

DA = NO
Marks = 42
Apprad. 97%

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Waseem Ahmed
Position	UCPO
Union Council/Area/ Code	Saud Abad 3
Location: District / Agency	Korangi
Date of Interview	11. Nov. 2021

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	MS Sociology
Qualification	Relevance to Position	5	5	BS-IT
Experience	Relevance to Position	5	5	10
Job Knowledge	Knowledge of Job Contents, development world	10	6.5	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	6	
Reporting & Computer skills	As Per Question	5	4	
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	4	
Total Score		50	38.5	

Overall Remarks	Recommended for Saud abad 3 38.5
Interviewer's Signature	Mailsurje /
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

→ He is willing for the position available in Landhi & Malir as he has relatives in the said ~~Tehsil~~ Tehsil.

→ Total exp: (10 years) →
UCPO → (2011 - 2021)

→ got best performer award as UCPO in 2021.

→ Currently, UCSP Sept 2021 in Hyderabad.

→ No mobility, bike ✓

→ Sindhi, Urdu ✓

→ strong Communication skills + Computer skills

→ Better understanding of TOR's -

→ Rural & City → Exposure of working
Taluka in Both talukas
& can understand
the issues & challenges

UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # UCPO-KHL-011

Applied for (Union Council): Sauclabacl-3

(43) - 1
(42)
(2)

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

Section A: Objectives

Q. No. 1- A)- Choose the Correct Answer from the following: 01 Marks for each- (Total Marks-05)

5

1.1. What side effects can occasionally occur after IPV administration?

- a. Pneumonia
- b. Paralysis
- c. Minor side effects like soreness and fever

1

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

1

1.3: What is the preferred route of administration and injection site of IPV?

- a. Oral.
- b. Intramuscular into the thigh.
- c. Intramuscular into the upper arm.
- d. Intradermal into the upper arm.
- e. Subcutaneous into the upper arm.

1

1.4: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above

1

1.5: How should multiple vaccines be administered to an infant in one session?

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

1

c. Mix all injectable vaccines into the same syringe

B): Mark as true or false (10 marks)

1: Anti polio campaign activities may include:

- a. Promoting use of antibiotics *False* (1)
- b. Routine immunization against polio *True* (1)
- c. Running awareness campaign against polio *True* (1)
- d. Campaign for improving personal hygiene & sanitation *False* (1)
- e. Mass vaccination to under six months children only *False* (1)

(3)

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force *False* (1)
- g. Using community influencer *True* (1)
- h. Providing information regarding effects of polio vaccine *True* (1)
- i. Providing incentives in form money to convert *False* (1)
- j. Threatening to take legal action against the family *False* (1)

C) - Write correct abbreviations of the following (Marks-05)

- NIDs *National Immunisation Days* (1)
- SNIDs *Sub National Immunisation Days* (1)
- LQAS *Loab Quality Assurance Sampling* (1)
- EOC *Emergency Operational Center* (1)
- AFP *Acute Flaccid Paralysis* (1)

(5)

Q. No-02)- Why team training is essential & what role UCPO can play in capacity development of the Front-Line Workers? (10 Marks)

Q.NO.3)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -10)

Union Council	Target population (<5 children)	Total refusals Recorded	Reasons for Refusal				Awareness bout Polio	SM/AS Posted
			Religious	Demand	Repeated Campaign	Unknown		
UC1	7,977	908	10%	15%	15%	60%	10%	45
UC2	1,566	65	30%	7%	43%	20%	54%	3
UC3	1,399	98	9%	61%	30%	0%	75%	3
UC4	1,566	313	25%	25%	28%	22%	5%	3

Q.No.4)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. *(10 Marks)*

Ans:

(8)

Team Training is very important for Polio Teams because they share information about Polio campaign and changes in programme and any new update in format like Tallysheet and also discussed gap. Its possible members are change and new members join. Also refreshes to all new and old members to improve their IPC skills in field which help us to achieve our target in field.

Role of UCPO in Training is so they can assist their training and also share their last campaign observation of field with all team members and also make Training Need Assessment (TNA) for all team members.

UCPO also share technical points and share their experience with outcome and result orientated information with all team members.

Rank-1 UC-1

Rank-2 UC-4

Rank-3 UC-3

Rank-4 UC-2

(8)

UC-1 in High Risk Due To High Number of Refusal Recorded in UC Because There is Lack of Communication JSP Peoples Not Aware About it

UC-4 in Second Number in Refusal Recorded But There is 3 Major Category Religious, Demand and Repeated Campaign Percentage is Equal.

UC-3 one third Priority UC Due To Demand and Refusal Record can Take Awareness Session and Reduce the Number

UC-2 due To Data Analysis its observe that If we share knowledge with community and share current position and situation of Polio and convince them why we have need Repeated Campaign they will understand Because we have 6% Refusal only Repeated Campaign

4)

To
//
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Dear Sir

(1) (8)

Its ^{subp} informed you that in UC-4 - Past - XYZ area
Incharge Namely XYZ is poor Performance in Pre-post
and During Campaign Activities. He did not visit Teams
Properly and also not performing ~~to~~ good in Field
Activities During Campaign.

Following Issues I am sharing

- ⇒ Data and Profiling have Mistake
- ⇒ Tallysheet and Microplan Data was not matched
with each other
- ⇒ Field Area are missed and uncomplete in Microplan
Filling of other Data not matched

Dear Sir I shared Major Issues with you of his part
Please ~~state~~ you can also validate this I am requesting
you terminate his contract or change this area Incharge
in any UC.

Your obedient

Date: 11-11-2021

Thanks

UCPO - UC-4