

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Ismail Khan				
Position	TPO - Mohmand - Prang Ghat				
Date of Interview	17-Mar-21				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4.5	MBA (Finance)
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	7	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	36	
Overall Remarks	<p><u>Test Marks : 32</u></p> <p><u>Locality: Nao Bacho Tehsil Prang Ghat District Mohmand.</u></p>				
Interviewer's Signature	Arif				
Interviewer's Name	ARIF AHMAD KHAN				


Experience: - Potential candidate for TPOs.

~~UCPW~~ - UCPW - UCPO - Feb 15 - Feb 21 (6 years)

- Familiar with the area & issues.
- Good interaction with Community & Stakeholders
- Familiar with the TORs.

CHIP Training & Consulting (Pvt) Ltd
INTERVIEW ASSESSMENT SHEET

Roll - 1163

Candidate's Name	Ismail Khan				
Position	TPO - Parany Ghaan				
Date of Interview	17-Feb-2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	MBA Finance
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	7 years 6 year
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Total Score			50	34	
Overall Remarks	Test marks = 32 disciplinary (warning, Absent) Respond satisfactory in the interview Interviewer's Signature:  seems aggressive.				
Interviewer's Name	Ahmad Toji				

Locality - local (Parany Ghaan)

Exp: 7 year

Relio Exp 6 year (ex-UCPO)

Computer: Avg.

Coordination Good

Supervision - fair

TORs: fair

Chief Training & Consulting (Pvt) Ltd
 INTERVIEW ASSESSMENT SHEET


Candidate's Name Taj Wali Khan					
Position TPO - Mohmand - Peshawar					
Date of Interview 17-Mar-21					
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	M.Sc (Economics)
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max 2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from Toils	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and Toils s/he has applied for	Ask three questions on the job position and Toils, (2 marks each * 3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from Toils	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	31	
Overall Remarks	Test Marks: 28 Non-Local Locality: Tehsil Ekkaghtund. 15 mins by Car.				
Interviewer's Signature	<i>Arif Ahmad Khan</i>				
Interviewer's Name	ARIF AHMAD KHAN				

Experience: Overall 10 years exper
 SM - 2015 - 2017 (2 years)
 TTM - 6 months
 SM - 2018 (5 months)
 UCPO - April 2019 - 28 Feb-21
 - Worked in Comnet and PTPP Project
 Current Staff

INTERVIEW ASSESSMENT SHEET

Roll - 1139

01/01/21
45
Adjacent Tehsil (travel twice)

Candidate's Name	Taji Wali Khan				
Position	TPO - Parang Ghaas				
Date of Interview	17-Feb-2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MSc Economics
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	10 years (Social) P.S years.
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Total Score			50	35	
Overall Remarks	Test Marks = 27.5 no disciplinary Respond satisfactory dur'g interview humble personality				
Interviewer's Signature					
Interviewer's Name	Ahmad Taji				

MSc Economics
10 years (Social)
P.S years.

current W.P.O.

Relative in district

locality: non local (Yakawan).

Exp: 10 years (social)

Polis Exp: 5 years (current)

Computer: Above Avg

Coordination: Good

Supervision: fair

TORs fair