

CHIP TRAINING & CONSULTING (Pvt) Ltd

Interview Assessment Sheet

Candidate's Name	Dawood Khan	First Professor Localai (Makhtab)
Position	UCPO	
Union Council/Area/Code	Samungli	
Location: District/Agency	Quetta	
Date of Interview	27-5-2021	

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	4	
Qualification	Relevance to Position	5	3	B-A
Experience	Relevance to Position	5	5	10 years
Job Knowledge	Knowledge of Job Contents, development world	10	8	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	8	Good
Reporting & Computer skills	As Per Question	5	3	average
Mobility	As Per Question	5	4	No issue
Communication Skills	Verbal & Written	5	4	Pashto senj Saxiki
Total Score		50	38	Pashto, urdu Guj

Overall Remarks	→ Redundant UCPO = 1 June 2017 - 28 Feb 2021 2 years TTSP, 1 year Supervisor in DUICICI → Currently free Option-1
Interviewer's Signature	<i>Labela Pasha</i>
Interviewer's Name	Labela Pasha

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. The total marks for all areas must add up 50

Call = Taken
 6 years Polio related experience
 Toks = Fully Command
 Desk review & field validation = Fully Command
 Monitoring and Supervision =
 LOAS = 6 clusters

UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 60 minutes to solve that will evaluate your basic knowledge about polio and PEI programme. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become inelligible for any further positins under the program

24.5 + 0.5 = 25

I agree to the guidelines of the assessment:

Candidate Roll No: 002

Signature: [Signature]

Mobile No: 0334-7000279

CNIC No: 56302-5609613-1

Q.No.1:A)- Please choose/ highlight best possible answer against the statement mentioned against each question (10 Marks)

1- Types of disease (AFP) surveillance are.

- a) One ✓
- b) Two
- c) Three
- d) None.

α

2- Zero report is submitted after each.

- a) 7days. ✓
- b) 10days.
- c) 15days.
- d) 1month.

✓

3- What information is provided by the immunization card?

- a) Child's date of birth
- b) Vaccines already received
- c) Vaccines needed for the future
- d) Next appointment for vaccination
- e) All of the above ✓

✓

4- No of visits for a complete RI schedule are.

- a) 3.
- b) 4.
- c) 5.
- d) 6. ✓

✓

7

5- The type of poliomyelitis virus eradicated is

- a) Type1
- b) Type2 ✓
- c) Type3
- d) None of the above.

✓

6- A vaccine expiry can be checked by.

- a) Expiry date. ✓
- b) VVM
- c) Expiry date & VVM
- d) None of the above.

α

7- The micro plan portion with list of influencers, religious leaders, school & Madrassa list etc. is called.

- a) Operation plan. ✓
- b) Social mobilization plan,
- c) Social profile.
- d) Logistic plan.

α

8- BCG, Measles- must be discarded after

- a) 1 hour.
- b) 2 hours.
- c) 4 hours.
- d) 6 hours. ✓

✓

9- Following are the Important Sources of EPI Data

- a) Tally sheets
- b) Children and women immunization cards

- e) Daily & permanent registers
- f) Defaulter lists/ register
- g) None of the above.
- f) All of the above. ✓

10-The main strategies are to eradicate the polio are

- a) Surveillance.
- b) Mop-up/ case response.
- c) SIAs
- d) Routine immunization.
- e) All of the above ✓

4.5

Q1. B)- Write correct abbreviations of the following (Marks-05)

HRMP- High Risk Mobile Population, ~~cross-section~~ polio eradicator
 GPEI - ~~Global Polio Eradication Initiative~~
 LQAS- Lot quality Assurance Sampling
 N-STOP- National Stop. 6.5
 TAG - Technical Advisory group. Global Eradication Initiative

Q.No.2- Write Short Answers of the following Questions- (Marks- 10)

- i- What is PCM and why it is carried out? 03
 Post campaign Monitoring. During the campaign. (1)
- ii- What is the purpose of outreach activities? 03
 AFP Surveillance - SARI. Measles - Tetanus.
 ILI Surveillance - RI- (1)
- iii- While conducting a field visit to monitor and supervise Areas level workers and Community Health Workers. What are the keys things related to their work you will observe and provide feedback on? 04

Q. No.3): Lot Quality Assurance Sample (LQAS) was conducted in UC 1, 2, 3 and 4 in District Quetta. (Table below) to evaluate the performance in Anti Polio National Immunization Days. After vaccination of the child during the campaign each child is finger marked, which is later checked by the evaluator. During the campaign children are missed for various reasons. If more than 3 children are missed in the sample/lot of 60 is considered failed. The DEOC has directed you to prepare two paragraphs briefing him on the results of LQAS, which he has to share with the Secretary Health. Kindly write a short analysis of the LQAS that can be shared with DCs. (10 Marks)

District	Union Council	Total checked	Unvaccinated children	Results	Reason for Missed children			
					No Team	Not Available	Refusals	No finger Marking
Quetta	UC1	60	3	Passed	0	3	0	0
	UC2	60	8	Failed	0	8	0	0
	UC3	60	19	Failed	13	2	1	3
	UC4	60	8	Failed	0	0	8	0

6.4- Assume that you have staff working in a security compromise area and you cannot monitor them frequently, what steps you will take to make sure that staff are working effectively and efficiently in terms of monitoring and evaluation. (10 Marks)

Q.NO.5)- What will take to eradicate polio from your district? (05 Marks)

First - of all checked the (RI) -

post campaign pre campaign.

teams forming -

THANK YOU FOR APPLYING

NA covering.

Refused covering.

(2)

Q No. 2

(iii) field monitoring.

checked the Teams and checked CNIC and get ⑦ House cluster checked. v.v.m.

checked the cold chain. corridor.

checked finger marks and Ferry Street.

MA checked Back Side of the Ferry Street.

door Marking - ⑤

cover the Refusal.

checked the Super User Morning Meeting.

Team Diplomacy. Security checked.

with Super user. check some Houses.

cover the (Refusal) (MA) validate.

QUEST confirmation.

Q No(3)

Uci. 1 get 6 clusters. The child Randomly

in uc.1. 60 child checked..

(3) child (MT.) No Team

(3) child (MA.) Not Available:

Uc 2. Total child checked. (60)

8 children. unavail.

(Fail.)

(8) Not Available.

Uc 3 - Total children checked. (60)

(8) 19 unavail. -

13 (MT.) No Team.

2 (MA) Not Avail.

(Fail.)

1 (R) Refused

3 (NFM) Not Finger Mark.

Uc 4. checked 60 children.

(8) unavail.

(Fail.)

(8) (R) Refused.