

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Rizwan
Position	UCPO
Union Council/Area/ Code	Khada Meman-4
Location: District/ Agency	Layari
Date of Interview	11 Nov 21

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	4	BA
Experience	Relevance to Position	5	3.5	7
Job Knowledge	Knowledge of Job Contents, development world	10	6	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	6	
Reporting & Computer skills	As Per Question	5	2.5	Average
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	4	
Total Score		50	34	

Overall Remarks	Potential Can be considered reserved
Interviewer's Signature	Yaqub
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

→ willing to shift to any UC but preferred
is Khadar Memon 4

→ Total - TTSP (2013 - 2017) - 4

→ UCPO (2018 - 2021) - 3 UCPO

UC
→ Amri
District
Jamshori

→ Currently, TTSP in Manjhand UC
District Jamshori - since Mar 21.

→ Sindhi, Urdu, English, Balochi

→ No mobility bike ✓

UCPO Test-Paper

25

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # 14

Applied for (Union Council): Khada Memou - 4

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

Section A: Objectives

Q. No. 1- A)- Choose the Correct Answer from the following: 01 Marks for each- (Total Marks-05)

1.1. What side effects can occasionally occur after IPV administration?

- a. Pneumonia
- b. Paralysis
- c. Minor side effects like soreness and fever

3

1

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

6

1.3: What is the preferred route of administration and injection site of IPV?

- a. Oral.
- b. Intramuscular into the thigh.
- c. Intramuscular into the upper arm.
- d. Intradermal into the upper arm.
- e. Subcutaneous into the upper arm.

0

1.4: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination
- e. All of the above

1

1.5: How should multiple vaccines be administered to an infant in one session?

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

1

c. Mix all injectable vaccines into the same syringe

B): Mark as true or false (10 marks)

(7)

1: Anti polio campaign activities may include:

- a. Promoting use of antibiotics *Fals* (1)
- b. Routine immunization against polio *True* (1)
- c. Running awareness campaign against polio *Fals* (0)
- d. Campaign for improving personal hygiene & sanitation *True* (1)
- e. Mass vaccination to under six months children only *True* (0)

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force *Falls* (1)
- g. Using community influencer *True* (1)
- h. Providing information regarding effects of polio vaccine *True* (1)
- i. Providing incentives in form money to convert *Falls* (1)
- j. Threatening to take legal action against the family *True* (0)

C) - Write correct abbreviations of the following (Marks-05)

(5)

- NIDs *National Immunization days* (1)
- SNIDs *Sub National Immunization days* (1)
- LQAS *Lot Quality Assurance Sampling* (1)
- EOC *Emergency Operational Community* (1)
- AFP *Acute Flaccid Paralysis* (1)

Q. No-02)- Why team training is essential & what role UCPO can play in capacity development of the Front-Line Workers? (10 Marks)

*Role of ucpo about Sias very important monitoring and
Supervising during teams training (FLW) all New information about
updates Polio Campaign for* (3)

Q.NO.3)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -10)

Union Council	Target population (<5 children)	Total refusals Recorded	Reasons for Refusal				Awareness bout Polio	SM/AS Posted
			Religious	Demand	Repeated Campaign	Unknown		
UC1	7,977	908	10%	15%	15%	60%	10%	45
UC2	1,566	65	30%	7%	43%	20%	54%	3
UC3	1,399	98	9%	61%	30%	0%	75%	3
UC4	1,566	313	25%	25%	28%	22%	5%	3

Q.No.4)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. (10 Marks)

To
The dearsir (I-O) Immunization officer (W.H.O)

Subject: Complaine of MR: Imam bur vaccinator
Working Polio AIC Part- A

(5)

Sir iam inform you Complaine of Poor performance of Supervisor Polio Campaign he not visit timely teams and Not response the driving Campaigny So iam Request Please taken acition Supervisor

Regards. uepo uc.1 Karachi
Rizwan Ali

UC-2 very High Risk 30% in Religious

UC-4- Los.

UC-3

UC-1 No of Four High Risk

(2)

not properly justified
answers with reasons