

DA = NO
Test: 40
April: 97

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Sumair Ahmad
Position	UCPO
Union Council/Area/ Code	Saud Abad 3
Location: District/ Agency	Kardhi
Date of Interview	11. Nov.

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	4	2 years BSC.
Experience	Relevance to Position	5	2.5	53
Job Knowledge	Knowledge of Job Contents, development world	10	6	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	6	
Reporting & Computer skills	As Per Question	5	4	good
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	3.5	good
Total Score		50	34	

Overall Remarks	Potential Candidate.
Interviewer's Signature	
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

Total: 8 year —

UCPO — 5 years

TTSP — 3 months

SM — 2 years.

Currently — UCSP since sept 21 in District
Central Karachi

→ willing for Saud-abad & other UC'S as well.

→ has his own bike

→ Sindhi, Urdu,

→

UCPO Test-Paper

40

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # 37

Applied for (Union Council): Saud Abad

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

Section A: Objectives

Q. No. 1- A)- Choose the Correct Answer from the following: 01 Marks for each- (Total Marks-05)

(5)

1.1. What side effects can occasionally occur after IPV administration?

- a. Pneumonia
- b. Paralysis
- c. Minor side effects like soreness and fever

(1)

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

(1)

1.3: What is the preferred route of administration and injection site of IPV?

- a. Oral.
- b. Intramuscular into the thigh.
- c. Intramuscular into the upper arm.
- d. Intradermal into the upper arm.
- e. Subcutaneous into the upper arm.

(1)

1.4: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above

(1)

1.5: How should multiple vaccines be administered to an infant in one session?

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

(1)

c. Mix all injectable vaccines into the same syringe

B): Mark as true or false (10 marks)

10

1: Anti polio campaign activities may include:

- a. Promoting use of antibiotics *fals* ①
- b. Routine immunization against polio *True* ①
- c. Running awareness campaign against polio *True* ①
- d. Campaign for improving personal hygiene & sanitation *True* ①
- e. Mass vaccination to under six months children only *fals* ①

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force *fals* ①
- g. Using community influencer *True* ①
- h. Providing information regarding effects of polio vaccine *True* ①
- i. Providing incentives in form money to convert *fals* ①
- j. Threatening to take legal action against the family *fals* ①

C) - Write correct abbreviations of the following (Marks-05)

5

- NIDs *National Immunization days* ①
- SNIDs *sub national Immunization days* ①
- LQAS *Lot Quality Assurance Sampling* ①
- EOC *Emergency operations centre* ①
- AFP *Acute flaccid Paralysis* ①

Q. No-02)- Why team training is essential & what role UCPO can play in capacity development of the Front-Line Workers? (10 Marks)

Q.NO.3)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -10)

Union Council	Target population (<5 children)	Total refusals Recorded	Reasons for Refusal				Awareness bout Polio	SM/AS Posted
			Religious	Demand	Repeated Campaign	Unknown		
UC1	7,977	908	10%	15%	15%	60%	10%	45
UC2	1,566	65	30%	7%	43%	20%	54%	3
UC3	1,399	98	9%	61%	30%	0%	75%	3
UC4	1,566	313	25%	25%	28%	22%	5%	3

Q.No.4)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. *(10 Marks)*

cc1- First of all the targeted children is very high
no not a rationalized.

Second no Reason of high risk in the Refusals
⑥ number is very high and also Awareness
about the Polio is too less-

in this case we are not the support from local
Influencers- and also sms for the Awareness

sessions about Polio. then our Refusals decrease the
number and our campaign will be successful.

cc2- cc2 Problem is the high no of the Religious
Refusals is 70% so now our action taken is

Support from the any Religious Person that are

Influencer in the community and conduct the
Awareness session about Religion Refusals-

and also Awareness about the Repeated

Polio campaigns.

uc three Problem is the high no of demanded Refusals. so our next action taken is reduced the no of demanded Refusals. then we are all uc staff and also (ccps) Arrange the session with parents and community for the demanded Refusals and also get the support of local Influencers,

uc-4- uc 4 also high risk uc because of category is in the uc high no of Refusals-

Religious Refusals demanded Refusals-

Repeated Refusals and also unknown Refusals-

now we are ^{make the} plan for these all types of Refusals. careful before the campaign in

Pre campaign Activity. conduct the ~~se~~ Awareness session about points and close the all

also get the support from local Influencers

(07) the mosque Imam,

(08) Doctor -

(09) community elder.

(10) as secretary

(11) local advisor

(12) local community.

these all resource use for the decrease the no of refusals, and our upcoming campaign will be

successful.

like teams training is the most important for all front line workers, for the every up coming policy campaigns

for the capacity building of team member and also team leader

(CCPO) Role and Involvement in the teams training - is most important for the capacity build of team member,

Because team members is not able to handle easily. If any query in the training so solved the (CCPO) and all questions answer well know - (CCPO) all role or responsibility of (CCPO) of

the assigned ul -

To,

the DHO District.

6

subject — ?

(7)

Dear Sir,

the our Area Incharge is very busy in
the all activities Pre, during, and also Post
campaign activities he is not any response
also not attend the out phone calls. during the

Polio campaign not visit the teams

not taken the HH clusters. no any single
visit till the 1-pm he is very poor

performer these work load not Prioritized
follow the Instruction. during the Polio campaign

also not ~~micro~~

So! Please take any action for my AIC -

Area Incharge name Ali Ahmed -

U-4 District - Suk-

Yours obediently

Ali