

Test : 30
 33
 63

CHIP TRAINING & CONSULTING (Pvt) Ltd
Interview Assessment Sheet

Candidate's Name	Chahat Sadig
Position	UCPO
Union Council/Area/Code	Nowshera City
Location: District/Agency	Nowshera City
Date of Interview	27 Aug-2021

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	5	Masters Islamia
Experience	Relevance to Position	5	4	TT: 8
Job Knowledge	Knowledge of Job Contents, development world	10	5	No read the TOPS
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	7	
Reporting & Computer skills	As Per Question	5	2	
Mobility	As Per Question	5	4	
Communication Skills	Verbal & Written	5	3	Average
Total Score		50	33	Communication skills

Overall Remarks	Currently resides in Nowshera cant and applied for the said position. It takes 6 to 7 mins to the applied UC - Currently working as TTM in Nowshera cant since 1 March.
Interviewer's Signature	<i>[Signature]</i>
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

- No Disciplinary Action is taken against her during the tenure
- No mobility issue
- weak Data monitoring & analysis skills -
- has good understanding of Polio program Activities -
- Didn't read the TOPS, average understanding of TOPS
- Doesn't know the have clarity among the functions

Test-36
 Interview = 39
 75

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	M. Fawad
Position	UCPO
Union Council/Area/Code	Nowshera City
Location: District/Agency	Nowshera
Date of Interview	27 Aug - 2021

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, if any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	5	MSC Com. Science
Experience	Relevance to Position	5	4.5	T-7 = 10 yrs Polio = 9 yrs
Job Knowledge	Knowledge of Job Contents, development world	10	7	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	7	
Reporting & Computer skills	As Per Question	5	4.5	
Mobility	As Per Question	5	4	
Communication Skills	Verbal & Written	5	4	
Total Score		50	39	

Overall Remarks	<ul style="list-style-type: none"> Total: 10 years - Polio related - 9 year Currently, TTM since March in UC Azakhel pargana Worked - UCPO - 2011 - 2021 → 10 years have read TOR's and good understanding of TOR's → Distance from the applied UC is 20 to 30 mins.
Interviewer's Signature	M. Aileen
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

→ has good Command on MS Excel, Data monitoring & analysis - has polio program Activities understanding
 ⇒ Confident Candidate with good Communications skills - No mobility issue, he has his own bike!
 → No Disciplinary Record.

30.5 + 35.655

CHP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Qazi Afaq Ahmad
Position	UCPO
Union Council/Area/Code	Nowshera City
Location: District/Agency	Nowshera
Date of Interview	27 Aug 2021

Residence =
Risalpur

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	5	MA 4 22B
Experience	Relevance to Position	5	5	T.T: 16 P.R: 13
Job Knowledge	Knowledge of Job Contents, development world	10	5	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	7	
Reporting & Computer skills	As Per Question	5	3	average
Mobility	As Per Question	5	4	No mobility issue
Communication Skills	Verbal & Written	5	3	Average;
Total Score		50	35	

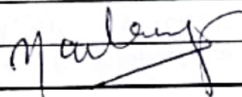
Overall Remarks	He has total 16 years, out of which 13 years are related to Polio Program - worked as UCPO - 2009 to 2021 - Currently, working as TTM - No read the TORs - Average understanding of TORs - He is 4km far from the applied UC - has received Best UCPO
Interviewer's Signature	<i>Mauli</i>
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

award twice in 2013 to 2015 - No mobility issue, has his own car - No Disciplinary Actions during the tenure. weak Data monitoring & analysis skills - No functional knowledge of Delivery, Communication & monitoring has polio program program activities knowledge - Average communication skills

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Zainul Habib
Position	UCFO
Union Council/Area/Code	Noushera City
Location: District/Agency	Noushera
Date of Interview	27. Aug - 2021

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, if any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	5	Master Political Science
Experience	Relevance to Position	5	4.5	9
Job Knowledge	Knowledge of Job Contents, development world	10	6	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	7	
Reporting & Computer skills	As Per Question	5	2	Average
Mobility	As Per Question	5	4	
Communication Skills	Verbal & Written	5	3	
Total Score		50	34.5	

Overall Remarks	Total: 19 years - Polio related = 10 years UCFO - 2011-2021 - 9 years - Keneghi payan ↳ has functional knowledge of operation ↳ Not clearly answered the questions
Interviewer's Signature	
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

asked during the interview -

→ Distance - 5 to 6 km - 15 to 20 mins

→ No mobility, has his bike

→ good communication & average MS office skills

REGISTRATION
 CIVIL TARIK

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Sajjad Ahmad
Position	UCPO
Union Council/Area/Code	Nowshera City
Location: District/Agency	Nowshera City
Date of Interview	27-Aug-21

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	5	
Qualification	Relevance to Position	5	5	BSC
Experience	Relevance to Position	5	3	6
Job Knowledge	Knowledge of Job Contents, development world	10	6	
Personal Attributes / Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	7	
Reporting & Computer skills	As Per Question	5	2	
Mobility	As Per Question	5	4	13 to 14 km
Communication Skills	Verbal & Written	5	2-5	lazy
Total Score		50		

Overall Remarks	Total Exp = 6 years - in polio program - UCPO - Khansher gari from 2019-21 - 2 years → has functional knowledge understand → Not read the TOR's - Average understanding
Interviewer's Signature	<i>Mali</i>
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

Distance — 13 to 14 km - No Mobility issue, has his own bike - Average Data monitoring & excell skills - Average communication skills -