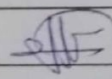


CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Dr. Aminullah				
Position	70				
Date of Interview	14-6-2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2	
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	7	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	5	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	37	
Overall Remarks	Suitable candidate, He is a local of waziristan, knows basics of SIAs and field experience too. Can become a resource person.				
Interviewer's Signature					
Interviewer's Name	Dr. Sardraiz, Jamaludin				

24022-A

TRAINING CONSULTING

CHIP Training & Consulting (Pvt) Ltd  
 INTERVIEW ASSESSMENT SHEET

Tnbe - FR  
 Bannu  
 - Wazir


Candidate's Name: Aminullah  
 Position: 10- North  
 Date of Interview: 14 June - 22

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MBBS MPH
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2	2 years
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	7	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	3	Fair
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	Pashto Urdu English
Total Score			50	33	

Overall Remarks: worked on supervisory roles, Average understanding of computer skills, More interested for 10's Position, good understanding of Activities

Interviewer's Signature: Mairany  
 Interviewer's Name:

2 years → DHO - BHU → MO → Bafra Khel s'

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Dr. Hakeemzada				
Position	10				
Date of Interview	14-6-2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	5	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	41	
Overall Remarks	Local, having field experience & basic knowledge of program.				
Interviewer's Signature					
Interviewer's Name	Dr. Sarfraz Jamaludin				

21495-N 31-12-2018

[CTC - HRO - PTPP - Recruitment & Selection - 7.8.1-c-050]  
 [Interview Assessment Sheet (District/Tehsil Level) - June 2022]

TRAINING & CONSULTING

CHIP Training & Consulting (Pvt) Ltd

INTERVIEW ASSESSMENT SHEET

Local  
 Dawar

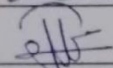
Candidate's Name: Dr. Hakimzads  
 Position: IO - North

Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	7 years
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	MBBS MPH
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	DIT
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	Pashto English Urdu
Total Score			50	35	

Overall Remarks: 7 years Experience:  
 -> More interested in DSO  
 Confident - good Communication Skills

Interviewer's Signature  
 Interviewer's Name

PPH1 -> MO -> UCMO -> NOC/  
 2016  
 was good background

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Dr. Waqas Ahmed				
Position	IO				
Date of Interview	14-6-2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	7	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	5	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	6	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	39	
Overall Remarks	Considerable Candidate, will prove to become supportive to program with exposure & awaiting learning opportunities.				
Interviewer's Signature					
Interviewer's Name	Dr. Sarfraz Jamaldini				

DSO

25434-N

HC - HERO - PTPP - Recruitment & Selection - 7.8.1-(050)  
(Interview Assessment Sheet (District/Tahsil Level) - June 2022)

-15-09-2023

CHIP TRAINING & CONSULTING

CHIP Training & Consulting (Pvt) Ltd

INTERVIEW ASSESSMENT SHEET

Lakki Markh  
Marwat

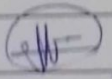
Candidate's Name	Dr. Waqar				
Position	10 - South				
Date of Interview	14 June - 2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MBBS MPH
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	4	4 years
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	5	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	38	(73)

Overall Remarks  
 DSO → Lakki Marwat → 1 year.  
 District Focal Person - Covid Vaccinated.  
 → Confident  
 → good communication skills.

Interviewer's Signature: *Yarlung*  
 Interviewer's Name: *Yarlung*

Punjab -  
 MAM - Dilchan - Tank - Kohat

NOC provide if selected

CHP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Mr. Akhbar				
Position	ID				
Date of Interview	14-6-2023				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max 2	5	5	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each * 3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	5	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	5	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	48	
Overall Remarks	Aware, interested to gain experience and learn more.				
Interviewer's Signature					
Interviewer's Name	Dr. Sarfraz Jamal Dini				

2026-N — 31-12-2022


[CTC - HRO - PTPP - Recruitment & Selection - 7.8.1-c-050]  
[Interview Assessment Sheet (District/Tehsil Level) - June 2022]

Test: 31/36/67

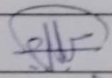
CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Akhtao Ali				
Position	DO's				
Date of Interview	14-June-2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MBBS =
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	5 years +
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	9	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	3	fair
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	Average Eng
Total Score			50	36	
Overall Remarks	→ Currently, working ucmo - Polio, Measles etc in Nowshera.				
Interviewer's Signature	[Signature]				
Interviewer's Name					

Nowshera



CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Dr Mohammed Naveed				
Position	10				
Date of Interview	14-6-2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	5	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	8	
Total Score			50	37	
Overall Remarks	Experienced & intelligent person.				
Interviewer's Signature					
Interviewer's Name	Dr. Sarfraz Jamaluddin				

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Naveed		<u>Swal</u> <u>Pashtoon</u>		
Position	10-South				
Date of Interview	14 June - 2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MBBS
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	5	6 years
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	8	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	38	
Overall Remarks	Currently working as MO since 2020 → good understanding of TORs → good communication skills. → has exposure of working in				
Interviewer's Signature	UK for 2 years at Walsall Manor hospital.				
Interviewer's Name	Mahtab				

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Dr. Skeryar				
Position	10				
Date of Interview	14-6-2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	5	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	
Total Score			50	35	
Overall Remarks	Considerable candidate, has potentials & merits.				
Interviewer's Signature					
Interviewer's Name	Dr. Sarfraz Jamalchini				

31795-N → 31-12-2024

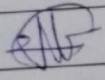
[CTC - HRO - PTPP - Recruitment & Selection - 7,8,1-c-050]  
[Interview Assessment Sheet (District/Tehsil Level) - June 2022]

30+30=60

CHIP TRAINING &amp; CONSULTING

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEETKhattak  
Karak

Candidate's Name	Shehryar Khattak				
Position	10 (North) South				
Date of Interview	14 June 2024				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	good
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	2	good
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MBBS
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2	2 years
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	4.5	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	Bold Confident
Total Score			50	32	↓
Overall Remarks	<p>→ Currently working as DS(R) in Bannu</p> <p>→ Around 2 years of Experience in working waziristan</p> <p>→ No mobility issue.</p> <p>English Urdu Pashto</p>				
Interviewer's Signature	Maileze				
Interviewer's Name					

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Dr. Ibrahim Khan				
Position	10				
Date of Interview	14-6-2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	4	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	4	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	5	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	34	
Overall Remarks	<ul style="list-style-type: none"> <li>- Local of waziristan.</li> <li>- Intelligent</li> <li>- have potentials to improve.</li> </ul>				
Interviewer's Signature					
Interviewer's Name	Dr Sardraz Jamaludin				

27426-N ——— 31/12/22


[CTC - HRO - PTFP - Recruitment & Selection - 7.8.1 - 050]  
 (Interview Assessment Sheet (District/Teahal Level) - June 2022)

TRAINING & CONSULTING

CHP Training & Consulting (Pvt) Ltd  
 INTERVIEW ASSESSMENT SHEET

N/W  
 Wazir

Candidate's Name	Ibrahim Khan.				
Position	10 - Noth				
Date of Interview	14 June 2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	<u>MBBS</u>
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2.5	2 years → 3 months
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	3	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	2.5	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Fair
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5.5	Pashto English Urdu
Total Score			50		Sai'm
Overall Remarks	<p>Currently - unemployed</p> <p>→ well versed with the challenges of field</p> <p>→ But No Such knowledge of Program.</p>				
Interviewer's Signature	Nailruz				
Interviewer's Name					

CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Dr. Saqib Jamal				
Position	10				
Date of Interview	14-6-2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	3	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	2	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	4	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	3	
Total Score			50	27	
Overall Remarks	general conduct found good				
Interviewer's Signature					
Interviewer's Name	Dr. Saqib Jamal				

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8/02/2023

KTC - HRO - PTPP - Recruitment & Selection - 7.8.1-c-(880)  
Interview Assessment Sheet (District/Total Level) - June 2022


TRAINING &amp; CONSULTING

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CHIP Training & Consulting (Pvt) Ltd					
INTERVIEW ASSESSMENT SHEET					
Candidate's Name	Sajid Jami		Kahat Khanshel		
Position	10 - South				
Date of Interview	14 June - 2022				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	2	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	MBBS Master in Internal Med
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	3	3 years exp
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Average
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6	English Hindi Chinese
Total Score			50	37	Panel
Overall Remarks	<p>→ Currently = FMD → Tolag facility → 2021</p> <p>→ fair understanding of TOR'S.</p>				
Interviewer's Signature	Nailny				
Interviewer's Name					

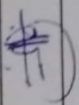


CHP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET

Candidate's Name		Dr. Aabid Sharif			
Position		10			
Date of Interview		14-6-2022			
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualifications= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	3	
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	4	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	5	
Total Score			50	34	
Overall Remarks	intelligent person had with field experience				
Interviewer's Signature					
Interviewer's Name	Dr Sarfraz Javed				

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET

Candidate's Name Position		M. Alrif 10 / DSO					
Date of Interview	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any		
Areas of Assessment	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	3	2			
Personality		Satisfactory=3, Normal=1, Poor=0					
Conduct during Interview	General conduct/Communication with coordinators and panel members						
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5, Not Relevant= 2	5	5	FCSP		
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2	2 years		
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	5			
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each *3 questions)	6	3			
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3			
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3			
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	6			
Total Score			50				
Overall Remarks	<p>Very Imp's own                      Clint - He is                      quite</p>						
Interviewer's Signature							
Interviewer's Name							

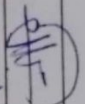
Candidate's Name		A. Mahamud Sakmal Akbar			
Position		10			
Date of Interview		14-6-2022			
Area of Assessment	Guiding Points	Marking Criteria	Max Marks	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether K/A properly dressed up for the interview. (Noted)	2	2	
Conduct during Interview	General conduct/Communication with coordinators and panel members	Satisfactory=3, Normal=1, Poor=0	3	3	
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualifications= 5, Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max 2	5	2	
Job Competence Assessment	Competence assessment through scenario based questions taken from TORs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	4	
Job Knowledge	Knowledge of the position and TORs s/he has applied for	Ask three questions on the job position and TORs (2 marks each*3 questions)	6	3	
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	2	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	3	
Total Score			50	24	
Overall Remarks	general conduct found good				
Interviewer's Signature					
Interviewer's Name	A. Sakfar Jamaludin				

CHIP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET

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gopesh Jain

Candidate's Name	Dr. Sohail Khan.				
Position	10 - South				
Date of Interview	14 June 22				
Areas of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0 Satisfactory=3, Normal=1, Poor=0	3	1	
Conduct during Interview	General conduct/Communication with coordinators and penal members	Relevant Qualification = 5, Not Relevant = 2	5	5	M.B.B.S
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max 2	5	2	2 years
Experience	Relevant Experience as per TORs and general experience	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	3	
Job Knowledge	Competence assessment through scenario based questions taken from TORs	Ask three questions on the job position and TORs (2 marks each * 3 questions)	6	3	Fair
Computer Proficiency	Competence assessment through scenario based questions taken from TORs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	3	Fair
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	3	
Communication Skills	Effectively expressing and conveying Ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	3	
Total Score			50		
Overall Remarks	Candidly Came focal Person -> SW - and Average Communication skills. residing by email there as well -> can be used!				
Interviewer's Signature	Mailman				
Interviewer's Name					

CHP Training & Consulting (Pvt) Ltd  
INTERVIEW ASSESSMENT SHEET

Candidate's Name & Position		101		Dr. Naveed Naveed	
Area of Assessment	Guiding Points	Marking Criteria	Max Marks*	Marks Awarded	Remarks, if any
Personality	Appearance, Dressing	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0 Satisfactory=3, Normal=1, Poor=0	3	3	
Conduct during Interview	General conduct/Communication with coordinators and panel members				
Qualification	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Qualification= 5; Not Relevant= 2	5	5	
Experience	Relevant Experience as per TORs and general experience	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	5	2	
Job Competence Assessment	Competence assessment through scenario based questions taken from ToRs	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	10	6	
Job Knowledge	Knowledge of the position and ToRs s/he has applied for	Ask three questions on the job position and ToRs (2 marks each*3 questions)	6	4	
Computer Proficiency	Competence assessment through scenario based questions taken from ToRs	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	6	1	
Personal Attributes	Competencies (Integrity, ambition, initiative, learning aptitude)	As per Panel members judgment	5	2	
Communication Skills	Effectively expressing and conveying ideas in response to questions	Ask questions on strength and weaknesses & mark accordingly	8	2	
Total Score			50	27	
Overall Remarks	Good general conduct				
Interviewer's Signature					
Interviewer's Name	Dr. Sarker Jamaluddin				

21714-N 31-12-2022 31x32=63  
 [CTC - HRO - PTPP - Recruitment & Selection - 7.8.1-c-050]  
 [Interview Assessment Sheet (District/Tehsil Level) - June 2022]

CHIP Training & Consulting (Pvt) Ltd  
 INTERVIEW ASSESSMENT SHEET

Candidate's Name		Position		Date of Interview	Areas of Assessment	Personality	Conduct during Interview	Qualification	Experience	Job Competence Assessment	Job Knowledge	Computer Proficiency	Personal Attributes	Communication Skills	Total Score	Overall Remarks
Dr. Amir Nawaz		10-South		14-June-2022	Guiding Points	Appearance, Dressing	General conduct/Communication with coordinators and penal members	Relevant qualification as per TORs or Master level qualification however not relevant	Relevant Experience as per TORs and general experience	Competence assessment through scenario based questions taken from TORs	Knowledge of the position and TORs s/he has applied for	Competence assessment through scenario based questions taken from TORs	Competencies (Integrity, ambition, Initiative, Learning aptitude)	Effectively expressing and conveying Ideas in response to questions	50	Recently MO record → BHO V ↳ fair understanding of TOR by computer skills weak R.
					Marking Criteria	Interviewer should assess whether s/he properly dressed up for the interview=2, Not=0	Satisfactory=3, Normal=1, Poor=0	Relevant Qualification=5, Not Relevant=2	One mark per year for relevant experience while for general experience not relevant to the position total marks will be max.2	Ask 5 scenario based questions relevant to the position, (2 marks each * 5 questions)	Ask three questions on the job position and TORs (2 marks each*3 questions)	Ask 3 scenario based questions relevant to the position, (2 marks each * 3 questions)	As per Panel members judgment	Ask questions on strength and weaknesses & mark accordingly		
					Max Marks*	2	3	5	5	10	6	6	5	8		
					Marks Awarded	2	2	5	5	4	3	3	3	3		
					Remarks, if any			MBBS	6 years							
Interviewer's Signature																
Interviewer's Name																

~~Versal~~  
~~Yasir~~