

**Terms Of Reference (TOR)**

**Research Associate- UHC Unit ICT**

**Purpose of APW:**

The purpose of this APW is to facilitate the Ministry of National Health Services, Regulations, and Coordination (NHSR&C) by accelerating progress toward the implementation of Universal Health Coverage (UHC) in ICT. This includes support of district health departments’ inadequate planning and execution of UHC achievement action plans to move towards achievements of the UHC index.

**Introduction and Background:**

The Ministry of NHSR&C is committed to helping the people of Pakistan in maintaining and improving their health and make our population healthier in the region. Under the National Health Vision, the Government strives to achieve universal health coverage (UHC) that is efficient, equitable, accessible, and affordable to its entire populace. The federal ministry with all the provincial departments of health is working to improve the health outcomes of all citizens while ensuring the delivery of quality health services through a resilient and responsive health system. Such a system is also envisioned to respond to the Sustainable Development Goals of the country.

The SDGs and UHC are the practical expressions of concern for health equity and the right to health and contribute to sustainable development and poverty reduction. The National Health Vision 2025 provides a way forward to confront the challenges that face the national health system such as inequities, rising exposure to health risks, increasing healthcare costs, and low levels of access to quality.

Evidence-based development of a generic costed essential package of health services is one of the steps towards a UHC benefit package of Pakistan based on DCP3 and is a critical step towards UHC. Designing a comprehensive package of health services considering the burden of disease, cost-effectiveness, and political-economic context is critical to defining which services are to be covered through different platforms: i) community level; ii) health center level; iii) first-level hospitals; and iv) referral level hospital; and v) population-based. In addition, interventions related to inter-sectoral prevention and fiscal policies can also play an important role in moving toward UHC.

The Ministry is now focusing to implement the UHC Benefit Package of Pakistan through programmatic reforms along with strengthening of the health system. WHO is collaborating with the Ministry of NHSR&C in the above reform initiative. The consultancy support will help the ministry during 2023.

**Objectives:** To support district health departments in planning and execution of DHO action plans and provide technical support to implement towards achievements of the UHC index

**Planned timelines**

**Start date:** July 7, 2023

**End date:** December 15, 2023

**Tasks:**

* Record minutes of meetings, and coordinate with DHO Office for meetings.
* Coordination with DHO Office on TB, EPI & FP services.
* Coordination with stakeholders on waste management and infection prevention control in ICT
* Assist Health Department ICT in the implementation of PC-1 interventions based on UHC/ COVID.
* Assist regular data review for UHC index in Phase-1 districts
* Organise and coordinate advocacy events for UHC in Phase-1 districts
* Development of analytical document on relevant issues of public health interest
* Coordinate meetings/workshops conducted by MoNHSR&C with the support of development partners and participate.
* Coordinate the Development of National level strategy and framework for BCC interventions leading towards population-level interventions and community engagement in EPHS interventions.
* Any other duties and responsibilities assigned by his/her immediate supervisor.

**Technical Supervision:**

The selected assignment will work on the supervision of:

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| --- | --- | --- | --- |
| Responsible Officer:  | Dr HassanAli Dalvi Shirazi, Health System Cluster Coordinator | Email: | dalvih@who.int |
| Manager: | Dr Palitha Mahipala, WR Pakistan | Email: | MAHIPALAP@who.int |

**Required Skills / Experience:**

* Qualification: University degree in Public Health
* Experience: At least 2 years in the Public Health domain in the public sector/ development organization.

**Additional Requirements:**

* Broad knowledge of the situation in Pakistan regarding Public Health priorities.
* Excellent interpersonal skills and ability to promote consensus and new approaches.
* Very good ability to build and maintain relations and network with authorities and other stakeholders. Excellent knowledge of MS Office applications.
* Proficiency in reading, writing, and speaking English and the local language is required.

**Place of assignment**

* Islamabad