

Test = 36
 Interview = 38.5
 69.5

CHP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Rashid
Position	UCPO
Union Council/Area/Code	Mughalki
Location: District/Agency	Newsheera
Date of Interview	27-Aug-2021

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, if any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	5	MBA HR
Experience	Relevance to Position	5	3.5	T.T. 8 P = 6.5
Job Knowledge	Knowledge of Job Contents, development world	10	8	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	7	
Reporting & Computer skills	As Per Question	5	4	
Mobility	As Per Question	5	4	
Communication Skills	Verbal & Written	5	4	
Total Score		50	38.5	

Overall Remarks	Total = 8 years — out of which 6.5 is polio related — currently, working as TTM since March — worked as UCPO in merchants for 6.5 years — He is 8 to 10 mins far from the applied District
Interviewer's Signature	<i>Muhammad</i>
Interviewer's Name	

* Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

→ Has good understanding of TORs and polio Program Activities — has function knowledge of operations communication & monitoring — has good knowledge of Data monitoring & analysis. No mobility issue, has his own bike — Active & Confident candidate with good communication skills.

Tests 33
 Interview = 39.5
 72.5

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Rawal Khan
Position	UCPO
Union Council/Area/Code	Mughalki
Location: District/Agency	Nowshera
Date of Interview	27 Aug - 2021

→ has good understanding of UC issues & challenges -
 He is local of UC -
 He is from an influential family, has good relation with the community

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	5	Master IR/Police Officer
Experience	Relevance to Position	5	4.5	9
Job Knowledge	Knowledge of Job Contents, development world	10	8	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	7	
Reporting & Computer skills	As Per Question	5	3	
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	4	
Total Score		50	39.5	

Overall Remarks	<ul style="list-style-type: none"> - Total = 10 years - Polio related ✓ - UCPO - 2011 - 2020 - 9 years UC Zara - He is local of the UC - - Active candidate with good Communication Skills.
Interviewer's Signature	
Interviewer's Name	Muhammad

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise the total marks for all areas must add up 50

- has functional knowledge & good understanding of Polio Program Activities
- good understanding of Data monitoring & analysis
- Average MS-Excel knowledge
- 2 times awarded as Best UCPO in 2014 & 2020 -