

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Muhammaddullah
Position	UCPO
Union Council/Area/Code	Tirah Bazar-B
Location: District/Agency	Udhypur
Date of Interview	24-06-22

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	5	
Qualification	Relevance to Position	5	5	MSc
Experience	Relevance to Position	5	5	more than 10 years
Job Knowledge	Knowledge of Job Contents, development world	10	6	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	6	
Reporting & Computer skills	As Per Question	5	3	
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	5	
Total Score		50	40	

Overall Remarks	- last job was Assistant Complaint in Baraz income Support - - Have no experience in polio - but he has capacity to learn new
Interviewer's Signature	
Interviewer's Name	last job salary 82000/-

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

He is local of UC Tirah-Bazar B

37+29=66

YOUNG & EDUCATING

CHIP TRAINING & CONSULTING (Pvt) Ltd		<u>Non-Local</u>
Interview Assessment Sheet		
Candidate's Name	Hozrat wali	
Position	Uedo	
Union Council/Area/Code	Tirah Bazar-B	
Location: District/Agency	Khyber	
Date of Interview	24-06-2022	

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	5	
Qualification	Relevance to Position	5	5	MSc
Experience	Relevance to Position	5	5	10 years
Job Knowledge	Knowledge of Job Contents, development world	10	6	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	6	
Reporting & Computer skills	As Per Question	5	2	
Mobility	As Per Question	5	5	own car
Communication Skills	Verbal & Written	5	3	
Total Score		50	37	

Overall Remarks	<ul style="list-style-type: none"> - Resident of Bazar Khawr - currently working as Uedo at Tirah Bazar-B - He is a good supervisor - the best task delegator - He has better understanding of TDR
Interviewer's Signature	
Interviewer's Name	

*Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

- Average computer skill
Non-Local

36 + 27 = 63

CHIP TRAINING & CONSULTING (Pvt) Ltd
 Interview Assessment Sheet

Candidate's Name	Rahim Khan
Position	UCPO
Union Council/Area/Code	Tirah Bazar - B
Location: District/Agency	Khyber
Date of Interview	29-06-22

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, if any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	5	
Qualification	Relevance to Position	5	5	BA
Experience	Relevance to Position	5	5	64%
Job Knowledge	Knowledge of Job Contents, development world	10	6	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	5	
Reporting & Computer skills	As Per Question	5	2	
Mobility	As Per Question	5	5	
Communication Skills	Verbal & Written	5	3	
Total Score		50	36	

Overall Remarks	- Total exp. currently working at 6 UCs in Tirah Bazar - A - BA He is resident of Tirah Bazar that why he want to switch to UCPO position
Interviewer's Signature	
Interviewer's Name	

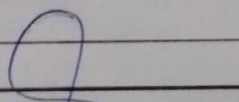
* Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

Resident of Mohallah Aany Zaha Khat - He has no idea of UCPO new role -

265 + 27
 292.5

CHIP TRAINING & CONSULTING (Pvt) Ltd	
Interview Assessment Sheet	
Candidate's Name	Said wali Khan
Position	UCPO
Union Council/Area/Code	Tirah Bazar - B
Location: District/Agency	Khyber
Date of Interview	24-06-22

Areas of Assessment	Points of Importance	Max Marks	Marks Awarded	Remarks, If any
Personality	Appearance, Dress, Manner of Conducting Him/Herself	5	5	
Qualification	Relevance to Position	5	5	BSc
Experience	Relevance to Position	5	2	
Job Knowledge	Knowledge of Job Contents, development world	10	4	
Personal Attributes/Supervisory Skills	Competencies (integrity, ambition, leadership, initiative, loyalty, learning, resourceful)	10	4	
Reporting & Computer skills	As Per Question	5	3	
Mobility	As Per Question	5	2	
Communication Skills	Verbal & Written	5	2	
Total Score		50	27	

Overall Remarks	- currently working as a teacher - He has no idea of UCPO TORs - not familiar with program activity
Interviewer's Signature	
Interviewer's name	

* Maximum Marks to be assigned to each areas of assessment must be decided by the interview panel, in light of the vacancy to be filled, before the start of the interview exercise. the total marks for all areas must add up 50

School
 GPS
 Salary 20,000/-