



World Health Organization

### Terms of Reference Short Term Consultancy (STC)

This Contract is requested by:

Unit:	Health Systems Development
Country Office:	Pakistan

*PI ask WHO to provide T.A. 12/3/24.*

*Dist PHU  
Please put up the email to WHO.*

*DD - PHU  
8/3  
Mehreen*

*DD (P-1)  
March 12-24*

DDP-IV M/o NHR&C Dy. No. 687 DD(P-1)  
Diary No. 20 Dated: 12-03-2024

Dy. No. 85 Director (PI)  
Date: 8/3/24 M/o NHR&C

Dy. No. 85  
Dated: 8/3/24

**1. Purpose of the Consultancy**

Support to Health Sector Development, Validation & Dissemination of Integrated Clinical Practices Guidelines for health care providers

**2. Background**

The Ministry of NHR&C is committed to help the people of Pakistan in maintaining and improving their health and to make country's population among healthier in the region. Under the National Health Vision, the Government strives to achieve universal health coverage (UHC) that is efficient, equitable, accessible and affordable to its entire population.

One of the essential tools for rolling out UHC pertains to improved and integrated Clinical Practices Guidelines. Integrated clinical practice guidelines are crucial for ensuring that healthcare decisions are based on the best available evidence, promoting standardized and high-quality care across diverse healthcare settings. It is important to systematically assess and synthesize existing clinical practice guidelines (CPGs) in a specific medical field or topic. Essential Package of Health Services i-e Universal Health Coverage Benefit Package provided evidence-based recommendations that guide healthcare professionals in delivering optimal patient care.

In this regard the MoNHSRC in collaboration with the WHO Pakistan conducted an exercise for understanding and highlighting existing gaps in the clinical practices guidelines as related to PHC level in Pakistan. As part of this activity, various aspects of Universal Health Coverage and Minimum Services Packages were reviewed. Similarly, gaps and inconsistencies in the clinical practices guidelines were also identified based on literature review and secondary data. The exercise led to development of revised draft of clinical practices guidelines in the context of universal health coverage benefit package for Pakistan. Over one hundred priority healthcare services covering priority services under District EPHS have been identified which have been compiled as "Clinical Practices Guidelines for Primary Healthcare Level in Pakistan".

**Present Assignment:** Revised Clinical Practices Guidelines document developed under the above-mentioned exercise was appreciated by leadership of Ministry of Health Services and Regulations. However, it was highlighted that this was essentially an in-house exercise and it was deemed vital to run this through expert review and quality assurance exercise. Objective of such an exercise would be to ensure that revised Clinical Practices Guidelines for District PHC level is put through a structured process of peer review and stakeholder input.

Accordingly, the present assignment has been conceived by the ministry to contribute to the overall objective of supporting health sector development initiatives by Government including finalizing the Draft Clinical Practices Guidelines Document, based on stakeholder consultation.

Once Clinical Practices Guidelines developed through this process have been finalized, a follow up activity would also be undertaken to ensure its role out and dissemination.

### 3. Planned timelines

**Start date:** 1<sup>st</sup> April 2024

**End date:** 30<sup>th</sup> June 2024

### 4. Work to be performed

The tasks to be completed by the Consultant include:

1. Provide input into health system strengthening initiatives by completing the review and finalizing "Clinical Practices Guidelines Document" followed by its dissemination and sharing through master trainers
  2. Hire/involve key sector experts including, a) Reproductive, Maternal, Newborn, Child, Adolescent health & nutrition/Life Course-related Cluster; b) Infectious Disease Cluster; c) Non-Communicable Disease & Injury Prevention Cluster; and, d) Health Services Cluster; each of these experts will provide input to review the Clinical Practices Guidelines draft
  3. Undertake discussions with above sector experts and key stakeholders including practitioners and academics for getting feedback on the draft "Clinical Practices Guidelines for PHC level" which has been prepared on the basis of research and literature review
  4. Based on stakeholder feedback, identify existing gaps in the document and finalize the "Clinical Practices Guidelines for PHC level" document after filling the gaps and updating the document
  5. Facilitate conduct of stakeholder consultative sessions at national level (including representatives from provinces) including operational and senior level health service providers, health academia and donor representatives for sharing the "Clinical Practices Guidelines for PHC level" document and eliciting feedback for improvements
  6. Finalize the "Clinical Practices Guidelines for PHC level" document based on stakeholder consultation and provincial/national workshop and share with Ministry of Health Services Regulation and Coordination
  7. Liaise with counterparts of MNHR&C and other relevant stakeholders for approval of revised draft of Clinical Practices Guidelines for PHC level
  8. Design and roll out a dissemination roadmap for familiarizing health service delivery practitioners at PHC level (including doctors, paramedics, nurses, LHVs etc.) with the contents of "Clinical Practices Guidelines for PHC level"
- 5. Deliverables:**
1. Desk review of Draft Clinical Practices Guidelines Document based on international best practices and identification of gaps
  2. Summary of feedback and input received from sector experts ( hired as part of this assignment)
  3. Summary of feedback received from field level practitioners and provincial/federal health sector experts
  4. Stakeholder workshop report with recommendations
  5. Final draft on Clinical Practices Guidelines/Interventions, based on stakeholder input

6. Assignment Completion Report including the approval from the respective forum for dissemination

**6. Technical Supervision**

The selected contract holder will work under the supervision of:

Responsible Officer:	Dr. Muhammad Naveed Asghar, NPO Health Systems	Email:	<a href="mailto:masghar@who.int">masghar@who.int</a>
Manager:	Dr Dapeng Luo, WR /Head of Mission	Email:	<a href="mailto:luod@who.int">luod@who.int</a>

**7. Specific requirements**

**Qualifications required:**

Bachelor's degree in medicine.

A Master's in public health is desirable

**Experience required:**

Minimum of 2-3 years' experience in the field of health systems / public health

**Skills / Technical skills and knowledge:**

Skills in data management and compilation, coordination, and facilitation in report writing are desirable.

**Language requirements:**

Expert level in English

**8. Place of assignment**

The contract holder will be based at Islamabad, Pakistan

**9. Travel**

Not required

**10. Medical clearance**

The selected contract holder will be expected to provide a medical certificate of fitness for work.