

Terms of Reference

TORs evaluated at NOC
By Marwa K. on 28 Sep 2023

This consultancy is requested by:

Unit: EPI

Department: WCO

1. Purpose of the Consultancy

The overall Goal of this consultancy is to provide technical support to Federal Directorate of Immunization, Ministry of National Health Services, Regulation and Coordination (MNHSR&C) for the implementation of Hospital Waste Management Rules, 2005 for improving Immunization service quality while managing waste generation and its environment friendly disposal of the EPI waste throughout the country.

2. Background

Government of Pakistan has introduced, in line with the environmental legislation of Pakistan as well as the World Bank (WB) safeguard policies, the environmental and social management plan (ESMP) was prepared to address the potentially negative environmental and social impacts associated with the National Immunization Support Project. Although the Project has ended the program needs support to monitor the implementation of ESMP plan.

The Environmental & Social Management Plan (ESMP) identifies and assesses the potentially negative environmental impact including public health and social impacts of the project activities, proposes appropriate mitigation and precautionary measures – most of which are already practiced by the EPI teams - to address these negative impacts, describes institutional and monitoring mechanisms to ensure effective implementation of the proposed mitigation and precautionary measures, and defines the associated documentation and reporting requirements.

3. Planned timelines (2 months)

Start date: 10 November 2023.

End date: 31 December 2023

4. Work to be performed

Output 1: Coordinate with provincial focal points for waste management to assess the status of compliance of implementation of Environmental & Social Management Plans and recommendations of survey conducted in 2020, 2021 and 2022, identify constraints, document best practices, and suggest measures for further effective implementation to reduce the health hazard caused by the health care related waste.



Deliverable 1.1: Develop and submit report on the status of implementation in all provinces.

Deliverable 1.2: Develop documentation report on best practices and provide technical recommendations of improvement plan for the provinces as per their context.

Deliverable 1.3: Identify training needs and develop training plan.

Output 2: Develop proposal including methodology and detail costed plan for ESMP survey for 2023.

Deliverable 2.1: Plan for ESMP survey 2023 to be submitted.

Deliverable 2.2: Submit final consultancy summary report.

5. Technical Supervision

The selected Consultant will work on the supervision of:

Responsible Officer:	Dr Ibrahim Yalahow, MO-EPI Pakistan	Email:	yalahowi@who.int
Manager:	Dr Palitha Mahipala, WR-Pakistan	Email:	MAHIPALAP@who.int

6. Specific requirements

- Qualifications:

- Essential: University degree in Environmental Health Sciences
- Desirable:

- Experience:

- Essential: At least 5 years of experience working in Public Health.
- Desirable: Working experience in UN organizations/agencies, international institutions or INGOs.

- Skills / Technical skills and knowledge:

- 1- Knowledge of Microsoft Office software applications.
- 2- Knowledge of the current health system, with good understanding of the vaccination program and hospitals.
- 3- Demonstrated strong communication skill
- 4- Ability to provide technical advice and design and undergo assessment, and formulation of policy and recommendations.
- 5- Good interpersonal skills, team working, time management and coaching of others

- Language requirements: Expert knowledge of English and local language.

7. Place of assignment

Islamabad-Pakistan



8. Medical clearance

The selected Consultant will be expected to provide a medical certificate of fitness for work.

9. Travel

Consultants is expected to pay local field visits to different provinces, and it will cover on case by case.

All travel arrangements will be made by WHO – WHO will not be responsible for tickets purchased by the Consultant without the express, prior authorization of WHO. While on mission under the terms of this consultancy, the Consultant will receive subsistence allowance.

Visas requirements: it is the consultant's responsibility to fulfil visa requirements and ask for visa support letter(s) if needed.

A handwritten signature in blue ink, consisting of several vertical strokes followed by a series of wavy lines, all contained within a curved underline.