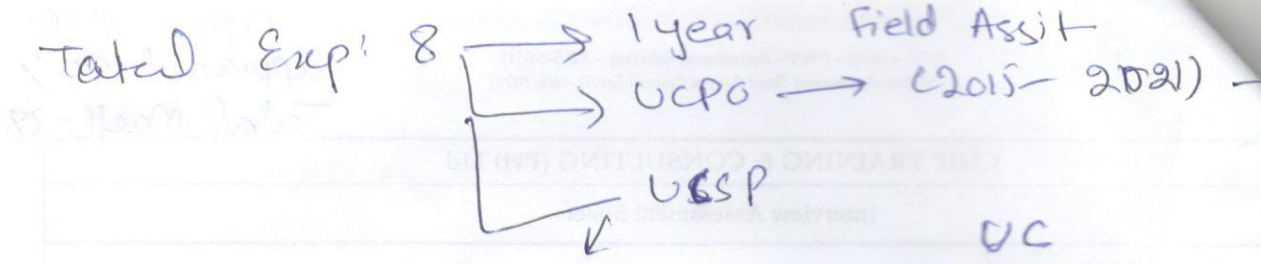


CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Farooque Ahmed
Position	UCPO
Union Council/Area/ Code	Sultan abad 2
Location: District/ Agency	Kamari
Date of Interview	11. Nov. 21

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	3	
Qualification	Relevance to Position	5	5	MA Sociology
Experience	Relevance to Position	5	3	6 year
Job Knowledge	Knowledge of Job Contents, development world	10	6	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	6	
Reporting & Computer skills	As Per Question	5	4	
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	4	
Total Score		50	36	

Overall Remarks	Potential Candidate
Interviewer's Signature	Mahmud
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50



currently working as UCSP Badani Since
Apr. 2021 District
Kashmore.

- willing to shift immediately, preference is Sultanaabad.
- Sindhi, Urdu, Saraiki
- mobility, bike.
- good understating TOR's.
- good communication skills. & Computers
-

UCPO Test-Paper

Time: 60 Minutes

Total Marks: 50

Attempt all questions. The answers should be in asked format.

Roll # UCPO-KHI-021
Applied for (Union Council): Sultanabad 2

38
38
C

Instructions for Candidates:

Welcome to the assessment centre, the test will approximately take around 1hr having. **The test is to be attempted on the test sheet provided to you by the invigilator.**

Kindly note that this is a confidential document and should be submitted back to the invigilator on completion of assessment.

Kindly conform with the instructions and address any queries you have to the invigilator.

In case you are found cheating / hampering the process of assessment in any way your test assessment will be cancelled and you will become ineligible for any further positins under the program

Section A: Objectives

Q. No. 1- A)- Choose the Correct Answer from the following: 01 Marks for each- (Total Marks-05)

1.1. What side effects can occasionally occur after IPV administration?

- a. Pneumonia
- b. Paralysis
- c. Minor side effects like soreness and fever

(4)

(1)

1.2: Select the main reasons for introducing IPV in the national immunization program

- a. Reduce risks of an outbreak after type 2 OPV vaccine withdrawal (tOPV-bOPV switch)
- b. Help stop outbreaks quickly if type 2 virus is reintroduced
- c. Boost immunity against polio types 1 & 3 to protect populations and hasten eradication
- d. All of the above

(2)

1.3: What is the preferred route of administration and injection site of IPV?

- a. Oral.
- b. Intramuscular into the thigh.
- c. Intramuscular into the upper arm.
- d. Intradermal into the upper arm.
- e. Subcutaneous into the upper arm.

(1)

1.4: What information is provided by the immunization card?

- a. Child's date of birth
- b. Vaccines already received
- c. Vaccines needed for the future
- d. Next appointment for vaccination

(1)

e. All of the above

1.5: How should multiple vaccines be administered to an infant in one session?

- a. Do not give IPV and other injectable vaccines at the same visit.
- b. Give oral vaccines first, then inject the infant with each injectable vaccine separately.

(1)

c. Mix all injectable vaccines into the same syringe

B): Mark as true or false (10 marks)

1: Anti polio campaign activities may include:

- a. Promoting use of antibiotics *False* (1)
- b. Routine immunization against polio *True* (1)
- c. Running awareness campaign against polio *True* (1)
- d. Campaign for improving personal hygiene & sanitation *True* (1)
- e. Mass vaccination to under six months children only *False* (1)

2: Most effective way to deal with families refusing polio vaccination to their children could be

- f. Using police force *False* (1)
- g. Using community influencer *True* (1)
- h. Providing information regarding effects of polio vaccine *True* (1)
- i. Providing incentives in form money to convert *False* (1)
- j. Threatening to take legal action against the family *False* (1)

C) - Write correct abbreviations of the following (Marks-05)

- NIDs *National Immunization days* (1)
- SNIDs *Sub National immunization days* (1)
- LQAS *Lot Quality Assurance Sampling* (1)
- EOC *Emergency Operation Center* (1)
- AFP *Acute Flaccid Paralysis* (1)

Q. No-02)- Why team training is essential & what role UCPO can play in capacity development of the Front-Line Workers? (10 Marks)

Q.NO.3)- Look at the data in the table below from your district, as a UCPO prioritize the UCs ranking 1 to 4 in order for polio high risk with reference to communication, support you answer with data. (Marks -10)

Union Council	Target population (<5 children)	Total refusals Recorded	Reasons for Refusal				Awareness bout Polio	SM/AS Posted
			Religious	Demand	Repeated Campaign	Unknown		
UC1	7,977	908	10%	15%	15%	60%	10%	45
UC2	1,566	65	30%	7%	43%	20%	54%	3
UC3	1,399	98	9%	61%	30%	0%	75%	3
UC4	1,566	313	25%	25%	28%	22%	5%	3

Q.No.4)- Write a letter to your supervisor regarding the poor performance of one of your Area Supervisor, asking him for termination of his contract. *(10 Marks)*

Q C Why Team Training is essential and
What Role UCPO

Ans:- UCPO Facilitate Front line workers
Training and Improve capacity
Development

⑤ Inform starting Basic information
What is Polio virus and How
Affected under eleven children
How to oral Polio Vaccine Door to Door
vaccinated under five year children
How to Filling tally Sheet and
Finger Mark also Door Marking
~~Mark~~ ETC..

Q31

Ans

UC 1 First High Risk UC

Die to High Refusals recorded

also Religious, Demand, unknown and Awareness But not improvement.

908

10%

15%

66%

SM US

8

UC 4 Second High Risk UC

Die to same High Refusals

Demand 25%

Repeated campaign 88%

Unknown 22%

Awareness Ratio SM 5%

313 Religious 25%

UC 3 Third High Risk UC Due to Refusal

~~Religious~~ Demand 61%

Repeated campaign 30%

98

UC 2 Fourth High Risk UC Due to 65 Refusals

Unknown 20%

Religious 30%

Repeated campaign 43%

Q 4c

To The

R/Sir ~~R/Sir~~ Supervisor

Subject

Respected Sir I Inform that you
my UC area Supervisor Post

Performance Regarding Police Program

He is not Senator job also not

visit his Teams and ^{also} communication
with Teams

So kindly I request to
you Sir Terminate his for his job

Thank and
yours Obaidul

UCPO