

| CHIP TRAINING & CONSULTING (Pvt) Ltd |                 |
|--------------------------------------|-----------------|
| Interview Assessment Sheet           |                 |
| Candidate's Name                     | Fahim Ali       |
| Position                             | UCPO            |
| Union Council/Area/Code              | Khada - Meman-4 |
| Location: District/Agency            | South Kamali    |
| Date of Interview                    | 11-Nov-21       |

| Areas of Assessment                    | Points of Importance   | Max Marks | Marks Awarded | Remarks, If any    |
|--|--|-----------|---------------|--------------------|
| Personality                            | Appearance, Dress, Manner of Conducting Him/Herself  | 5         | 3             |                    |
| Qualification                          | Relevance to Position  | 5         | 5             | MA                 |
| Experience                             | Relevance to Position  | 5         | 3             | 6 yrs              |
| Job Knowledge                          | Knowledge of Job Contents, development world   | 10        | 6             |                    |
| Personal Attributes/Supervisory Skills | Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful) | 10        | 6             |                    |
| Reporting & Computer skills            | As Per Question  | 5         | 4             | good               |
| Mobility                               | As Per Question  | 5         | 5             | No                 |
| Communication Skills                   | Verbal & Written   | 5         | 5             | English Urdu Sibel |
| Total Score                            |  | 50        | 36            |                    |

|                         |  |
|-------------------------|--|
| Overall Remarks         | willing for other ucs as well. currently, TTSP since Mar in Dadu district- |
| Interviewer's Signature | Yasir Ali  |
| Interviewer's Name      |  |

\*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

## UCPO Test-Paper

28

Time: 60 Minutes

Total Marks: 50

*Attempt all questions. The answers should be in asked format.*

Roll # 02

Applied for (Union Council): Khady Memen. Sath dist Koradi.

### **Instructions for Candidates:**

*Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.***

*Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.*

*Kindly conform with the instructions and address any queries you have to the invigilator.*

***In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program***

## Section A: Objectives

**Q. No. 1- A)- Choose the Correct Answer from the following: 01 Marks for each- (Total Marks-05)**

**1.1. What side effects can occasionally occur after IPV administration?**

- a. Pneumonia
- b. Paralysis
- c. Minor side effects like soreness and fever

3

1

**1.2: Select the main reasons for introducing IPV in the national immunization program**

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

3

**1.3: What is the preferred route of administration and injection site of IPV?**

- a. Oral.
- b. Intramuscular into the thigh.
- c. Intramuscular into the upper arm.
- d. Intradermal into the upper arm.
- e. Subcutaneous into the upper arm.

1

**1.4: What information is provided by the immunization card?**

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above

1

**1.5: How should multiple vaccines be administered to an infant in one session?**

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

1

c. Mix all injectable vaccines into the same syringe

**B): Mark as true or false (10 marks)**

**1: Anti polio campaign activities may include:**

- a. Promoting use of antibiotics *False* (1)
- T b. Routine immunization against polio *True* (1)
- c. Running awareness campaign against polio *True* (1)
- d d. Campaign for improving personal hygiene & sanitation *False* (1)
- e e. Mass vaccination to under six months children only *False* (1)

**2: Most effective way to deal with families refusing polio vaccination to their children could be**

- f. Using police force *True* (1)
- T g. Using community influencer *True* (1)
- h h. Providing information regarding effects of polio vaccine *True* (1)
- i i. Providing incentives in form money to convert *False* (1)
- j j. Threatening to take legal action against the family *False* (1)

**C) - Write correct abbreviations of the following (Marks-05)**

- NIDs *National Immunization day* (1)
- SNIDs *Sub National Immunization day* (1)
- LQAS *Lot Quality Assesment Schemes* (1)
- EOC *Emergency operation cell* (1)
- AFP *Acute Flaccid Paralysis* (1)

**Q. No-02)- Why team training is essential & what role UCPO can play in capacity development of the Front-Line Workers? (10 Marks)**

**Q.NO.3)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -10)**

| Union Council | Target population (<5 children) | Total refusals Recorded | Reasons for Refusal |        |                   |         | Awareness bout Polio | SM/AS Posted |
|---------------|---------------------------------|-------------------------|---------------------|--------|-------------------|---------|----------------------|--------------|
|               |                                 |                         | Religious           | Demand | Repeated Campaign | Unknown |                      |              |
| UC1           | 7,977                           | 908                     | 10%                 | 15%    | 15%               | 60%     | 10%                  | 45           |
| UC2           | 1,566                           | 65                      | 30%                 | 7%     | 43%               | 20%     | 54%                  | 3            |
| UC3           | 1,399                           | 98                      | 9%                  | 61%    | 30%               | 0%      | 75%                  | 3            |
| UC4           | 1,566                           | 313                     | 25%                 | 25%    | 28%               | 22%     | 5%                   | 3            |

**Q.No.4)-** Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. (10 Marks)

Q2 - why team training is essential and what role of ucpo?

Master trainer giving train to All team member

make team aware regarding polio mission and if all team member should be trained before start polio campaign in order vaccination all children who are eligible to polio vaccine.

polio team is main plan of campaign

we must make polio worker trained 100% before campaign

5 - ucpo Role is that he support all groups who are involved in polio campaign.

ucpo support to prepare microplan, Area map, Route map and facilitated UPEC meeting before campaign and

- build the capacity of all.

- ucpo do discribe of microplan and field validation before start campaign and facilitated team training.

make the social activity like awareness session

meet with notable person in order to support polio worker team.

- during polio campaign ucpo collect cluster, monitoring team, supervisor monitoring, T.P. F.x.

ucpo concluded evening team or morning meeting regarding polio issue.

To

Dear Sir

Subjected termination of contract letter

Dear sir I humbly requested to you that  
sir in my uc there is refusal issue and trouble  
war among community not to reach hard area by ten  
sir actually all polio worker SW and non local  
in order vaccination every and each child.

sir many time in UPSC meeting give mistime that  
covered local team and sir how famel worker

sir inshallah next time I will do my level best  
I will reach hard area to vaccination children.  
next time I will profance my level best



Your obduty  
UCPO  
Faheen Ali  
Soomro

11-11-2021

uc1 there is Ato 2 refusals community.  
 over all 1/97 demand.

uc2. there are community is so demand  
 to achieve extra things by polio team.  
 1/60 demand

(5)

uc3 - not aware Regarding polio.  
 95% Religious.

uc4. not aware about polio campaign and vaccination  
 1/75 unaware community.