

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Sajjad Sacha
Position	UCPO
Union Council/Area/Code	Khada Meman - 4
Location: District/Agency	
Date of Interview	11 NOV

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	5	BSc
Experience	Relevance to Position	5	3.5	7
Job Knowledge	Knowledge of Job Contents, development world	10	6	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	5	
Reporting & Computer skills	As Per Question	5	3	
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	3.5	
Total Score		50	34	

Overall Remarks	Potential Candidate
Interviewer's Signature	Mairani
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

* First preference is Layari UC's & is willing to work in any UC

* Language - Sindhi, Urdu-English, Saraiki

* Total: TTSP → 3 years

7 years → related to EPI program
UCPO - (2016 - 2021) - 4 years
↳ worked in District Badin.

* No mobility issue, has his bike for field
Active

*

Mohib Ullah

Signature

UCPO Test-Paper

36

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # 001

Applied for (Union Council): Khadq Memon

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

Section A: Objectives

Q. No. 1- A)- Choose the Correct Answer from the following: 01 Marks for each- (Total Marks-05)

1.1. What side effects can occasionally occur after IPV administration?

- a. Pneumonia
- b. Paralysis ✓
- c. Minor side effects like soreness and fever

②

③

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication ✓
- d. All of the above

②

1.3: What is the preferred route of administration and injection site of IPV?

- a. Oral.
- b. Intramuscular into the thigh. ✓
- c. Intramuscular into the upper arm.
- d. Intradermal into the upper arm.
- e. Subcutaneous into the upper arm.

①

1.4: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above ✓

①

1.5: How should multiple vaccines be administered to an infant in one session?

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately. ✓

①

c. Mix all injectable vaccines into the same syringe

B): Mark as true or false (10 marks)

1: Anti polio campaign activities may include:

- a. Promoting use of antibiotics \Rightarrow F (1)
- b. Routine immunization against polio \Rightarrow T (1)
- c. Running awareness campaign against polio \Rightarrow T (1)
- d. Campaign for improving personal hygiene & sanitation \Rightarrow F (1)
- e. Mass vaccination to under six months children only \Rightarrow F (1)

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force \Rightarrow F (1)
- g. Using community influencer \Rightarrow T (1)
- h. Providing information regarding effects of polio vaccine \Rightarrow T (1)
- i. Providing incentives in form money to convert \Rightarrow F (1)
- j. Threatening to take legal action against the family \Rightarrow F (1)

C) - Write correct abbreviations of the following (Marks-05)

- NIDs National Immunization Days (1)
- SNIDs Sub National Immunization days (1)
- LQAS Col. Quality Assurance Sampling (1)
- EOC Emergency Operational Committee (1)
- AFP Acute Flaccid Paralysis (1)

Q. No-02)- Why team training is essential & what role UCPO can play in capacity development of the Front-Line Workers? (10 Marks)

Q.NO.3)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -10)

Union Council	Target population (<5 children)	Total refusals Recorded	Reasons for Refusal				Awareness about Polio	SM/AS Posted
			Religious	Demand	Repeated Campaign	Unknown		
UC1	7,977	908	10%	15%	15%	60%	10%	45
UC2	1,566	65	30%	7%	43%	20%	54%	3
UC3	1,399	98	9%	61%	30%	0%	75%	3
UC4	1,566	313	25%	25%	28%	22%	5%	3

Q.No.4)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. (10 Marks)

To
 The 10 Offices/UCMO/Taluka Supervisors Subject = ?

7
 Dear Sir I want to say that in our union council; one Area Supervisor not working well as we all expect from them. He is very poor performing from last campaign, in every things, including no morning briefing, no supervision in field, not interested in NA or Refusal coverage, not good in logistic material (Received OR Returned) and in the end of day lack of report. (False) handover to UCMO.

So I want to say Please terminate him in no time it should effect other ^{Area} supervisor as well, and arrange an other Area Supervisor for replace him.

Thanks

Yours obedient.
 x-y-z.

ns: Role and responsibilities are very high in Polio campaign.
UCPO provide every thing for Front line workers to end of
Polio virus.

UCPO. Training them everything as he know about Polio.
if Training is not good as Front line workers need then, they
(5) all are not able to complete all types of work, including
changes in Tally sheets, day by day, and not done IPC
in every house, it caused many of children missed by them,
and lots of missing found by monitoring during field.

That why the UCPO role is main factor to train all
Front line workers as good as possible,

and then in campaign days all Team are deployed
with confidence and should not be able to make mistake
in field.

AND 3

Ans.

UC1: This is the most high risk union council of the districts because of ^{lots of} Refusals available, so we need lots of work on it to remove refusal, ~~as~~ and in case of this situation make a religious, social mobilization team to recover it; if demanded refusal available

6 Refusal
7
1. ? we will contract police ~~or~~ for them to recover this, and doctors ^{and} influence man are involved for repeated campaign refusals and other refusal as well they are unknown

UC 4: on second order

UC 3: on third order

UC 2: on 4th order.

and involved LtW's and vaccinators in this

act as well. - then re sweep all area of refusals committee with good supervision of UC Mo, UCPO, TSV, UC Medical officer, Disperser as well.