

**Terms of Reference**

**National Evaluation Consultant**

**Midterm Evaluation of the Country Cooperation Strategy (2020-25) of WHO Pakistan**

**TORs evaluated at NOD level**

**By Marwa K. on 28 March 2024**

This consultancy is requested by:

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| Unit: | WCO Pakistan |
| Department: | HSD |

# 1. Purpose of the consultancy

The main objective of the consultancy is to provide technical expertise to support World Health Organization Office (WHO) in Pakistan in conducting Midterm Evaluation (MTE) of the Country Cooperation Strategy (CCS 2020-25). The purpose of this evaluation is to:

1. Enhance accountability for results towards WHO’s internal and external stakeholders by taking stock of WHO’s work and achievements in Pakistan between 2020 – 2025, including achievements at mid-term and cumulative achievements to date
2. Strengthen WHO’s organizational learning for improved decision-making processes through identifying best practices, guiding next strategies, development of new CCS post 2025, and aiding resource mobilization

The overall objectives of the MTR of the CCS Pakistan will be to:

1. the achievements (intended and un-intended) against the objectives formulated in the 2020 -2025 country cooperation strategy and corresponding expected results developed in Pakistan WCO biennial workplans (2020/2021, 2022/2023 and 2024/2025), while pointing out the challenges and opportunities for improvement.
2. alignment and responsiveness of WHO’s work to Pakistan Government’s health agenda and priorities.
3. past successes, best practices and lessons learnt from WHO’s work in Pakistan, to support the WCO and partners in the resourcing and implementation of the next strategic instruments.

# 2. Background

The Country Cooperation Strategy Pakistan 2020-25 (CCS) examines the health situation within a holistic approach that encompasses the health sector, socioeconomic status and determinants of health that had a major bearing on health. The exercise aimed to identify the health priorities in Pakistan and placed WHO support within a framework of 5 years, aligned to the draft 12th National Five-Year Plan (2018-23), the National Health Vision (NHV) 2016-25, National Action Plan (2019-23), other national and provincial strategic priorities, in order to strengthen the impact on health policy and health systems development, as well as the linkages between health and cross-cutting issues.

The CCS took into consideration the Thirteenth General Programme of Work (GPW) (2019-25) which prioritizes maximizing WHO's contribution to achieving the SDGs by championing universal health and focusing on country-level impact through a 'multi-sectoral approach to addressing health issues. The thirteenth GPW is structured around three strategic priorities to ensure healthy lives and well-being for all at all ages: 1) advancing universal health coverage, 2) addressing health emergencies and 3) promoting healthier populations. The CCS for Pakistan is the result of analysis of the health and development situation and of WHO's current programme of activities. It was carried out by a CCS Working Group representing the Government of Pakistan and WHO.

WHO collaborative activities in Pakistan are implemented with support of the WHO Country Office for Pakistan and additional technical assistance is mobilized through the Regional Office for East Mediterranean, WHO headquarters, WHO collaborating centers. The year 2023 is the midpoint of the implementation of the current Cooperation Strategy.

The WHO, being a major technical agency, intends to seek services of a team of consultants (1 international, 1 national) along with support from the WHO country team for evaluating the current CCS (2020-25) and propose recommendations and corrective actions for future. The focus of the evaluation will be both at policy level, programme level, and specific operations (such as humanitarian, and COVID-19 responses).

# 3. Work to be performed:

The overall work for this consultancy consists of three phases, with each having specific outputs as detailed below. Services of an international consultant would be hired to work on this assignment. The local consultant would support the international consultant for expert qualitative and quantitative data collection and comprehensive analysis, based on the strategic guidance provided by the international consultant.WHO CO staff would support facilitation of discussions with the key stakeholders . The work conclude with development of a high-level technical document, providing guidance and summarizing the findings and potential recommendations identified. Detailed RFP on the assignment is attached as Annex-A for ready reference.

The consultant will closely work with the WHO country office and sub-national offices in conducting the midterm evaluation of CCS (2020-2025), with particular focus in federal areas (ICT, GB, AJK). Key deliverables of the national consultant include support the international consultant in / to:



# 4. Deliverables:

**Output 1:** *Stage 1:* Remote preparatory. lead and guide the process of data collection and identify key stakeholders for key informant interviews and discussions.

Develop Inception report - Initial data collection and identification of key stakeholders for key informant interviews and discussions.

**Deliverable 1.1:**  Design the methodology and criteria for mid term evaluation esk review, stakeholder mapping and preparation of draft agenda for field visit

**Deliverable 1.2:** Provide technical guidance and experise in the Compendium of documents relevant for the MTE and conduct desk review along with stakeholder mapping.

**Deliverable 1.3:** Conduct desk review / analysis to access the progress made against the CCS objectives taking into consideration the devolved health structure in Pakistan

**Deliverable 1.4: Develop** data collection tool, with explanatory notes as appropriate, for the field visits under guidance of international consultant / lead

**Output 2:**

*Stage 2:* Conduct field visit for further data collection and stakeholder consultations

Facilitate meeting/workshop for consensus building on the approach to undertake MTE and further data collection and stakeholder consultations. If needed, will also conduct provincial discussions for further stakeholder consultations.

* ***Deliverable 2.1***: Facilitate consultative meeting/workshop and the technical discussions with stakeholders
* ***Deliverable 2.2***: Provide technical guidance in Qualitative and quantitative data collection process and conduct comprehensive expert analysis to develop zero draft of MTE report
* ***Deliverable 2.3*** : Develop Presentation / summarising the preliminary findings with key policy recommendations

**Output 3**

*Stage 3:* Remotely, conduct comprehensive data analysis, develop summary findings and key policy suggestions

Draft technical report will be developed at this stage based on the results of the first two stages.

* ***Deliverable 3.1***: T*Develop the* draft technical report on the assignment, detailing the consultations undertaken, key findings of the review and the key recommendations for consideration
* ***Deliverable 3.2***: Development of final report on the assignment, incorporating the comments of all stakeholders.

**5. Specific requirements**

- Qualifications required:

Essential: First level university degree along with Master’s degree in public health, or relevant field

- Experience required:

At least 7 years of experience in:

* Experience of conducting evaluations or data collection preferably in the areas of public health/economics or development and experience in country-level programme evaluations
* Proven experience in understanding evaluation principles, collecting qualitative and quantitative data collection, analysis of data and experience in handling data limitations
* Previous experience with evaluation for UN and/or other multilateral organizations
* Excellent writing, analytical and communication skills.

Desirable: working experience with WHO and or international organizations on related assignments both on national and international positions.

- Skills / Technical skills and knowledge:

* Demonstrated knowledge of public health and humanitarian programmes
* High level of expertise in qualitative programme assessments, developing guidance, frameworks, and policy options
* Understanding of health equity, gender equality, human rights and other equity issues in programmes

Language requirements:

Proficiency in reading, writing, and speaking English and local language is required.

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**6. Planned timelines** (subject to confirmation) a total of 40 working days spread over two months

Start date: 1st April 2024 (TBC)

End date: 31st May 2024(TBC)

During the planned timeline, services of the national consultant will be required for a total of 40 working days:

**Output/phase 1**: 10 working days (Remotely)

**Output/phase 2**: 20 working days (In country mission)

**Output/phase 3**: 10 working days (Remotely)

# 7. Technical Supervision

The selected Consultant will work on the supervision of:

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| Responsible Officer: | Dr Muhammad Naveed Asghar, NPO (HSD) | Email: | [masghar@who.int](mailto:masghar@who.int) |
| Manager: | Dr Dapeng Luo, WR Pakistan | Email: | [luod@who.int](mailto:MAHIPALAP@who.int) |

**8. Place of assignment**

This assignment will be performed remotely as well as country mission to Pakistan for meetings with different stakeholders.

# 9. Travel

If needed, travel requests will be raised in due course in coordination with the team lead HSD in WHO Pakistan

All **travel arrangements** will be made by WHO – WHO will not be responsible for tickets purchased by the Consultant without the express, prior authorization of WHO. While on mission under the terms of this consultancy, the Consultant will receive **subsistence allowance**.

# 10. Medical clearance

The consultant will be expected to provide a medical certificate of fitness for work.