

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Sajid - Ur - Rehman				
Position	UCPO PINGRI B (Tank)				
Date of Interview	3 <sup>rd</sup> June 2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	4	M-A Islamiat + 1 year EPI tech course + 2 year health diploma
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	2	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	30
Total Score				50	
Overall Remarks	- Average communication skills. - Comp. skills are average. - Attitudinal issues. - Programmatic knowledge average. - Skills are average.				
Interviewer's Signature	Ayesha Naeem				
Interviewer's Name	Ayesha Naeem				

Imbe Sheikh:

Residential → UC Lomal Basar. (2 hours to PINGRI B)  
 currently → UCSP in UC Dabara (mar 2021)  
 UCPO — 5 years (2015 to 2021)  
 TTM — 1 year. EPI vaccinator — 6 months.

CHIP Training & Consulting (Pvt) Ltd

INTERVIEW ASSESSMENT SHEET

Candidate's Name	M. Imran Khan.				
Position	UCPO PING B.				
Date of Interview	3rd June, 2021				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	C.C-B.
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	3	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	4	33
Total Score			59		
Overall Remarks	I know about UC dynamics. Cultural / Navy / Computer Skills Same tribe of that particular UC. - Good ToRs knowledge.				
Interviewer's Signature	Ayesha Nazam				
Interviewer's Name	Ayesha Nazam				

Residence — Shah alam. (20 mins drive to PING B)  
 Currently — UCSP (3 months)  
 UCPO — 6 years  
 TTM — 1 year. P.A to Secretary — 1 year.