grazing their cattle. A large population also avails health services from local Basic Health Units.

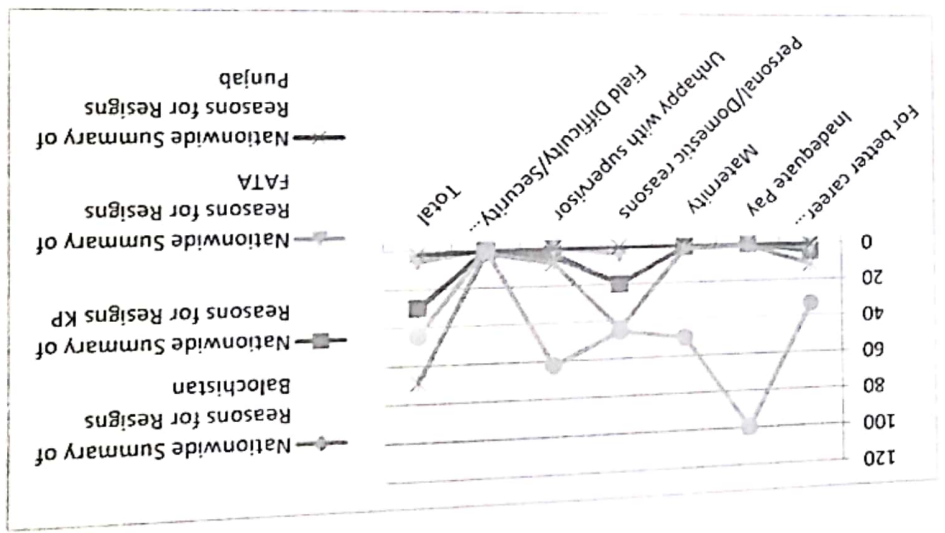
- a. What information is needed to ensure appropriate vaccination for these populations? (05 Marks)
- 1 Mark them as HRMP.
 - 2 Established TTP points.
 - 3 DPCR is responsible for data collecting of Migrant in all District.
 - 4 Highlight the HRPM in Map
 - 5 Both of coverage of HRMP in polio compign and in circle in tally sheet of these houses.
- b. Once you have the information available what will be the key components of your plan to vaccinate these children? (05 Marks)

Q.No-3): You are working as a TPO and there is a number of staff working under your supervision. What you understand by supportive supervision and how is it different from monitoring in context of Polio Eradication Initiative? How do you think supportive supervision can improved in the current PEI Program? (05 Marks)

Ans: When I am working as a TPO in my appointed tehsil I have create unity, honesty and among every member the team. Its very importance to make them as one of them. I have to provide them available the recourses. There are different between the supportive supervision and monitoring supervision to be supervised the activity and correct his mistakes. Supportive supervision is very important for EPI Staff in every field of vaccination and specially in outreach session and community engagement. During the compign I as a TPO to arrange the involvement of influencer and other elders of community for the coverage of refusal families.



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Nationwide Summary of Reasons for Resigns						
Reasons	Balochista	KP	FATA	Punjab	Total	%
For better career opportunities	4	5	2	1	12	33.33333333
Inadequate Pay	1	0	0	0	1	100
Maternity	1	1	0	0	2	50
Personal/Domestic reasons	20	20	4	0	44	45.45454545
Unhappy with supervisor	5	3	0	0	8	62.5
Field Difficulty/Security/Reasons	0	1	0	1	2	0
Total	31	30	6	2	69	44.92753623

Assessment Test
For Selection of Tehsil Polio officer (TPO)

Time: 2 hours

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # 1074

Applied for (Tehsil): TOP1

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Q.1-A): Please choose/ highlight best possible answer against the statement mentioned against each question -(10 Marks)

1. Polio is a disease caused by
a) Toxin.
b) Bacterium.
c) Virus.
d) Fungus.
2. What side effects can occasionally occur after IPV administration?
a) Pneumonia
b) Paralysis
c) Vomiting
d) None of the above
3. "The polio virus affects nerves"
a) True
b) False
4. Minor symptoms of polio virus include cough
a) True
b. False
5. While giving polio vaccine, it is important to remember that
a) It is stored at room temperature
b) Each child gets four drops of polio vaccine
c) It is given to the child in sunlight
d) None of the above
6. Work load distribution is called rationalization.
a) True
b. False
7. To enhance the team performance and operational skills is called the team training?
a. True
b. False
8. Minor symptoms of polio virus include cough
a. True
b. False
9. Polio Refusal shown as covered are types of fake vaccinations
a. True
b. False



10. Regular Performance Appraisals, between an employee & their supervisor, are not necessary for junior posts (e.g.: health workers)

- a. True
- b. False

Q1. B)- Write correct abbreviations of the following (Marks-05)

SNIDS .SUPPLEMENTRY NATIONAL IMMUNIZATION DAYS
SAGE . STRATEGIC ADVISORY GROUP EXPERT ON IMMUNIZATION
RCM. Rapid convince monitoring.
IQAS . LOT QUALITY ASSURANCE SAMPLING
NEAP. NATIONAL EMERGENCY ACTION PLAN.

Section B: Analysis and Interpretation

Q. No.2):Each year between May- September nearly approximately 5000 families migrate from the Afghanistan and different districts of Balochistan, to Quetta. They move back between Septembers – November. Data shows that this population is responsible for transmission of virus between the provinces, and within the province. There is no resistance to immunization amongst these population. They travel to Central districts of Balochistan for employment as daily wage workers, domestic workers, beggars and for grazing their cattle. A large population also avails health services from local Basic Health Units.

a. What information is needed to ensure appropriate vaccination for these populations? (05 Marks)

ANS: THE INFORMATION WE NEEDED ARE BELOW.

1. TOTAL POPULATION
2. TOTAL UNDER FIVE YEARS CHILDREN OF THE POPULATION INCLUDING LESS THAN ONE YEAR.
3. HOW MUCH THE POPULATION CONVINCED TO VACCINATION.

b. Once you have the information available what will be the key components of your plan to vaccinate these children? (05 Marks)

Ans: Key components of our plan will be

1. Provide transit teams on borders.
2. Give special consideration to the population during SIAs.
3. Use social mobilization to convince the population for vaccination.
4. Mention plan to cover them in microplan.

Q.No-3): You are working as a TPO and there is a number of staff working under your supervision. What you understand by supportive supervision and how is it different from monitoring in context of Polio Eradication Initiative? How do you think supportive supervision can improved in the current PEI Program? (05 Marks)

Ans: Supportive supervision means supervision with full support to staff. It means that while supervision you have to share your knowledge and skills to your staff and if possible we should train them on the spot.

Monitoring is a little bit different from supportive supervision that is monitoring involves only observe and report to the superior while supportive supervision involves support to enhance the performance of staff. In my opinion the main difference between them is to support the staff.

Q.No.4)- How and which PEI resources can be used to increase Routine EPI coverage in Balochistan? (10 Marks)

- Ans: The PEI resources to increase Routine EPI coverage may be the following
- Social mobilization activities should be enhance in community.
 - Use possible awareness about sanitization and hand washing.
 - Lady health workers should visit them regularly.
 - EOA should be support and functional in every union council.
 - Give the population extra care in health facility to motivate them toward vaccination.
 - Give polite way to refusal families.

Section C: Computer Assessment (10 Marks)

Q.No.5)- Develop a suitable graph/chart for the reasons of resignations against each province showing the numbers. Explain reasons with analysis, which comprises percentage of each province- (Marks -10)

Nationwide Summary of Reasons for Resigns						
Reasons	Balochistan	KP	FATA	Punjab	Total	%
For better career opportunities	4	5	2	1	12	
Inadequate Pay	1	0	0	0	1	
Maternity	1	1		0	2	
Personal/Domestic reasons	20	20	4	0	44	
Unhappy with supervisor	5	3	0	0	8	
Field Difficulty/Security Reasons	0	1	0	1	2	
Total	31	30	6	2	69	

Ans: chart is in excel form



Analysis of table:

In balochistan 33% resignation rate is for better career opportunities in total rate. In table inadequate pay rate is in balochistan only.

In balochistan 50% maternity rate of total rate of resignation. Personal/Domestic reasons of balochistan is 45 % of total resignation rate.

Reason of resignation of unhappy with superior in balochistan is 64% of total rate.

Field Difficulty/Security Reasons is nil for resignation in balochistan.

In kpk resignation rate due to better career opportunities is 41% in total rate. Resignation rate due to inadequate pay rate is in kpk is nil.

Resignation rate due to maternity rate is 50% of total rate in kpk. Personal/Domestic reasons of kpk is 45 % of total resignation rate.

Reason of resignation of unhappy with superior in kpk is 34% of total rate. Field Difficulty/Security Reasons is 50% for resignation in kpk in total rate.

Field Difficulty/Security Reasons is 50% for resignation in kpk in total rate.

In FATA 16% resignation rate is for better career opportunities in total rate.

Resignation rate due to inadequate pay rate is in FATA is nil.

In FATA maternity rate is not mentioned.

Personal/Domestic reasons of FATA is 10 % of total resignation rate.

Reason of resignation of unhappy with superior and Field Difficulty/Security Reasons in FATA is nil.

In Punjab 10% resignation rate is for better career opportunities in total rate.

And all other reasons are nil.



*Assessment Test
For Selection of Tehsil Polio officer (IPO)*

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Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # _____ 1075 _____

Applied for (Tehsil): _____ Topi _____

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Section A: True & False & Abbreviations

Q1-A): Please choose/ highlight best possible answer against the statement mentioned against each question. (10 Marks)

1. Polio is a disease caused by
 - a) Toxin
 - b) Bacterium
 - c) Fungus
2. What side effects can occasionally occur after IPV administration?
 - a) Pneumonia
 - b) Paralysis
3. "The polio virus affects nerves"
 - a) True
 - b) False
4. Minor symptoms of polio virus include cough
 - a) True
 - b) False
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9. Polio Refusal shown as covered are types of fake vaccinations
 - a) True
 - b) False



10. Regular Performance Appraisals: Discuss an employee performance appraisal system necessary for junior grade (e.g. fourth year) employees.

- a.
b. Value

Q11) Write correct abbreviations of the following (10 Marks)

SNIDS SURVIVAL NATIONAL INVESTIGATION
SACCT SURVIVAL APPRAISAL CATEGORIES
RCMI RURAL COMMUNITY MONITORING
IQAS IQAT QUALITY APPRAISAL SYSTEM
NEAP NATIONAL EMERGENCY ACTION PLAN

Section B: Analysis and Interpretation

Q. No.2) Each year between May - September nearly approximately 200000 people die in Afghanistan and different districts of Baluchistan to Quetta. In 2007, the highest number of deaths were reported in provinces, and within the province. There is no resistance for immunization in these areas. They travel to Central districts of Baluchistan for employment as daily wage labourers, workers, beggars and for grazing their cattle. A large population also works in the National Base Health Units.

a. What information is needed to ensure appropriate vaccination for these populations? (5 Marks)

ANS a : as these people are HRMP and there is a risk to the local people of 1 year and year children -give vaccination of immunization to each under 2 year children - conduct survey of hrmp population and collect whole data of hrmp population

b. (Once you have the information available what will be the key components of your plan to vaccinate these children? (05 Marks)

Ans b : * HRMP survey

- * permanent transit point at every entry and exit
- * Strengthen routine immunization of under 2 year children
- * data analysis

Q.No-3) You are working as a TPO and there is a number of staff working under your supervision. What you understand by supportive supervision and how is it different from monitoring in context of Polio Vaccination Initiative? How do you think supportive supervision can improved in the current PVI Program? (05 Marks)

Ans 3 : working as a TPO it is important to know that you have to work under one team you have to do supportive supervision , in polio vaccination it is important to do one team strategy if a found some issue in field report to your supervisor and since the issue collect data and submit to your supervisor . I also know that TPO help to regular the will strengthen as one team and supportive supervision . if there is any confusion in your staff under working you you have to trained on spot if there is any discussion in them.

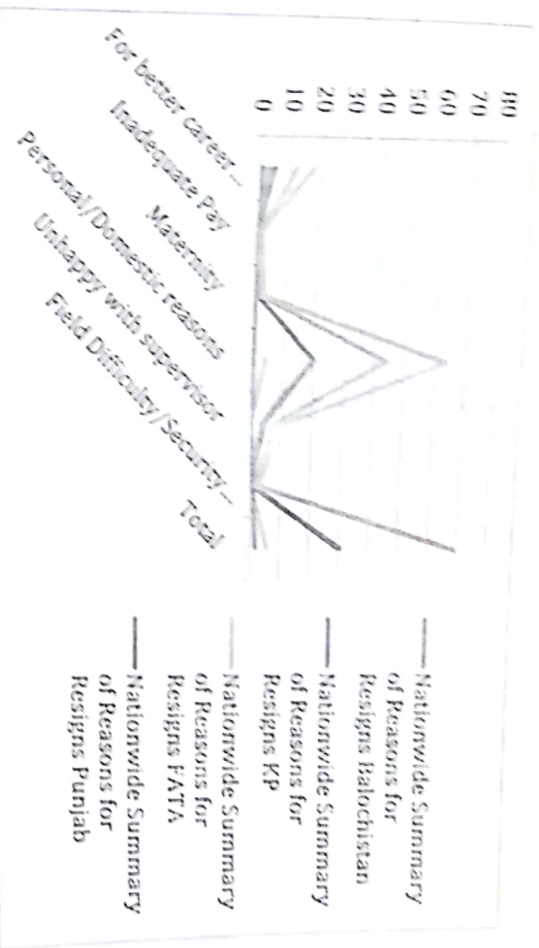
Q.No.4)- How and which EPI resources can be used to increase routine EPI coverage in Balochistan? (10 Marks)

Ans: provide transport to vaccinator to reach every child every door , increase incentives as Baluchistan is high risk according to polio cases ,large number of confirm cases reported from Baluchistan ,essential immunization activities need to be perform every month ,working on red/free micro plan ,do quality validation ,maintain record of each child in permanent register ,resources provided to vaccinator such as fuel vehicles , do proper social mobilization , all these strategy can strengthen EPI coverage.

Section C: Computer Assessment (10 Marks)

Q.No.5)- Develop a suitable graph/chart for the reasons of resignations against each province showing the numbers. Explain reasons with analysis, which comprises percentage of each province- (Marks -10)

Nationwide Summary of Reasons for Resigns						
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Maternity	1	1		0	2	
Personal//Domestic reasons	20	20	4	0	44	
Unhappy with supervisor	5	3	0	0	8	
Field Difficulty/Security Reasons	0	1	0	1	2	
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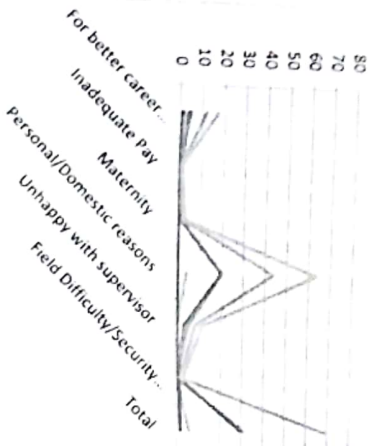


Nationwide Summary of Reasons for Resigns						
Reasons	Balochistan	KP	FATA	Punjab	Total	%
For better career opportunities	4	5	2	1	12	1.44
Inadequate Pay	1	0	0	0	1	2.89
Maternity	1	1	0	0	2	63.76
Personal/Domestic reasons	20	20	4	0	44	11.59
Unhappy with supervisor	5	3	0	0	8	2.89
Field Difficulty/Security Reasons	0	1	0	1	2	
Total	31	30	6	2	69	

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Nationwide Summary of Reasons for Resigns

Reasons	Balochistan	KP	FATA	Punjab	Total	%
For better career opportunities	4	5	2	1	12	17.49
Inadequate Pay	1	0	0	0	1	1.44
Maternity	1	1		0	2	2.89
Personal/Domestic reasons	20	20	4	0	44	63.76
Unhappy with supervisor	5	3	0	0	8	11.59
Field Difficulty/Security Reasons	0	1	0	1	2	2.89
Total	31	30	6	2	69	



— Nationwide Summary of Reasons for Resigns Balochistan
 — Nationwide Summary of Reasons for Resigns KP
 — Nationwide Summary of Reasons for Resigns FATA
 — Nationwide Summary of Reasons for Resigns Punjab
 — Nationwide Summary of Reasons for Resigns Total

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Percentage according region

Reasons	Balochistan	KP	FATA	Punjab
For better career opportunities	12.90%	16.67%	33.33%	50.00%
Inadequate Pay	3.23%	0.00%	0.00%	0.00%
Maternity	3.23%	3.33%	0.00%	0.00%
Personal/Domestic reasons	64.52%	66.67%	66.67%	0.00%
Unhappy with supervisor	16.13%	10.00%	0.00%	0.00%
Field Difficulty/Security Reasons	0.00%	3.33%	0.00%	50.00%