

(29)

Assessment Test
for Selection of Tehsil Polio officer (TPO)

Questions. The answers should be in asked format.

Instructions for Candidates:

On arrival to the assessment centre, the test will approximately take around 2 hrs to complete. The test will evaluate your basic knowledge about polio and PEI programme. **The test should be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

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In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positions under the program

I agree to the guidelines of the assessment:

Candidate Roll No: 109

Signature: 

Mobile No: 0333-6868528

CNIC No: 21321-4676505-1

True & False / Abbreviations & Short Questions

Correct Answer from the following: 1 Marks for each- (Marks-10)

... can occasionally occur after IPV administration? ✓

... effects like soreness and fever ✓

... in reasons for introducing IPV in the national immunization program ✓
... risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
... outbreaks quickly if type 2 virus is reintroduced
... immunity against polio types 1 & 3 to protect populations and hasten eradication ✓
... the above

... Which are the Important Sources of EPI Data ✓

- ... ally sheets
- ... Children and women immunization cards
- ... Daily & permanent registers ✓
- ... Defaulter lists/ register
- ... None of the above.

... While giving polio vaccine, it is important to remember that ✓

- a. It is stored at room temperature ✓
- b. Each child gets four drops of polio vaccine
- c. It is given to the child in sunlight
- d. None of the above

1.5: What information is provided by the immunization card? ✓

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above ✓

1.6: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are ✓

- a. Three ✓
- b. Four
- c. Five
- d. Six

1.7: Which one of these is not a type of polio vaccine? ✓

- a. mOPVi
- b. bOPV
- c. BCG ✓
- d. tOPV

... of polio virus has been eradicated from the world? ✓

(P1)

2 (P2) ✓

3 (P3)

... polio, whooping cough, measles, mumps etc. can be avoided by ✓

... es the poliovirus cause paralysis?

... uses the receptors to misinterpret the signals from the central nervous system ✓

... ats away at the muscles the provide mobility.

... destroys several key blood vessels in the spinal cord.

... destroys the motor neurons in the central nervous system.

Write correct abbreviations of the following (Marks-05) (3)

Direct method

M = *Strategic Advisory group of experts (to eradicate polio)* ✓

GE = *Review of campaign monitoring* ✓

CM = *Nigeria stop transmission of polio* ✓

SPEI = *global polio eradication initiative* ✓

Q.NO-2)- Being a TPO what strategy you would adopt to ensure effective micro planning in your assigned area: (05-Marks)

Q.No.3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (04-Marks)

Q.NO.4)- How and which PEI resources can be used to increase Routine EPI coverage in KP and where these resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

Q.NO-3): Case Scenario: (10 Marks)

A local Community Health worker (CHW) has been seen by one of his colleagues selling polio vaccination in local medical store. The colleague immediately informs local supervisor who, in turn, informs you. As TPO, you meet with this employee to ask him to explain the situation. The employee immediately confirms the facts, & explains that because his father is sick and he has great financial problems that are the reasons that he sold vaccines. It is for you to advise the Program team on following:

- What may be the possible disciplinary measures to take against the employee? (5 marks)
- How can you communicate this situation to the project team? (2.5 marks)

to advice to the Program team in terms of communication to the communities?

Section C: Analysis and Interpretation

the below scenario as a TPO of the program explain following (using the table) (05 Marks)
 C will be your top priority and why? write a brief analysis of the table. (05 Marks)
 will be the key interventions that can ensure that child is not missed due to not
 the reasons? (05 Marks).

Union Council	Total checked	Unvaccinated children	Results	Reason for Missed children			
				No Team	Not Available	Refusals	No finger Marking
UC1	60	3	Passed	0	3	0	0
UC2	60	8	Failed	0	8	0	0
UC3	60	19	Failed	13	2	1	3
UC4	60	8	Failed	0	0	8	0

THANK YOU FOR APPLYING

were a boat micropaying first of all
 should ensure the actual target
 also can be we should ensure
 micropaying a boat means Relational
 Page ensurance. mapping of that area.
 at mobilization ensurance.
 that mapping. ensurance.
 volitiona ensurance.
 Part.

② According to the requirement

The morning the following things are

- 1- Vails, stage of vail, its cold chain
- 2- corner (Standard)
- 3- Ice pack
- 4- Stoper
- 5- Talksheet
- 6- marker
- 7- Chalk
- 8- wire census
- 9- Sheet
- 10- Form

③

things should be ensure before going to they
 miss less found they should inform the
 supervisor at the time.

priority UC is UC3. Different reason about UC3.

a lot of miss children
children in UC3 = 60

NA = 2
No Team = 13

Refusal = 1

No finger marking = 3

(4)

reason is that UC3 has a lot of miss children

second reason is that this UC is also on No Team child, Refusal child, NFM child

work on this UC. present condition of this UC. I should work to control, to minimize the miss children ratio

also work on No Teams children ratio to reduce the Refusal ratio

also work to reduce the Refusal ratio of deficiency is here in this UC3. select UC3 to overcome all these

problems of this UC.

(b) The key intervention is that the has not only N/A child, there is a Request child, No teams, NFM
so a child can be missed due to Not only N/A reason.
Team can take request child in N/A like so this is our responsibility to ~~check~~ child is request or N/A.

Some time Team can create a mistake a does not apply a proper Ipe and min which become No team but Team can be miss as a N/A so we should also en this situation.

No Finger marking is also one reason of missing so we have these different reason of miss children which are not only miss due to N/A But also children can missed due to N/A Refusal, due to No team, due to NFM etc.

The End

Assessment Test
District Polio officer (TPO)

Answers should be in asked format.

Dates:

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I agree to the guidelines of the assessment:

Candidate Roll No: 113

Signature: 

Mobile No: 0301-8016986.

CNIC No: 24301-7883006-1

Abbreviations & Short Questions 8

from the following: 1 Marks for each- (Marks-10)

occur after IPV administration? 2

ness and fever

Introducing IPV in the national immunization program

each after type 2 OPV vaccine withdrawal (OPV-bOPV switch)

quickly if type 2 virus is reintroduced

against polio types 1 & 3 to protect populations and hasten eradication

Important Sources of EPI Data 2

and women immunization cards

permanent registers

after lists/ register

of the above.

giving polio vaccine, it is important to remember that

is stored at room temperature

Each child gets four drops of polio vaccine

It is given to the child in sunlight

d. None of the above

1.5: What information is provided by the immunization card? ✓

a. Child's date of birth

b. Vaccines already received

c. Vaccines needed for the future

d. Next appointment for vaccination

c. All of the above

1.6: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are ✓

a. Three

b. Four

c. Five

d. Six

1.7: Which one of these is not a type of polio vaccine? ✓

a. mOPVi

b. bOPV

c. BCG

d. iOPV

eradicated from the world? ✓

ch, measles, mumps etc. can be avoided by ✓

What cause paralysis? ✓
Errors to misinterpret the signals from the central nervous system
muscles the provide mobility.
al key blood vessels in the spinal cord.
motor neurons in the central nervous system.

Correct abbreviations of the following (Marks-05)

West - Disbarnut ~~Polio~~ *Polio* ✓
Strategic advisory group on *Essential Immunization* ✓
Rapid - *Convenient Monitoring* ✓
National *Transmission Data System* ✓
Global *Polio eradication Initiative* ✓

Q.No-2)- Being a TPO what strategy you would adopt to ensure effective micro planning in your assigned area: (05-Marks)

Q.No-3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (04-Marks)

Q.No-4)- How and which PEI resources can be used to increase Routine EPI coverage in KP and where these resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

Q.NO-3): Case Scenario: (10 Marks)

A local Community Health worker (CHW) has been seen by one of his colleagues selling polio vaccination in local medical store. The colleague immediately informs local supervisor who, in turn, informs you. As TPO, you meet with this employee to ask him to explain the situation. The employee immediately confirms the facts, & explains that because his father is sick and he has great financial problems that are the reasons that he sold vaccines. The employee

a) What may be the possible disciplinary measures to take against the Program team on following:
b) How can you communicate this situation to the project team? (2.5 marks)

Handwritten signature

Learn in terms of communication to the communities?

Analysis and Interpretation

a TPO of the program explain following (using the table) priority and why? write a brief analysis of the table. (05

interventions that can ensure that child is not missed due to not Marks).

	Unvaccinated checked children	Results	Reason for Missed children			
			No Team Available	Not Available	Refusals	No finger Marking
2	60	3 Passed 8 Failed	0	3	0	0
UC3	60	19 Failed	13	2	1	3
UC4	60	8 Failed	0	0	8	0

THANK YOU FOR APPLYING

done playing a viral roller in
and it is complete strategy and
and advised the required target in
on given Resources. Bring a GPO any
ensure effective Microplanning in any
to concern Uts staff on Microplane,

analysis and on Microcensus.
various campaigns Microplane, identifying Issue on
Instructions not to repeat the same kind mistake
the.
Submission of Microplane, checking his their Microplane
ely address the Issues in detail and Field validation.
④

The primary things should check and do in the morning
before receiving QPR vails.

② They should reached on time to Team support center.

③ They should have original envic

③ Dressing according to local culture.

③ In team support center, they should get short brief from
Area Incharge.

Should know the starting and ending point and
similarly know their target and add station.

Should check logistic, Microcensus

② Ball point

- ⑤ White Paper. ⑥ School list
- Zero-Dose Format ⑦ Droppers according
- to cost of bottle in carrier. ⑧ Schools
- their targets.

The aim of 'PEI' to eradicate Polio and Polio can be eradicated as it has

① Sensitive Surveillance System about AFP.
Routine Immunization coverage. So I

PEI Staff can play a vital role in increasing immunization coverage. as in SR activities should give award on Zero-Dose children, ~~and~~ taking their complete should link link this data with concern PEI or after campaign PEI staff should follow those children. ~~minutes~~ Session, about AFP and Polio, should also talk at the awareness of Routine Immunization for creation demands about it.

Similarly 'PEI' staff can support the health workers in RED/REE Micro planning.

Supervision the out-reach activities and identifying the localities where there are a number of Zero-Dose Increase the coverage of Zero-Dose.

③

(Signature)

1355:-
Should Investigate the situation
around situation or just make
no real describing the Real situation
or simply lettered with consultation
of DSO and DSO. (A)

will communicate this situation
to (Communication Officer) and District Surveillance
that I will proper Emailed the situation
project team. (D)

this shouldn't reach to the team should communicate to
the community
advice to the programme team that the
community
action will taking against the CTR. (D)

Section C:-

Question No#5:-

My top Priority We will be U3-

In the given Scenario In this We 19 children
on Un-vaccinated out of 50 checked children
of 19" Un-vaccinated children "13" children
No-team - which show that here is

(B) 2P
W/pan

Section C

Page # 04

all, weak team composition,
Social Mobilization Issues.
The above Issues this etc will

ity etc. ③

ised children due to not available (NAs)
- we should focused on team training,
on team IPD
on going back of team,
d arranged Awareness-Session in the concern etc.

③
②

Assessment Test
or Selection of Tehsil Polio officer (TPO)

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s you have to the invigilator.

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✓ your test assessment will be cancelled and you will become ineligible for any
ther positins under the program**

agree to the guidelines of the assessment:

Candidate Roll No: 108

Signature: 

Mobile No: 0302-5777736

CNIC No: 21302-12 12 22 84-5

22.5 / 50

A: True & False /Abbreviations & Short Questions

Correct Answer from the following: 1 Marks for each- (Marks-10)

Correct Answer from the following: 1 Marks for each- (Marks-10)

can occasionally occur after IPV administration?

9

effects like soreness and fever ✓

Main reasons for introducing IPV in the national immunization program

risks of an outbreak after type 2 OPV vaccine withdrawal (TOPV-bOPV switch)

IPV outbreaks quickly if type 2 virus is reintroduced

community against polio types 1 & 3 to protect populations and hasten eradication

the above

Which are the Important Sources of EPI Data

Health facility sheets

Children and women immunization cards

Daily & permanent registers ✓

Defaulter lists/ register

None of the above.

While giving polio vaccine, it is important to remember that

a. It is stored at room temperature

b. Each child gets four drops of polio vaccine

c. It is given to the child in sunlight

d. None of the above

1.5: What information is provided by the immunization card?

a. Child's date of birth

b. Vaccines already received

c. Vaccines needed for the future

d. Next appointment for vaccination

e. All of the above

1.6: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

a. Three

b. Four

c. Five

d. Six

1.7: Which one of these is not a type of polio vaccine?

a. mOPV1

b. bOPV

c. BCG

d. iOPV

Type of polio virus has been eradicated from the world?

- 1 (P1)
- 2 (P2)
- 1 (P3)

polio, whooping cough, measles, mumps etc. can be avoided by

ing contact

as the poliovirus cause paralysis?

uses the receptors to misinterpret the signals from the central nervous system
takes away at the muscles the provide mobility.
destroys several key blood vessels in the spinal cord.
destroys the motor neurons in the central nervous system.

Write correct abbreviations of the following (Marks-05)

- AE - Dispersed money
 - M - carrying money
 - STOP - National level stop
 - PEI - Global polio eradication initiatives
- 1-5

Q.No.2)- Being a TPO what strategy you would adopt to ensure effective micro planning in your assigned area: (05-Marks)

Q.No.3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (04-Marks)

Q.No.4)- How and which PEI resources can be used to increase Routine EPI coverage in KP and where these resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

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local Community Health worker (CHW) has been seen by one of his colleagues selling polio vaccine in local medical store. The colleague immediately informs local supervisor who, in turn, informs you. As TPO, you meet with this employee to ask him to explain the situation. The employee immediately confirms the facts, & explains that because his father is sick and he has great financial problems that are the reasons that he sold vaccines. It is for you to advise the Program team on following:

a) What may be the possible disciplinary measures to take against the employee? (5 marks)

b) How can you communicate this situation to the project team? (2.5 marks)

your advice to the Program team in terms of communication to the communities?

Section C: Analysis and Interpretation

On the below scenario as a TPO of the program explain following (using the table) UC will be your top priority and why? write a brief analysis of the table. (05 marks) will be the key interventions that can ensure that child is not missed due to not able reasons? (05 Marks).

Union Council	Total checked	Unvaccinated children	Results	Reason for Missed children			
				No Team Available	Not Available	Refusals	No finger Marking
UC1	60	3	Passed	0	3	0	0
UC2	60	8	Failed	0	8	0	0
UC3	60	19	Failed	13	2	1	3
UC4	60	8	Failed	0	0	8	0

THANK YOU FOR APPLYING

prepare micro planning in your assigned area.
a. To. I will guide and supervise the
incharges and the clerks of the concerned
ward areas. To make sure these components must
update and fully correct should be a -
micro plan. There should be a -
re updated micro census
validated enumerators demarcation.
a remind mapping
Zero Dose Listing
social mobilization plan
Being a To its my responsibility to check and
validate the above mentioned components, through
my an executor. micro planning is possible and executed.

4

and Before the commencement of polls campaign a
in the morning, a pole & Team must check the
following things,

- (i) First of all the Team members should use the daily
a) petty sheets.
b) attendance form, and make sure their daily
Attendance. Thinking to their daily Target.
(ii) make sure their own micro census form
15. currently ~~the~~ Team members should collect
form etc. from ward, wards, collect, marks, Samplers.
16. Showy correct registers, pens, and checkles from ward.
17. The most important one is petty sheet and checkles from ward.
and then deploy to assigned area.

4

9

27

To increase the youth in the government, Epi stay in every union council, and make sure should a few our reach. We in a month, we are also should launch a Saby Net, like launched by UNICEF, to make separate their children. Along with this, we will have a program on parents group is also responsible for the response.

Sections B

Q3: Being a TPO am not a government officer from (A) of UHS.

3 I will immediately inform the District Health Officer and also our Head of department. The (DHO) will take a disciplinary action against the offender. She may be terminated and its clear that she will not be part of the Campaign, and may be salary deduction is possible.

(B) After the District Health Officer (DHO) I will inform the matter to my immediate Supervisor called Inspector (IO) and then I will communicate our District Surveillance Officer (DSO) and I will also communicate the matter to our Honorable Area coordinator. I will also convey an email, and in this way according to the scenario I would like to give advice to our program team, that the people of our team should be sensitive about the polio worker, and the polio should be trusted, known family. Relying to trusted, known family.

2 I will also convey an email, and in this way according to the scenario I would like to give advice to our program team, that the people of our team should be sensitive about the polio worker, and the polio should be trusted, known family. Relying to trusted, known family.

1 I will also convey an email, and in this way according to the scenario I would like to give advice to our program team, that the people of our team should be sensitive about the polio worker, and the polio should be trusted, known family. Relying to trusted, known family.

Assessment Test
For Selection of Tehsil Polio officer (TPO)

28/50

Time: 2 hours
Total Marks: 50

Attempt all questions. The answers should be in asked format.

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I agree to the guidelines of the assessment:

Candidate Roll No: 111

Signature: H Nayak

Mobile No: 03028808815

CNIC No: 21301-3549349.3

Section A: True & False/Abbreviations & Short Questions

2. No-1-A): Choose the Correct Answer from the following: 1 Marks for each- (Marks-10)

4

1.1: What side effects can occasionally occur after IPV administration?

- a. Pneumonia
- b. Paralysis
- c. Minor side effects like soreness and fever

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (OPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

1.3: Following are the Important Sources of EPI Data

- a. Tally sheets
- b. Children and women immunization cards
- c. Daily & permanent registers
- d. Defaulter lists/ register
- e. None of the above.

1.4: While giving polio vaccine, it is important to remember that

- a. It is stored at room temperature
- b. Each child gets four drops of polio vaccine
- c. It is given to the child in sunlight
- d. None of the above

1.5: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above

1.6: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

- a. Three
- b. Four
- c. Five
- d. Six

1.7: Which one of these is not a type of polio vaccine?

- a. mOPV1
- b. bOPV
- c. BCG
- d. tOPV

D. BCG

8. Reportedly which type of polio virus has been eradicated from the world?

- a. Polio virus type 1 (P1)
- b. Polio virus type 2 (P2)
- c. Polio virus type 3 (P3)
- d. All of the above

1.9: Diseases like polio, whooping cough, measles, mumps etc. can be avoided by

- a. Vaccination
- b. Precautions
- c. Medicine
- d. Avoiding contact

1.10: How does the poliovirus cause paralysis?

- a. It causes the receptors to misinterpret the signals from the central nervous system
- b. It cuts away at the muscles the provide mobility.
- c. It destroys several key blood vessels in the spinal cord.
- d. It destroys the motor neurons in the central nervous system.

Q1. B)- Write correct abbreviations of the following (Marks-05)

DDM - Direct Disbursement mechanism ✓
SAGE - Supplementary Advisory Group of Experts. 0-5
RCM - Reserve Cash Management ✓
N-STOP - Non State Operational Programme ✓
GPEI - Global Polio, Eradication initiative. ✓

2.5

Q.No-2)- Being a TPO what strategy you would adopt to ensure effective micro planning in your assigned area: (05-Marks)

Q.No.3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (04-Marks)

Q.No.4)- How and which PEI resources can be used to increase Routine EPI coverage in KP and where these resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

Q.No-3): Case Scenario: (10 Marks)

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a) What may be the possible disciplinary measures to take against the Program team on following:

b) How can you communicate this situation to the project team? (2.5 marks)

✓ What could you advise to the Program team in terms of communication to the communities?
(2.5 marks)

Section C: Analysis and Interpretation

Q.NO.5): Based on the below scenario as a TPO of the program explain following (using the table)
a) ✓ Which UC will be your top priority and why? write a brief analysis of the table. (05 Marks)

b) ✓ What will be the key interventions that can ensure that child is not missed due to not available reasons? (05 Marks).

District	Union Council	Total checked	Unvaccinated children	Results	Reason for Missed children			
					No Team	Not Available	Refusals	No finger Marking
Peshawar	UC1	60	3	Passed	0	3	0	0
	UC2	60	8	Failed	0	8	0	0
	UC3 ✓	60	19	Failed	13	2	1	3
	UC4	60	8	Failed	0	0	8	0

THANK YOU FOR APPLYING



Section A

Ans :- First of all I will visited the area and DC
then I will make map of the area and
map of DC and also tehsil.

And then there we will sure the population,
target children, Required vaccine and other
logistics shown in the micro plan. School,
madrasa, HRMP, Zero dose and other
necessary information needed in the micro
Plan. After making micro plan Desk and
Field validation is very important part of
micro plan.

3
Ans :- The below list of things is very important for
Polio team to check.

1) Tally sheets

2) Markers

3) Vials

4) Chalks

5) Pens

6) Extra Pages.

7) Vitamin (it include in campaign.

8) SES cards
Gins

4
T/S

9: plastic Bags

10: check cold box with ice and papers

Temperature 2- to 8
11, Signatures of each team members.

10: EPI technician play good role in PEI. But

important is that some areas have no EPI

1 Technicians there will be face some problems in PEI Programme. There should arrange EPI

Technicians. especially I would like to suggest in

Central Kurram District Kurram KPT. about the

arrangements of EPI technicians to technicians

should provide facility of transport and it is

better to ~~hire~~ hire local technicians.

Section B

[Signature]

Question PEI
is about the
sources for
update for
candidate for
about EPI
technician
Q 3

Ans 2: I will give show cause notice to him

and I will discuss issue in the office

1 and give local warning and problems

for next time. *is give*

Ans 2: I will communicate this situation to the project

team in reality who had done. I will never

1 tell alie and give to them the real situation

which happend.

Section B

Ans: I will advice to Programme team That
0.5 We should Polite in community. We
Should have better IPC Skill in
Community. We should care of The local
Culture. We should dressed like community
Where we work. We should Respect to
others.
Not responded
relevantly

Section c

Shant

Q5 a

Ans:- my top Priority is UC 3 because there are 19
Unvaccinated children. in 19 children there are

- ③ 13 No team, 02 NA, 1 Refusal and 3 No Finger
marking children.
This is alot of number of children which
not vaccinated in This UC These for my
Priority is UC 3. These children should
be vaccinated.

b :- The key intervention is That The team
Should have Paper IPC Skills.
Team should Ask about every target
children.

④

∴ team should record proper
Address and Contact number.

∴ team should record reason of
The miss children.

∴ The team and community should
mobilized the community about the
Benefits of Polio vaccine.

∴ team should keep proper record
of missed children and discussed
with other teams, Ucs, Tehsils, District
and Province and Country Polio workers
for vaccination of children.

✓/Date

Assessment Test
for Selection of Tehsil Polio officer (TPO)

34/50

tions. The answers should be in asked format.

For Candidates:

At the assessment centre, the test will approximately take around 2 hrs to
will evaluate your basic knowlede about polio and PEI programme. **The test
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Note that this is a confidential document and should be submitted back to the
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as you have to the invigilator.

**In case you are found cheating / hampering the process of assessment in any
ay your test assessment will be cancelled and you will become ineligible for any
rther positins under the program**

I agree to the guidelines of the assessment:

Candidate Roll No: 116

Signature: [Handwritten Signature]

Mobile No: 0336 9087 082

CNIC No: 214071583 9825

... of polio virus has been eradicated from the world?

(P1)

(P2)

(P3)

... polio, whooping cough, measles, mumps etc, can be avoided by

... contact

... the poliovirus cause paralysis?

... the receptors to misinterpret the signals from the central nervous system

... away at the muscles the provide mobility.

... destroys several key blood vessels in the spinal cord.

... destroys the motor neurons in the central nervous system.

Write correct abbreviations of the following (Marks-05)

Direct Disbament notification ✓

Strategic advertising Group of effort ✓

Polio National Stake polio eradication ✓

fop → Global polio eradication initiative ✓

EI → Global polio eradication initiative ✓

4

Q.No-2)- Being a TPO what strategy you would adopt to ensure effective micro planning in your assigned area: (05-Marks)

Q.No.3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (04-Marks)

Q.No.4)- How and which PEI resources can be used to increase Routine EPI coverage in KP and where these resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

Q.No-3): Case Scenario: (10 Marks)

A local Community Health worker (CIHW) has been seen by one of his colleagues selling polio vaccination in local medical store. The colleague immediately informs local supervisor who, in turn, informs you. As TPO, you meet with this employee to ask him to explain the situation. The employee immediately confirms the facts, & explains that because his father is sick and he has great financial problems that are the reasons that he sold vaccines. It is for you to advise the Program team on following:

- a) What may be the possible disciplinary measures to take against the employee? (5 marks)
- b) How can you communicate this situation to the project team? (2.5 marks)

in advice to the Program team in terms of communication to the communities?

Section C: Analysis and Interpretation

the below scenario as a TPO of the program explain following (using the table) will be your top priority and why? write a brief analysis of the table. (05)

Will be the key interventions that can ensure that child is not missed due to not the reasons? (05 Marks).

Union Council	Total checked	Unvaccinated children	Results	Reason for Missed children			
				No Team	Not Available	Refusals	No finger Marking
UC1	60	3	Passed	0	3	0	0
UC2	60	8	Failed	0	8	0	0
UC3	60	19	Failed	13	2	1	3
UC4	60	8	Failed	0	0	8	0

THANK YOU FOR APPLYING

16/09/21 For EPI active microplanning

compliance is the most important document in PHE program by which all pre and intra campaign activities done by the whole team.

Downs Campaign data and Tally sheet analysis ensure authentic data for upcoming campaign. by downs sheet activities data get clear and authentic like over five children remove. Teams wise tally get clear and logistic for teams also clear.

Field and Desk validation: should visit field before final microplanning approval to verify the all indicators -

Coordination meeting with All key Stake holder meeting conducted with Area incharge and user Regarding previous campaign issues or upcoming campaign activities to ensure Quality -

Social mobilization and Community engagement before documenting social mobilization activities first decided on issues raised in previous campaign from which area maximum refusal

2.18.25
2.18.25
OPV vaccine.

Daily Target of total under five children.

check their own tally sheet and map.

ensure safety like mask, gloves

other logistic, Duster, pen, chalk, ect.

meet with their respective supervisor for any new suggestion.

Routine EPI Resources to increase coverage

Community mobilization during and pre campaign regarding EOR.

Personally I have done this activities in field level and get a good result. If people aware about an activities they easily adopt it.

Meeting of
Vaccination
with future
to take
Meeting of
Vaccination

priority we will lose the trust because the
one refused and 3 Ho Project marks and
not visited by Teams
children - This we have different problems -
lack of community awareness and Trust
in vaccination -

Poor Team performance due to not visited
the children by any means -

Poor Same day coverage -

all table analysis
table contain data of 4 different UCs
at/LOS data in which results has been
written -

- This UC has good coverage Result with
poor Same day coverage.

This UC has good coverage and
poor Same day coverage.

Assessment Test
For Selection of Tehsil Polio officer (TPO)

28.5/50

ours
arks: 50

all questions. The answers should be in asked format.

Instructions for Candidates:

ome to the assessment centre, the test will approximately take around 2 hrs to
that will evaluate your basic knowlede about polio and PEI programme. **The test**
be attempted on the test sheet provided to you by the invigilator.

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queries you have to the invigilator.

**In case you are found cheating / hampering the process of assessment in any
way your test assessment will be cancelled and you will become ineligible for any
further positins under the program**

agree to the guidelines of the assessment:

Candidate Roll No: 105

Signature: 

File No: 0300-9339081 / 0345-9123749

Phone No: 21404-8953003-1

Assessment Test Form
Head of Tebati Polio officer (PEO)

The answers should be in asked format,

Candidates:

At assessment centre, the test will approximately take around 2 hrs to complete your basic knowledge about polio and PEI programme. The test is on the test sheet provided to you by the invigilator.

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Keep all your working on the desktop by creating a folder with the specific ID you are assigned by the invigilator. Kindly conform with the instructions and address any queries to the invigilator.

Any candidate who is found cheating / hampering the process of assessment in any way during the test assessment will be cancelled and you will become ineligible for any future assessments under the program

Refer to the guidelines of the assessment:

Candidate Roll No: 114

Signature: [Signature]

Mobile No: 03469103639

CNIC No: 21402-9401512-3

False / Abbreviations & Short Questions

Answer from the following: 1 Mark for each- (Marks-10)

...sickness and fever
... for introducing IPV in the national immunization program
... break after type 2 OPV vaccine withdrawal (OPV-b(OPV switch)
... quickly if type 2 virus is reintroduced
... quick polio types 1 & 3 to protect populations and hasten eradication

Important Sources of EPI Data

Important immunization cards

Women registers
Permanent register
Crisis register

the above. **Remember that**

ing polio vaccine, it is important to remember that

... at room temperature

... child gets four drops of polio vaccine

... given to the child in sunlight

... of the above

... information is provided by the immunization card?

Child's date of birth
Vaccines already received
Vaccines needed for the future
Next appointment for vaccination

All of the above

16: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

- a. Three
- b. Four
- c. Five
- d. Six

17: Which one of these is not a type of polio vaccine?

- a. mOPVi
- b. bOPV
- c. BCG
- d. tOPV

cough, measles, mumps etc. can be avoided by

How does cause paralysis?
 How does misinterpret the signals from the central nervous system
 How does the muscles provide mobility.
 How does the muscles the blood vessels in the spinal cord.
 How does the key blood vessels in the central nervous system.
 How does the motor neurons in the central nervous system.

Correct abbreviations of the following (Marks-05) (4)

- 1. Disturbed nervous system ✓
- 2. Staff of Polio transmission ✓
- 3. Evoked Polio infection ✓

Q-3) Being a TPO what strategy you would adopt to ensure effective micro planning in assigned area: (05-Marks)

Q-3)- List the number of things that a polio team should check and do in the morning before starting OPV visits: (04-Marks)

NO-4)- How and which PEI resources can be used to increase Routine EPI coverage in KP and here these resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

Q-3)- Case Scenario: (10 Marks)

Community Health worker (CHW) has been seen by one of his colleagues selling polio in local medical store. The colleague immediately informs local supervisor who, in turn, you. As TPO, you meet with this employee to ask him to explain the situation. The employee confirms the facts, & explains that because his father is sick and he has great financial what are the reasons that he sold vaccines. It is for you to advise the Program team on following: What may be the possible disciplinary measures to take against the employee? (5 marks) How can you communicate this situation to the project team? (2.5 marks)

Section C: Analysis and Interpretation

As a TPO of the program explain following (using the table) scenario as a top priority and why? write a brief analysis of the table. (05 Marks).

Unvaccinated children	Results	Reason for Missed children			
		No Team	Not Available	Refusals	No Finger Marking
3	Passed	0	3	0	0
8	Failed	0	8	0	0
19	Failed	13	2	1	3
8	Failed	0	0	8	0

THANK YOU FOR APPLYING

Taskid makes five population and
hard to reach areas and high level

MAP, No. of MAP, common controls MAP and

making of teams according on the given protocol.
female combination, local member, Citralecturer
and accountable team etc.

logistic plan (CICs and taskid) (4)

operational plan.

Social mobilization plan

Security plan

→ MAP

28 Nov 03.

Checking of vaccine carrier.

→ Ke Packs

→ Voids monitor

Vaccines does against the given target.

Vitamins (vit required) + Sesim (vit)

Control

Supervisors and ~~leave~~ a warning to inform
to the Project team to take
the said CMC.
Community we will contact
visitors to manage the bad situation,
CMC will explain their problem and
apologized to the community.

③

priority will be MC 2003, due to NT, 13,
and three no finger mark. In MC 2003
shows a lot of gaps as mention in the
there are all categories of missed/unsubmitted
with we compare other us it is better
categories, only MC 4 is little risk, they
eight refusals.

selecting proper IPD / inter personal communication
training of teams.
of team members.

RIT

Assessment Test
For Selection of Tehsil Polio officer (TPO)

Time: 2 hours
Total Marks: 50

Attempt all questions. The answers should be in asked format.

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 2 hrs to solve that will evaluate your basic knowledge about polio and PEI programme. The tests to be attempted on the test sheet provided to you by the invigilator.

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In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positions under the program

Please refer to the guidelines of the assessment:

Candidate Roll No: 121

Signature: [Signature]

Phone No: 0333-580951-0345-9216629

Mobile No: 21403-7759611-7

27.5/50

[Signature]

Section A: True & False/Abbreviations & Short Questions

Q. No-1-A) Choose the Correct Answer from the following: 1 Marka for each- (Marka-10)

1.1: What side effects can occasionally occur after IPV administration?

- a. Pneumonia
- b. Paralysis
- c. Minor side effects like soreness and fever ✓

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (OPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above ✓

1.3: Following are the Important Sources of EPI Data

- a. Tally sheets
- b. Children and women immunization cards
- c. Daily & permanent registers ✓
- d. Defaulter lists/ register
- e. None of the above.

1.4: While giving polio vaccine, it is important to remember that

- a. It is stored at room temperature
- b. Each child gets four drops of polio vaccine
- c. It is given to the child in sunlight
- d. None of the above ✓

1.5: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above ✓

1.6: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

- a. Three
- b. Four ✓
- c. Five
- d. Six

1.7: Which one of these is not a type of polio vaccine?

- a. mOPV1
- b. bOPV
- c. BCG ✓
- d. iOPV

9

1.8: Reportedly, which type of polio virus has been eradicated from the world?

- a Polio virus type 1 (P1)
- b Polio virus type 2 (P2)
- c Polio virus type 3 (P3)
- d All of the above

1.9: Diseases like polio, whooping cough, measles, mumps etc. can be avoided by

- a Vaccination
- b Preventions
- c Medicines
- d Avoiding contact

1.10: How does the poliovirus cause paralysis?

- a It causes the receptors to misinterpret the signals from the central nervous system
- b It cuts away at the muscles the provide mobility
- c It destroys several key blood vessels in the spinal cord
- d It destroys the motor neurons in the central nervous system

Q1. B)- Write correct abbreviations of the following (Marks-4)

- DDM - Direct Disbandment mechanism
- SAGE - Strategic Advisory Group
- RCM - Rapid Community Mobilization
- N-STOP - National Stop Transmission of Polio
- GPEI - Global Polio Eradication Initiative

4.5

Q.No-2)- Being a TPO what strategy you would adopt to ensure effective micro planning in your assigned area: (05-Marks)

Q.No-3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (04-Marks)

Q.No-4)- How and which PEI resources can be used to increase Routine EPI coverage in KP and where these resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

2.NO-3): Case Scenario: (10 Marks)

local Community Health worker (CHW) has been seen by one of his colleagues selling polio vaccination in local medical store. The colleague immediately informs local supervisor who, in turn, informs you. As TPO, you meet with this employee to ask him to explain the situation. The employee immediately confirms the facts, & explains that because his father is sick and he has great financial problems that are the reasons that he sold vaccines. It is for you to advise the Program team on following:

- a) What may be the possible disciplinary measures to take against the employee? (5 marks)
- b) How can you communicate this situation to the project team? (2.5 marks)

- c) What could you advise to the Program team in terms of communication to the communities? (2.5 marks)

Section C: Analysis and Interpretation

Q.NO.5): Based on the below scenario as a TPO of the program explain following (using the table) (05

- a) Which UC will be your top priority and why? write a brief analysis of the table. (05 Marks)

- b) What will be the key interventions that can ensure that child is not missed due to not available reasons? (05 Marks).

District	Union Council	Total checked	Unvaccinated children	Results	Reason for Missed children			
					No Team Available	Not Available	Refusals	No finger Marking
	UC1	60	3	Passed	0	3	0	0
	UC2	60	8	Failed	0	8	0	0
	UC3	60	19	Failed	13	2	1	3
	UC4	60	8	Failed	0	0	8	0

THANK YOU FOR APPLYING

his microplanning is the key documents for effective implementation of the Prio campaign. To ^{ensure} develop an effective MP, as TPO my strategy will be.

① I will inform all to concern we start (Uemo, DCS) Partner starts to conduct a meeting at we level.

② I will ensure all related documents (Form-20, 28, and tally sheets of the Prio's send.

③ I will also ensure the zero base lists, still missed and resubmitted missed children lists.

④ I will also ensure updated team visit map, Area map & we map.

⑤ I will ensure to ~~discuss~~ in details Social mobilization Plan, and to ~~the~~ include all activities for each ATC.

After the Revision of all the above materials, an effective MP will be developed.

PJ.O.

Securing OPV Vials

Ans: Beyond getting to the front, the vial should be cleared in the morning. The target is the exemplar.

11

- ① Target is the exemplar.
- ② Form-201, to tally the target with no.
- ③ VVM of the OPV vials.
- ④ Sipping of the OPV vials.
- ⑤ Type of vaccine (Bivalent, monovalent)
- ⑥ No of Vial mentioned in tally sheet
- ⑦ Retail vials received, are mentioned in

Page # 3
 1 2 3
 Ans: 1
 2
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Page # 3

Q # 84

95: ①
 Ans: 3 VBI
 found by

Ans: PET & PET are closely related to each other. The

PET resources are used to increase the cost

The PET human resources (VBDs, TPDs, etc.)

3. Manpower staff are/are used to create awareness

community by conducting, CE Sessions, seminars, religious persons meeting, etc.

PET resources/staff are mostly local

Staff. They can provide technical support in

with MD

Steed (Bill)
Steed

Q #3. Case study

Ans: According to the case scenario, my opinion is that
the vaccine are provided by government free of cost.
No one is the community might sell CPU vaccine not
for any one purchase the CPU vaccine. according to the
scenario it is a manner of saving CPU vaccine in market.

SECTION-2 Analysis & Interpretation

Q5:

Q1:

Ans: According to the data provided in the table, as TPO
my first priority will be UC3, because 19 children were
found missed in LEQAS, whereas 13 NT, 2 NA, & 2 I stayed &
3 VBNEM. This UC shows that there is no proper monitoring.

The selection of teams are not proper according to NEAP.
The training of the teams also not conducted properly.
catch up ability is not conducted according to the plan.

As TPO I will focus this UC to develop proper
mechanism. To conduct CE sessions, In-house meetings,

meeting with DSM & technical personnel, I will ensure
proper team composition according to NEAP. I will ensure

proper training of team members to enhance their
capacity in terms of data recording, IPC skills,

regular monitoring & proper catch up activity to care
recorded mis children, to record proper date of

MC & PNC & referral children.

NTN

NTN

According to the data provided and B's 4 lists. The data shows the ³ in different categories i.e. NTD, N/A, R & which shows no proper MP, market competition, training of team members.

Q25

(b) My strategy as TPO will be to

to me & PMR list to the teams to Ch. Advertis. I will also ensure to conduct up activity to track all needed up activity by conducting clusters.

one thing is very important that teams proper date time of return of each car. covers during clip. So as TPO I will discuss in team training in detail.

Spec's	
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57

Assessment Test
For Selection of Tehsil Polio Officer (TPO)

Time: 2 hours
Total Marks: 50

Attempt all questions. The answers should be in asked format.

Restrictions for Candidates:

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I agree to the guidelines of the assessment:

Candidate Roll No: 103

Signature: [Signature]

Mobile No: 0302-5680770

CNIC No: 21406-9108738-7

Section A: True & False/Abbreviations & Short Questions (Marks-10)

2. No-1-A): Choose the Correct Answer from the following: 1 Marks for each- (Marks-10)

1.1: What side effects can occasionally occur after IPV administration?

- a. Pneumonia
- b. Paralysis
- c. Minor side effects like soreness and fever

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (OPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

1.3: Following are the Important Sources of EPI Data

- a. Tally sheets
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1.4: While giving polio vaccine, it is important to remember that

- a. It is stored at room temperature
- b. Each child gets four drops of polio vaccine
- c. It is given to the child in sunlight
- d. None of the above

1.5: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above

1.6: Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

- a. Three
- b. Four
- c. Five
- d. Six

1.7: Which one of these is not a type of polio vaccine?

- a. mOPV1
- b. bOPV
- c. BCG
- d. OPV

8: Reportedly which type of polio virus has been eradicated from the world? ✓

- a. Polio virus type 1 (P1)
- b. Polio virus type 2 (P2)
- c. Polio virus type 3 (P3)
- ✓ d. All of the above

1.9: Diseases like polio, whooping cough, measles, mumps etc. can be avoided by ✓

- ✓ a. Vaccination
- b. Precautions
- c. Medicine
- d. Avoiding contact

1.10: How does the poliovirus cause paralysis? ✓

- a. It causes the receptors to misinterpret the signals from the central nervous system
- b. It eats away at the muscles the provide mobility.
- c. It destroys several key blood vessels in the spinal cord.
- ✓ d. It destroys the motor neurons in the central nervous system.

Q1. B)- Write correct abbreviations of the following (Marks-05) (5)

DDM → Daily Disbursement Mechanism ✓
SAGE → Senior Advisory Group ✓
RCM → National Staff for transmission of polio, ✓
N-STOP → National Stop for transmission of polio, ✓
GPEI → Global polio eradicating Initiative ✓

Q.NO-2)- Being a TPO what strategy you would adopt to ensure effective micro planning in your assigned area: (05-Marks)

Q.No.3)- List the number of things that a polio team should check and do in the morning before receiving OPV vials: (04-Marks)

Q.NO.4)- How and which PEI resources can be used to increase Routine EPI coverage in KP and where these resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

NO-3): Case Scenario: (10 Marks)

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- a) What may be the possible disciplinary measures to take against the employee? (5 marks)
- b) How can you communicate this situation to the project team? (2.5 marks)

- c) What could you advice to the Program team in terms of communication to the communities?
(2.5 marks)

Section C: Analysis and Interpretation

- Q.NO.5):** Based on the below scenario as a TPO of the program explain following (using the table)
a) Which UC will be your top priority and why? write a brief analysis of the table. (05 Marks)
b) What will be the key interventions that can ensure that child is not missed due to not available reasons? (05 Marks).

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	UC2	60	8	Failed	0	8	0	0
eshawar	UC3	60	19	Failed	13	2	1	3
	UC4	60	8	Failed	0	0	8	0

THANK YOU FOR APPLYING

Answer (2): - Microplanning is a key factor for any systematic program.
To ~~micro~~ an effective microplan playing a vital and important role in polio eradication using a TPO I will emphasize on the following points to get the objectives.
1st of all an effective MP will be that one which has detailed targets of children under 7 years under 5 years.

MP houses ~~should~~ and target should be not-
1. Hard to reach areas should be priority.

use hold targets should be on MP.
number of children and names of all the educational institutions should be mentioned in MP.
ailed Team wise and day wise work should be mentioned.

Quality microplan should be consist of all logistics which polio team needed. (4)

INA and persistently missed children list should be attached.

Team wise day wise workload should be rationalized.

The detailed list of school/madrasas should be attached.

Community Religious Leaders should be in list.
Team route map and Area / UC Social map necessary.

MP data should be highlighted with number on Map.

Should be ~~not~~ be removed from ...
→ Tally sheet.
→ Reduce route map.
→ No self-protection ...
→ Logbook time, chalk, markers, N2O, Benz, ...
→ Laundry pen, paper hand etc.
→ Train daily target children target.
→ Team daily MPT target.
→ Ice packs, Carer, Stagers.
→ At least team will get vaccine ...

ms. No (4): - Pto following PET resources can be ...
Strengthen EPT coverage.
Experienced and energetic staff, should be ...
PET staff should be well trained and alert, will be ...
community outreach lessons should be ...
mobility activities and awareness is ...
and to reach areas should be prioritized and ...
exploring.

one safety and cold chain should be expected. ...
... of the program.
... planning is necessary for EPT ...
... mobilization against the ...
... should be applied to get objectives ...
... and permanent registers should be ...

Religious leaders and community should be involved to get the objectives and strengthen the program in KP. Among the community rumors and fear of injection should be demasked. (4)

Case scenario: Such a case as a TPO I will

Coordinate the CHW. I will briefly discuss the importance of Polio vaccine

of he will be stopped from Police team for next campaign. Same day payment will be stopped on DDM card.

Revenue will be under proper observation in future campaign. I will sensitise her about the responsibilities and (3)

Noble cause. I will try my best to keep privacy

Being a TPO I will try my best to keep privacy and the act and ~~state~~ communicate with project team in such a way that her self respect should not be affected. i.e. I can say that I have entered medical store to get some logistic for example (2)

Being a TPO it's difficult to let the PEI mobile unit be expected I will advise the program team to keep privacy about the act and because community come to know will badly affect the mobile. (2)

The situation will not be expected to anyone act in program team.

any action has taken and the CHW and

13 of them were not touched
 8 children were not available
 1 one of them was refused.
 3 children fingers were not marked.
 As compared to UCG and UCR.
 3 out of 80 children were not available.
 UCR - 8 children out of 80 remaining unvaccinated.
 They were not marked.

In UCG 8 out of 80 remained unvaccinated
 were Refused.

My priority will be UCR because other
 steps and poor performance by the police team
 As they recorded so many refusals, it means
 the team do not work in a good way. It
 results and bring the children out of his
 children been with no finger marks either
 the team do not properly trained or do
 steps and procedure of vaccination.
 children totally missed (untouched by the
 steps in the area is needed.

Interventions that can ensure that
 not missed due to unavailability
 teams

100 years and centuries may be more per-
 and in United Kingdom has all laws do not
 depend on the will of the
 and a system over reports what is more
 the same way as the European and not
 in the 19th
 and some good names of people were found in
 and not properly found in the constitution

⑤

12/11

CHIP Training & Consulting (Pvt) Ltd
 INTERVIEW ASSESSMENT SHEET

Barat Fada
 TPo Talavera
 1st June 2021

date's	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Position of view of assessment	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0 Satisfactory=3, Normal=1, Poor=0	2	2	
Conduct during interview	General conduct/Communication with coordinators and panel members	Relevant Qualification = 5, Not Relevant = 2	5	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max:2	5	4	
Experience	Relevant Experience as per TORs and general experience	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	3	
Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	4	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	
Score			50		33

Confident.
 - Have good knowledge about answer of the first
 - Conf knowledge is good.
 - Have idea about TORs
 Sol's knowledge
 Br OJ Greeny

Ayesha Noor
 e -> Karai, Tehsil Haleemga.

exp in development sector - 6 years.
 usps - 2018 till Feb 2021

[Handwritten signature]

(31)

Assessment Test
For Selection of Tehsil Polio officer (TPO)

10
Questions. The answers should be in asked format.

Instructions for Candidates:

At the assessment centre, the test will approximately take around 2 hrs to complete. You will evaluate your basic knowledge about polio and PEI programme. The test sheet is to be completed on the test sheet provided to you by the invigilator.

It is to be noted that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Candidates are to save all your working on the desktop by creating a folder with the specific ID number provided to you by the invigilator. Kindly conform with the instructions and address any queries to the invigilator.

Use you are found cheating / hampering the process of assessment in any form, your test assessment will be cancelled and you will become ineligible for any other positions under the program

Refer to the guidelines of the assessment:

Date Roll No: 104

Name: *[Handwritten signature]*

Roll No: 0346-9853951

Contact No: 81408-1896888-9

... can occasionally occur after IPV administration? ✓

... effects like soreness and fever

main reasons for introducing IPV in the national immunization program ✓

... of an outbreak after type 2 OPV vaccine withdrawal (TOPV-bOPV switch)

... outbreaks quickly if type 2 virus is reintroduced

... against polio types 1 & 3 to protect populations and hasten eradication

... above

are the Important Sources of EPI Data X

... and women immunization cards

... A permanent registers

... register

... of the above.

is giving polio vaccine, it is important to remember that X

... stored at room temperature

... child gets four drops of polio vaccine

... is given to the child in sunlight

... of the above

information is provided by the immunization card? ✓

... date of birth

... already received

... needed for the future

... appointment for vaccination

... the above

routine immunization doses for Oral Polio Vaccine in Pakistan are ✓

If these is not a type of polio vaccine? ✓

whooping cough, measles, mumps etc. can be avoided by

the poliovirus cause paralysis?

the receptors to misinterpret the signals from the central nervous system

the muscles the provide mobility.

at the muscles the provide mobility.

several key blood vessels in the spinal cord.

several key blood vessels in the spinal cord.

several key blood vessels in the spinal cord.

correct abbreviations of the following (Marks-05)

Disbursement Mechanism.

As a complaint mechanism.

International Stop Transmission of Polio.

Global Polio Eradication Initiative.

a TPO what strategy you would adopt to ensure effective micro planning in
area: (05-Marks)

number of things that a polio team should check and do in the morning before
plans: (04-Marks)

which PEI resources can be used to increase Routine EPI coverage in KP and
resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

Scenario: (10 Marks)

Health worker (CHW) has been seen by one of his colleagues selling polio
medical store. The colleague immediately informs local supervisor who, in turn,
you meet with this employee to ask him to explain the situation. The employee
the facts, & explains that because his father is sick and he has great financial
reasons that he sold vaccines. It is for you to advise the Program team on following:
the possible disciplinary measures to take against the employee? (5 marks)
you communicate this situation to the project team? (2.5 marks)

Section C: Analysis and Interpretation

Use the below scenario as a TPO of the program explain following (using the table) all be your best priority and why? write a brief analysis of the table. (20)

Use the key interventions that can ensure that child is not missed due to not answer? (25 Marks)

Case No.	Total checked children	In vaccinated children	Results	Reason for Missed children			
				No Team Available	Refusals	No Further Marking	
101	60	3	Passed	0	3	0	0
102	60	8	Failed	0	8	0	0
103	60	19	Failed	13	2	1	3
104	60	8	Failed	0	0	8	0

THANK YOU FOR APPLYING

In summary, the one division solution to implement in other divisions and other provinces.

The pre-10s, DSO and TPOs be implemented, so the experiences and efforts will be implemented in other health departments.

KP and Pakistan within very little

All over the world Government's adoption policy in their systems.

Answer Question No. 05

3 Parts

Disciplinary measures against Police worker

On the spot, the team members will be the vaccination at the community place.

The AICs to arrange another member for the immediate Supervisor and concern.

Communication

the will be

required

options

required

the

witness

strictly

to do

Advice

to be

✓ Will

writer

✓

may be communication to the project team.

DD's be required the ~~found~~ find such blunders, the immediate supervisor will be informed.

with effect. The supervisor will be explained clearly and situations will be explained from.

every little on urgent basis, the call call would be the

adopting option.

required, the email, photos for proof of fraud in the field will be taken, two to three or witnesses will be asked to file a complaint.

strictly will directed the other team member to do vaccination correctly in the field.

Advice to program team to for the communication to community.

Will ask for Social Mobilization Session on urgent basis.

Will request and involved health department and its required district administration be involved.

Answer question - Section
Analysis and Interpretation

QUC #04, will be in priority
refusal's ratio is high, this
Solved with a meeting as they
Some small demands.

QUC3, will be second as this is
and this could be easily directed
discuss with the Management.
UC2, will be next, NA ratio is
than UC 1

UC4 will be UC4,

④

Basim Khan

Assessment Test

Section of Tehsil Polio officer (TPO)

The answers should be in asked format.

Candidates:

assessment centre, the test will approximately take around 2 hrs to complete your basic knowledge about polio and PEI programme. The test is on the test sheet provided to you by the invigilator.

This is a confidential document and should be submitted back to the invigilator on completion of assessment.

Do not work on the desktop by creating a folder with the specific ID number by the invigilator. Kindly conform with the instructions and address any queries to the invigilator.

You are found cheating / hampering the process of assessment in any form. Your test assessment will be cancelled and you will become ineligible for any further assessments under the program

to the guidelines of the assessment:

Date Roll No: 101

Signature: Bilal

File No: 0345 9076657

HC No: 17301 69706441

True & False/Abbreviations & Short Questions

Direct Answer from the following: 1 Marks for each- (Marks-10)

Occasionally occur after IPV administration?

6

like soreness and fever

Reasons for introducing IPV in the national immunization program
in outbreak after type 2 OPV vaccine withdrawal (OPV-bOPV switch)
acts quickly if type 2 virus is reintroduced
against polio types 1 & 3 to protect populations and hasten eradication

The Important Sources of EPI Data

- and women immunization cards
- Permanent registers
- Birth lists/ register
- All the above.

For polio vaccine, it is important to remember that

- Stored at room temperature
- Child gets four drops of polio vaccine
- Given to the child in sunlight
- None of the above

Information is provided by the immunization card?

- Child's date of birth
- Vaccines already received
- Vaccines needed for the future
- Next appointment for vaccination
- All of the above

Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

- a. Three
- b. Four
- c. Five
- d. Six

Which one of these is not a type of polio vaccine?

- mOPVi
- bOPV
- BCC
- tOPV

polio virus has been eradicated from the world? ✓

Whooping cough, measles, mumps etc. can be avoided by ✓

How does poliovirus cause paralysis?

Poliovirus misinterprets the signals from the central nervous system receptors to provide mobility. ✓
It attacks the muscles the provide mobility. ✓
It attacks several key blood vessels in the spinal cord. ✓
It attacks the motor neurons in the central nervous system. ✓

Correct abbreviations of the following (Marks-05)

- 1) Expert Dispersment Mechanism. ✓ (5)
- 2) Strategic Advisory Group of Expert on Immunization ✓
- 3) Epidemic Campaign Monitoring. ✓
- 4) National stop transmission of Polio. ✓
- 5) Global Polio Eradication Initiative. ✓

Being a TPO what strategy you would adopt to ensure effective micro planning in your assigned area: (05-Marks)

List the number of things that a polio team should check and do in the morning before giving OPV vials: (04-Marks)

4- How and which PEI resources can be used to increase Routine EPI coverage in KP and how these resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

Q.NO-3): Case Scenario: (10 Marks)

A local Community Health worker (CHW) has been seen by one of his colleagues selling polio vaccination in local medical store. The colleague immediately informs local supervisor who, in turn, informs you. As TPO, you meet with this employee to ask him to explain the situation. The employee immediately confirms the facts, & explains that because his father is sick and he has great financial problems that are the reasons that he sold vaccines. It is for you to advise the Program team on following:

- a) What may be the reasons that he sold vaccines. It is for you to advise the Program team on following:
- b) How can you communicate this situation to the project team? (2.5 marks)

Place to the Program team in terms of communication to the communities?

Section C: Analysis and Interpretation

How scenario as a TPO of the program explain following (using the table) be your top priority and why? write a brief analysis of the table. (05 marks) the key interventions that can ensure that child is not missed due to not (05 Marks).

Total checked	Unvaccinated children	Results	Reason for Missed children			
			No Team	Not Available	Refusals	No finger Marking
60	3	Passed	0	3	0	0
60	8	Failed	0	8	0	0
60	19	Failed	13	2	1	3
60	8	Failed	0	0	8	0

THANK YOU FOR APPLYING

"we target the vaccination plan previous

field and must check before receiving vaccine.

ensured that temperature must be between 2 to 8°C

expiry date to be checked.

should be given to the teams to their daily demand.

which PEI resource can be used to

Routine EPI coverage in KP and where resources can be used for synergy purpose?

is the core reservoir and its important

routine immunization must be strengthened.

this we have to use following thing increase Routine EPI coverage.

EPI must maintain daily and permanent register.

Default list to be provided to EPI so

that they can remove the childrens which are covered.

vaccination card to be ensure with Parents.

4

... is taken against the
this will try that image an
it commonly as well.
to the project team
because if not such or
taken against him/her then
will also do such type of

... communicate this situation to
team?
will communicate this situation to
project team through following
will inform project team via
or SMS.

After that proper email will be
against the employee and
the proof will be attached with
the email.

What could you advice to the Programme team
in terms of communication to the communities?

Programme team must firstly take
immediate action against the employee after
a message by programme team to be
to the community that the mistake
done by the employee and we have
punished him/her and there is

3

1.5

3

1

→ Being a TPO UC3 will be because 19 unvaccinated in UC3 which put a big performance of this UC team. 13 No teams were found and 03 childrens were found mark. which is the mistake of the UC team. Being a TPO focus on UC3 because overall not good and this UC need than others. For betterment do proper monitoring during ensure that no team missed such mistake is done by missed a child. then be recommended.

3

Key interventions are frequent visit by the not available team to be proper IPC questions childrens. Possibility of missing a visitor must ...

Page 11 Page 1 of 11

Assessment Test

Selection of Tehsil Polio officer (TPO)

36.5/50

of to

The answers should be in asked format.

Candidates:

at assessment centre, the test will approximately take around 2 hrs to evaluate your basic knowledge about polio and PEI programme. The test should be submitted on the test sheet provided to you by the invigilator.

20th

This is a confidential document and should be submitted back to the invigilator on completion of assessment.

1st

Keep all your working on the desktop by creating a folder with the specific ID you by the invigilator. Kindly conform with the instructions and address any queries to the invigilator.

You are found cheating / hampering the process of assessment in any form or manner. Your test assessment will be cancelled and you will become ineligible for any positions under the program

Refer to the guidelines of the assessment:

Candidate Roll No: 117

Signature: [Signature]

Mobile No: 0312 9102227

NIC No: 17301-2480159-7

Page 2 of Mr

True & False / Abbreviations & Short Questions

Correct Answer from the following: 1 Marks for each (Marks-10)

8

occasionally occur after IPV administration?

like soreness and fever

reasons for introducing IPV in the national immunization program

if an outbreak after type 2 OPV vaccine withdrawal (OPV-bOPV switch)

breaks quickly if type 2 virus is reintroduced

ity against polio types 1 & 3 to protect populations and hasten eradication

the Important Sources of EPI Data

and women immunization cards

permanent registers

acter lists/ register

of the above.

ing polio vaccine, it is important to remember that

stored at room temperature

child gets four drops of polio vaccine

given to the child in sunlight

one of the above

information is provided by the immunization card?

child's date of birth

vaccines already received

vaccines needed for the future

Next appointment for vaccination

All of the above

Number of routine immunization doses for Oral Polio Vaccine in Pakistan are

Three

Four

Five

Six

1.7: Which one of these is not a type of polio vaccine?

a. mOPV1

b. bOPV

c. BCG

d. tOPV

Page 31

of polio virus has been eradicated from the world?

- (P1)
- (P2)
- (P3)

whooping cough, measles, mumps etc. can be avoided by

fact

poliovirus cause paralysis?

receptors to misinterpret the signals from the central nervous system

at the muscles the provide mobility.

several key blood vessels in the spinal cord.

the motor neurons in the central nervous system.

Correct abbreviations of the following (Marks-05)

Direct Desbournet Mechanism ✓

Rapid Campaign Monitoring of Polio virus. ✓

National Stop Transmission Initiative ✓

Global Polio Eradication Initiative ✓

4

Being a TPO what strategy you would adopt to ensure effective micro planning in your area: (05-Marks)

List the number of things that a polio team should check and do in the morning before starting OPV vials: (04-Marks)

4)- How and which PEI resources can be used to increase Routine EPI coverage in KP and other areas? these resources can be used for synergy purposes? (06 Marks)

Section B - Case Analysis

2.NO-3): Case Scenario: (10 Marks)

A local Community Health worker (CHW) has been seen by one of his colleagues selling polio vaccination in local medical store. The colleague immediately informs local supervisor who, in turn, informs you. As TPO, you meet with this employee to ask him to explain the situation. The employee immediately confirms the facts, & explains that because his father is sick and he has great financial problems that are the reasons that he sold vaccines. It is for you to advise the Program team on following:

- What may be the possible disciplinary measures to take against the employee? (5 marks)
- How can you communicate this situation to the project team? (2.5 marks)

advice to the Program team in terms of communication to the communities?

Section C: Analysis and Interpretation

below scenario as a TPO of the program explain following (using the table) will be your top priority and why? write a brief analysis of the table. (05

be the key interventions that can ensure that child is not missed due to not reasons? (05 Marks).

Total checked children	Unvaccinated children	Results	Reason for Missed children			
			No Team	Not Available	Refusals	No finger Marking
UC1 60	3	Passed	0	3	0	0
UC2 60	8	Failed	0	8	0	0
UC3 60	19	Failed	13	2	1	3
UC4 60	8	Failed	0	0	8	0

THANK YOU FOR APPLYING

Q. What strategy would you ensure effective MHP Microplanning in Area?

Ans. I am effective Microplan! I create foris on the below things. The effective MCB updation and Paper a through AS, we Monitor and 1 my

- to collect data from MCB. Monitor and create Paper a effective. The Paper and HRMP Area division Boundries. really focus on their Targets, Influentials. Madrasa's and - their Targets, Influentials. MHP must verified from

3. Missed children must verified from Q.B, Tally sheet and cross checked from

DSC. must be composed of the following elements. ①. Summary sheet ② MAP's ③ Mobilization

15. Must Keep in mind vaccine calculation if PV wastage will be 1.18 or 1.11 for bdpv,

The Mobilization Plan must be Prepared Per area. like EE Session, Corner meeting

Another Session must be as per need of the area like where high w. of Missed children cluster or Referrals.

SECTION 'c'

U-Verify Vaccin
work request for
8 which she
above table I would like to
to U23 where high no
it means that the access
the connectivity is very poor.
from where 13 NT shows the
interest. there must be missed area
1st Step Sort out the gaps
on their ~~regs~~ training.
focus on registration.
containing all their activities closely.
focus on the gaps. Rem
performance gaps deep down.
focus on the less usual logic set of NA
Sessions

- Mis-As per above table - the Reg Interest add to implement. usual are below.
- Improve the quality of training.
- Improve Staff coordination.
- Focus and close monitor MCB operation.
- Focus on quality Missions Planning.
- Create friendly atmosphere.

3

3

Assessment Test
For Selection of Tehsil Polio officer (TPO)

18/50

hours:
Marks: 50

at all questions. The answers should be in asked format.

Instructions for Candidates:

time to the assessment centre, the test will approximately take around 2 hrs to that will evaluate your basic knowledge about polio and PEI programme. The test be attempted on the test sheet provided to you by the invigilator.

ly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

ly save all your working on the desktop by creating a folder with the specific ID provided to you by the invigilator. Kindly conform with the instructions and address any queries you have to the invigilator.

case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any other positions under the program

I agree to the guidelines of the assessment:

Candidate Roll No: 110

Signature: 

Mobile No: 0300 9182345. 0333-3131636

CNIC No: 42301. 1086455-7

Assessment Test
for Selection of Tehsil Polio officer (TPO)

11. The answers should be in asked format.

30.5/50

Candidates:

assessment centre, the test will approximately take around 2 hrs to evaluate your basic knowledge about polio and PEI programme. The test held on the test sheet provided to you by the invigilator.

12. This is a confidential document and should be submitted back to the invigilator at the completion of assessment.

13. If you are working on the desktop by creating a folder with the specific ID given to you by the invigilator. Kindly conform with the instructions and address any queries to the invigilator.

You are found cheating / hampering the process of assessment in any form. The test assessment will be cancelled and you will become ineligible for any future assessments under the program

14. The guidelines of the assessment:

1. Roll No: 122.

2. Qazi

No: 0334-8830523

for: 11/01-0193188-5

Section C: Analysis and Interpretation

Below scenario as a TPO of the program explain following (using the table) (05 Marks)
 will be your top priority and why? write a brief analysis of the table. (05 Marks)
 the key interventions that can ensure that child is not missed due to not
 presents? (05 Marks).

	Total checked	Unvaccinated children	Results	Reason for Missed children			
				No Team	Not Available	Refusals	No finger Marking
IC1	60	3	Passed	0	3	0	0
IC2	60	8	Failed	0	8	0	0
IC3	60	19	Failed	13	2	1	3
IC4	60	8	Failed	0	0	8	0

THANK YOU FOR APPLYING

Ans:- The following strategy will be run
 1. Review of micro plan with
 2. Review of A B Data with
 3. Review of operational plan and
 4. Review of household plan.
 5. Review of all the
 6. Review of all the
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 98. Review of all the
 99. Review of all the
 100. Review of all the

Ans:- Many materials will be used with radio and do it in morning before receiving opv.

- Vaccine carrier
- packs. 4
- vaccine
- ex. (Finger marker)

4

Sheet
Board

Phone (To contact with AIC)
 exp.

Q#

To increase

Routine EPI

3

will be use for synergy.

Social mobilization

as main Routine

to aware EPI technician

issue is they misse

all atom availability of

if we increase EPI technician

and words. it will be

and managed all situation.

Non availability of mobility

motor bikes and

of restriction also

vehicles and

one for bikes. Ensure

Q# 30-(a)

Section B.

The following possible

against

(1) First we will

campaign, and it will be sure

the employe

team will

Stop his

investigate properly by top

Q# 30-(b)

I.O,

Relis

team all come
to ambulance
social media
safety about
use pamphlet
is major job
community
program
based
people
interpretation

Section 3 Analysis & Interpretation

AS per my top priority will be UC-3
No team. poor IPC of mobile teams
Strong monitoring of support staff. UC-3
we have communication gaps with community
scheduled to train people on IPC
to poor IPC UC-3 have 13 No team

top prior UC-1's. UC-4. have 8 Refused
will verify all Refused and breakup
types which types 1's list.
Religious we will ask to R.S.P.

Religious support person to cover if.
Demand of medicine or other services
will communicate with district staff
to solve it. Prashant

if it is convenient it. (3) have 8
if it is convenient it. have 8
hand pass. We is we-2 day coverage Not
and also. post same Give maximum
to do and catchment area
to and the field- Ensure
community and in
in community and in
at 10 P.M. 1:00 P.M.
for NP after 1:00 P.M. chicken meat in
will available chicken meat in
If not available chicken meat in
of district we will coincide with other
district it. After 3 PM team left
to covered it. After 3 PM team left
to social mobilizer to ensure
above to social mobilizer to ensure
GHS (b) s. The key intervention that
ensure the child is not missed
to not availability. Team take maximum time
field and sample 9:00 hours cycle. well
committee support center for at least 3
child come back to home. Ensure
and visit of same day. catch up on
ensure the 2nd visit code on all
not available houses. Break up. out the
and out districts. childrens. involve
all S.M. in Not available cover

(3)
in Not available cover

3